

Enhesa flash

global ehs compliance assurance **now also in French**

No. 40 May 2008

Brussels • Washington

addressing some of the latest EHS regulatory developments

Besides briefing you on recent Enhesa projects and Enhesa services on a regular basis, the **Enhesa Flash** is aimed at alerting you to new EHS Regulatory developments of interest to industry as they occur in over 60 countries and regions around the globe.

If you are not aware of what these new developments require from you and how they impact you, please contact Enhesa for additional support at info@enhesa.com.

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EHS Concerns in an Office

So let's say you're a corporate EHS manager, or in a similar function responsible for compliance or performance across a range of sites. Or let's assume that you've got a scattering of service offices across Europe and Asia, all of them leased, with not more than a hundred-odd people in each - none of which are doing anything that comes anywhere near being classified as hazardous or industrial. Just your normal computer work, meetings, coffee breaks, the odd smoke break snuck here and there, driving or commuting to and from work, printing and filing and bind-

ing and things of that nature. What could possibly go wrong?

When you think about battling with environmental, health and safety problems you typically imagine an industrial operation, usually some kind of manufacturing plant, with all manner of machinery and chemicals and hazardous materials, possibly some noise and dust issues and even some potentially explosive atmospheres thrown in if you're particularly unlucky. However once you've got all of this well covered, the risks

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Are You Sure You Have the EHS Permits You Need?

Are you certain that your operations have all the environmental and occupational safety and health authorizations that they require? For most organizations, the answer seems fairly obvious, or at least, one would hope so. The reality, however, is often less enchanting. Circumstances change, operations start and grow, production processes and raw materials evolve, people come and go, laws and regulations change, etc. These are just some of the myriad pitfalls that could lead to a panicked phone call from one of your facilities informing you that it has run into a problem or worse: that the enforcement agencies have shut down the site! Or perhaps business is booming and you de-

cide to expand operations, only to discover that your permit request has been denied because of a poor compliance track record.

Over the past six months alone, our permitting support specialists have encountered:

- ◆ An office facility in Belgium that failed to have the proper environmental permit for its on site parking lot and air-conditioners (ancillary installations, equipment and activities are often overlooked in securing permits).
- ◆ An industrial manufacturing plant in England that had a Pollution Prevention and Control Permit, but for the wrong type of activity (a

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Enhesa Amongst Fastest Growing Companies

For the second time in a couple of months Enhesa has been nominated as a fast growing company. On 7-May-2008 ENHESA was nominated by Trends, Belgium's Largest Financial and Economical Magazine, in collaboration with Ernst & Young, amongst the 200 fastest growing companies in the Brussels Region. It concerns fast growing companies that accelerate the competitive strength of the Brussels Region and positively influence the climate of entrepreneurship.

These companies were nominated as "Trends Gazelles 2008 Brussels". The Gazelles were nominated in 3 categories; Small enterprises (25 nominations), Mid-Sized enterprises (75 nominations) and Large enterprises (100 nominations).

The selection was based on "Trends top 100,000" 2002-2006 results focusing on growth parameters as turnover/gross margin, personnel, and cash flow for companies that have sufficient operational independence.. The success of the Gazelles is proven to be mainly based on Innovative products, creative business and exploring new markets.

Further Info:

<http://www.trends.be/nl/gazellen> (in Dutch)

<http://www.trends.be/fr/gazelles> (in French)

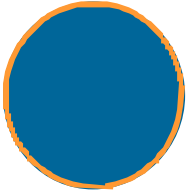
The [2008 list of fast growing companies in Brussels](#).



The Enhesa Flash is distributed free of charge by Enhesa.

Visit our website www.enhesa.com for more information about our regulatory compliance services.

During November and December 2007 several new environmental, health and safety regulations were adopted that could directly impact your business. The following overview provides you with a descriptive title for the regulatory developments per country, the formal adoption date and the ID number of the monitoring report in the Enhesa Knowledgebase.



Asia Pacific

For more details on any of these developments, you can subscribe to the **Enhesa Update** (7,400 EUR/year for a corporate subscription) or register to receive **detailed monitoring reports**. For further information visit <http://www.enhesa.com/enhesa/EN/service/monitoring.asp> or send us an email at update@enhesa.com.

We are constantly expanding the geographic scope of our EHS Regulatory Monitoring.

The current number of countries covered on a daily, in-depth basis now stands at over 80.

Australia

- QLD: Workers' Compensation and Rehabilitation and Other Acts Amendment Act 2007 assented - 16-Oct-2007 [15959]
- QLD: Water and Other Legislation Amendment Act 2007 assented - 16-Nov-2007 [15941]
- SA: Controlled Substances (Prohibited Substances) Variation Regulations 2007 published - 22-Nov-2007 [16178]
- SA: Occupational Health, Safety and Welfare (Penalties) Amendment Act 2007 to introduce tougher penalties for workplace safety breaches - 29-Nov-2007 [16177]
- Victoria: Issued a publication on Corporate Licensing - 01-Nov-2007 [16605]
- Victoria: Adopted Environment Protection (Environment and Resource Efficiency Plans) Regulations 2007 - 11-Dec-2007 [16342]
- Victoria: Victorian Energy Efficiency Target Act 2007 adopted - 11-Dec-2007 [16425]
- WA: Water Resources Legislation Amendment Act 2007 - 21-Dec-2007 [12529]
- WA: Waste Avoidance and Resource Recovery Levy Act 2007 assented - 21-Dec-2007 [15890]
- WA: Dangerous Goods Safety (Major Hazard Facilities) Regulations 2007 published - 31-Dec-2007 [16546]
- WA: Dangerous Goods Safety (Security Risk Substances) Regulations published - 31-Dec-2007 [16552]
- WA: Dangerous Goods Safety (Storage and Handling of Non-explosives) Regulations 2007 published - 31-Dec-2007 [16567]
- WA: Dangerous Goods Safety (General) Regulations 2007 published - 31-Dec-2007 [16581]
- WA: Dangerous goods safety (Explosives) Regulations 2007 issued - 31-Dec-2007 [16584]
- WA: Dangerous Goods Safety (Road and Rail Transport of non-Explosives) Regulations 2007 issued - 31-Dec-2007 [16590]
- WA: Dangerous Goods Safety (Goods in Ports) Regulations 2007 issued - 31-Dec-2007 [16598]
- WA: Bulk materials handling prescribed premises amendments to the Environmental Protection Regulations 1987 - 01-Nov-2007 [16321]

China

- Regulation on pollution source survey adopted - 09-Oct-2007 [15904]
- List of safety installations for hazardous chemical construction project determined - 10-Nov-2007 [16268]
- Measures for the monitoring of reduction of total discharge amounts of COD and SO₂ adopted - 17-Nov-2007 [16510]
- The 11th five-year environmental protection plan issued - 22-Nov-2007 [16255]
- Stricter administrative penalties against violations of the requirements of safe production imposed - 30-Nov-2007 [6265]

Hong Kong

- Waste Disposal (Amendment) Ordinance came into force - 10-Oct-2007 [9081]

Japan

- 44 substances require exposure prevention reports - 05-Nov-2007 [14659]
- Formaldehyde categorized as class-2 chemicals of specific chemical substances - 14-Dec-2007 [14701]
- Update list of 339 new chemicals issued by Ministry of Health, Labor and Welfare - 27-Dec-2007 [14724]
- Formaldehyde, 1,3-butadiene, diethyl sulfate under stringent control - 28-Dec-2007 [14689]

Korea, South

- Method for the calculation of sewage quantity and required capacity of septic tanks determined - 28-Nov-2007 [3784]
- English hazard communication shall be provided for foreign workers - 29-Nov-2007 [14685]
- GHS incorporated under the Toxic Chemicals Control Act - 16-Nov-2007 [15003]
- Control of persistent organic pollutants detailed - 28-Dec-2007 [14954]
- Control on waste containing asbestos becomes stricter - 28-Dec-2007 [3517]
- Scope of electrical and electronic equipment and vehicles determined - 28-Dec-2007 [13945]
- Foreign GLP data on chemical toxicity accepted in Korea - 27-Dec-2007 [13672]

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Asia Pacific (continued)

(Continued from page 2)

- Handling of waste containing asbestos further regulated - 31-Dec-2007 [3003]
- 2008 obligatory recycling rate for products and packages released - 31-Dec-2007 [8003]
- Recycling methods and standards of electrical and electronic equipment determined - 31-Dec-2007 [14612]
- 2008 obligatory recycling rate for electrical and electronic equipment released - 07-Jan-2008 [4084]
- Guidance on waste manifest system available for Korean RoHS - 07-Jan-2008 [14712]

New Zealand

- National environmental standard for drinking water sources approved - 20-Dec-2007 [7253]
- New Zealand Inventory of Chemicals upgraded to an online searchable database - 01-Dec-2007 [13999]
- ACC legislation amended to cover 24 more occupational diseases - 17-Dec-2007 [13052]

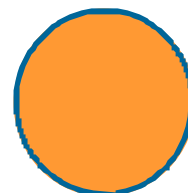
Singapore

- Workplace Safety and Health (Construction) Regulations 2007 issued - 28-Nov-2007 [16325]

- Amendments to the Chemical Weapons (Prohibition) Act enter into force - 17-Sep-2007 [15642]
- Chemical Weapons Prohibition Regulations 2007 issued - 14-Dec-2007 [16327]

Taiwan

- Implementation Rules for Toxic Chemical Substances Control Act amended - 17-Dec-2007 [16402]
- Restrictions on handling of toxic chemical substances amended - 17-Dec-2007 [13571]
- Management Measures on Toxic Chemical Substances Response Equipment and Detection and Alarm Equipment adopted - 17-Dec-2007 [1946]
- Requirements on toxic chemical substances labeling and MSDSs adopted - 17-Dec-2007 [16547]
- Regulation on Toxic Chemical Substances Risk Prevention and Response Plan adopted - 05-Nov-2007 [16403]
- Dangerous and toxic substances labeling rules to implement GHS adopted - 19-Oct-2007 [16256]



Measure your compliance performance

Are all of your facilities in compliance with these EHS regulatory requirements?

Enhesa develops ScoreCards and Audit Protocols that can be used by facility and corporate management to identify weaknesses and ensure compliance.

For help with identifying and understanding legal requirements before they impact your business, please contact us at protocols@enhesa.com for further details.

Africa and the Middle East

South Africa

- No new major legal developments were identified during this period.

Egypt

- Transfer of Competence to Issue Authorization and Licenses for Boilers and Pressure Vessels Delayed - 25-Dec-2007 [16463]
- Air Emission Restrictions Issued - 12-Dec-2007 [16488]

Qatar

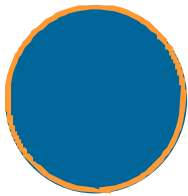
- No new major legal developments were identified during this period.

Israel

- No new major legal developments were identified during this period.

Saudi Arabia

- No new major legal developments were identified during this period.



Central and Eastern Europe

Over 60 EHS Country Profiles available

Enhesa's array of EHS Country Profiles is continually growing. To date we have Country Profiles for more than sixty countries. Enhesa has recently developed or updated comprehensive EHS country profiles for the following countries:

- European Union
- Poland
- United States

To find out about purchasing any of these, or having a tailor-made EHS country profile drafted for your specific operations, please contact us on +32 2 775 97 97 or email us at profiles@enhesa.com.

Czech Republic

- Health (Drinking Water) Amendment Act 2007 - 17-Oct-2007 [12517]
- Decree establishing the details of boiler efficiency inspections adopted - 19-Oct-2007 [16562]
- Decree on air-conditioning system inspections adopted - 19-Oct-2007 [16566]
- Labor Code amended - 06-Dec-2007 [16558]
- Act on energy management amended - 06-Dec-2007 [16378]
- Regulation on occupational protection of health requirements adopted - 12-Dec-2007 [16561]
- Regulation on the national emission reduction programme for existing extra large combustion sources adopted - 19-Dec-2007 [16557]
- Energy business licencing decree amended - 18-Dec-2007 [16559]
- Decree implementing Act on the promotion of electricity from renewable energy sources amended - 18-Dec-2007 [16560]
- Regulation on management of electric and electronic equipment and its waste amended - 17-Dec-2007 [16536]
- Order adopted on potentially dangerous installations which can be managed by legal persons other than their owners - 11-Dec-2007 [16531]
- Memorandum of Understanding for the Transport of Packaged Dangerous Goods on Ro-Ro Ships in the Baltic Sea ratified - 03-Dec-2007 [16533]
- Rules on issuing, renewal and cancellation of IPPC permits amended - 06-Dec-2007 [16526]
- Rules on monitoring of workers exposure and workplaces to radiation issued - 16-Nov-2007 [16306]
- The National Allocation Plan for 2008-2012 approved - 19-Nov-2007 [16307]
- Regulation on the provision of the personal protective equipment for workers issued - 26-Nov-2007 [16309]
- Regulation on the determination of the nominal thermal capacity of fuel combustion plants issued - 07-Nov-2007 [16310]

Hungary

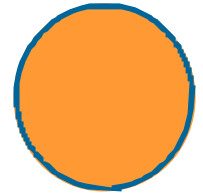
- Decree on plant protection products amended - 15-Nov-2007 [14893]
- Decree on dangerous substances and preparations amended - 30-Nov-2007 [7687]
- Decree on the rules and conditions concerning landfilling and landfills amended - 28-Nov-2007 [15737]
- New Decree on the rules of the verification activity related to greenhouse gas emissions adopted - 21-Nov-2007 [11139]
- Government Decree on the exemptions from environmental product charges amended - 11-Dec-2007 [6069]
- Decree on the methodology on how to determine noise emission thresholds and on the monitoring of noise and vibration emissions issued - 18-Dec-2007 [16158]
- Decree on environmental product charges amended - 27-Dec-2007 [8186]
- Decree on chemical safety at workplaces amended - 22-Dec-2007 [14877]
- Ordinance on the scope of information which is processed in the databases on environmental use and their management issued - 31-Oct-2007 [16217]
- Ordinance on waste which can be disposed underground unselectively issued - 26-Oct-2007 [14413]
- Ordinance on substances prohibited or restricted in cosmetics amended - 26-Oct-2007 [16201]
- Ordinance on Calculating the Value of Noise LDEN Indicator amended - 07-Nov-2007 [16204]
- Ordinance on random phytosanitary inspection of wood packaging issued - 13-Nov-2007 [16395]
- Ordinance on the R10 Recovery Process addressing wastes acceptable for recovery by soil improvement issued - 14-Nov-2007 [15390]
- Ordinance on Safety Data Sheets issued - 13-Nov-2007 [16211]
- Ordinance on EMAS verifiers registry issued - 20-Dec-2007 [16405]

Lithuania

- Regulation on the protection of workers from risk arising from artificial optical radiation adopted - 17-Dec-2007 [16529]

(continued on page 5)

Central and Eastern Europe (continued)



(Continued from page 4)

- Ordinance on experts approving construction projects and their occupational health and safety - 19-Dec-2007 [16452]
- Ordinance on cooperation of other authorities with the National Labor Inspection issued - 28-Dec-2007 [16462]

Romania

- Environmental Fund Law amended - 02-Nov-2007 [16300]
- Procedure regarding environmental permits adopted - 19-Nov-2007 [16297]
- Regulation regarding evaluation of soil pollution adopted - 19-Nov-2007 [16298]

Russia

- Law on the State Statistics adopted - 29-Nov-2007 [16250]

Turkey

- Notification on the nuclear transfer warning list and list of nuclear dual use goods published - 07-Dec-2007 [16341]
- Regulation on the Implementation of the Law on the Prohibition of the Development, Production, Stockpiling and Use of Chemical Weapons published - 19-Dec-2007 [16350]
- Regulation on Fire Prevention of Buildings published - 19-Dec-2007 [16351]
- Regulation on Control of PCBs and PCTs published - 27-Dec-2007 [13314]
- Amendment to the Notification "Tariff and Directive on Mandatory Liability Insurance of Hazardous Substances" increases the tariffs - 29-Dec-2007 [10639]
- Notification on the import of Ozone Depleting Substances 2008/14 published - 31-Dec-2007 [8046]
- Notification on the Import of Chemical Substances Attached to the Chemical

Weapons Agreement 2008/17 published - 31-Dec-2007 [8067]

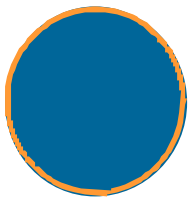
- Notification on the Import of Dyestuffs 2008/15 published - 31-Dec-2007 [8069]
- Notification on the Import of Substances Affecting Health and Safety at Work 2008/13 published - 31-Dec-2007 [8071]
- Notification on the Import of Solvents and some Petrol Products 2008/12 published - 31-Dec-2007 [8074]
- Notification on import of radioactive substances and apparatus which are used for radioactive substances 2008/3 published - 31-Dec-2007 [8076]
- Amendment to the Regulation on collection of waste from vessels and control of waste - 31-Dec-2007 [8195]
- Notification on the control of fuel due to environmental protection 2008/7 published - 31-Dec-2007 [10015]
- Notification on the Control of Chemicals due to Environmental Protection 2008/6 published - 31-Dec-2007 [10691]
- Notification on the import of endangered wild animal and plant species 2008/22 published - 31-Dec-2007 [10739]
- Notification on import of certain explosives 2008/11 published - 31-Dec-2007 [13661]
- Notification on Import of PPE 2008/11 published - 31-Dec-2007 [13724]
- Notification on the registration of user certificates obtained for dual use goods and technologies 2008/24 published - 31-Dec-2007 [13774]
- Notification on import of cosmetic products 2008/12 published - 31-Dec-2007 [16125]

Ukraine

- Amended Regulation on Charging of Environmental Fees - 14-Nov-2007 [16481]
- Adopted Procedure for the classification of facilities by the degree of risk they represent to the environment and the health and

European Union

- Regulation concerning the export for recovery of certain waste to certain countries to which the OECD Decision does not apply adopted - 29-Nov-2007 [16440]
- Treaty of Lisbon amending the Treaty on European Union and the Treaty establishing the European Community signed - 17-Dec-2007 [14956]
- Certification procedures allowing voluntary participation in EMAS recognized - 19-Nov-2007 [16447]
- Decision establishing the ecological criteria for heat pumps published - 09-Nov-2007 [16289]



Western Europe

EHS Regulatory Registers

Are an essential tool for EHS compliance and, especially, for assessing against ISO 14001 and OHSAS 18001. By allowing companies to identify and maintain an up-to-date list of EHS legislation that is applicable to their particular operations, the tool provides a solid basis for a compliance program.

This relatively new service is available from Enhesa for facilities in more than 50 countries and regions. The latest additions include Indonesia and Thailand, available in both English and local language.

Contact us for further information at regregs@enhesa.com.

Austria

- Act on Vessels amended - 13-Nov-2007 [14500]
- Ordinance on Prohibited Chemicals amended with regard to PFOS and arsenic - 11-Oct-2007 [16283]
- Ordinance on supporting requirements for the European Pollutant Release and Transfer Register adopted - 20-Dec-2007 [16379]
- Ordinance on monitoring, reporting and verifying greenhouse gas emissions adopted - 04-Dec-2007 [16380]

Belgium

- Royal Decision on the prevention of hazardous substances in electrical and electronic equipment - 10-Dec-2007 [16457]
- Royal Order restricts marketing and use of PFOS and arsenic compounds - 02-Nov-2007 [16609]
- Annex I of Royal Order Biocides on marketing and use of Biocides modified - 06-Nov-2007 [16613]
- Environmental liability for shipments of waste - 08-Nov-2007 [16219]
- Brussels Region: Adopted Decision implementing EU Directive on arsenic, cadmium, mercury, nickel and PAH in the air - 25-Oct-2007 [16205]
- Flemish Region: Two Decisions on allocation plans for CO2 emission trading rights published - 07-Dec-2007 [15979]
- Flemish Region: Environmental Enforcement Decree adopted - 12-Dec-2007 [13061]
- Flemish Region: Decree on Environmental Damage adopted - 21-Dec-2007 [13652]
- Flemish Region: Modified Decision on financing the remediation of contaminated soil in petrol stations - 08-Nov-2007 [16459]
- Flemish Region: Parliament adopts Decree on various issues relating to the living environment, energy and public works - 28-Nov-2007 [14094]
- Flemish Region: Adoption of Decision on feasibility testing for alternative energy systems - 23-Nov-2007 [15692]
- Wallonia: Decree on environmental liability published - 22-Nov-2007 [16449]
- Wallonia: Decree modifying the Decree of 11 March 1999 concerning the environmental Permit - 22-Nov-2007 [16454]

Denmark

- Statutory Order No 1731 of 21 December

2006 on energy labeling, etc. of buildings amended - 20-Dec-2007 [16595]

Finland

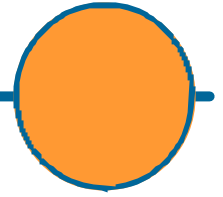
- Adopted an Act amending the Act on Electrical Safety - 21-Dec-2007 [16569]
- Adopted a Decree on electromagnetic compatibility of electrical equipment - 27-Dec-2007 [16571]
- Adopted an Act amending the Act on Emissions Trading - 28-Dec-2007 [16570]
- Adopted a Decree amending the Decision on pressure vessels - 30-Nov-2007 [16322]

France

- Order establishing the list of priority substances and the list of substances subject to the diffuse pollution fee adopted - 07-Dec-2007 [16517]
- Provisions for the protection of waterways adopted - 14-Dec-2007 [16414]
- Validity of certificates of ionizing radiation experts extended - 21-Dec-2007 [16466]
- Order on the conditions for obtaining a certificate for the use of industrial radiology equipment adopted - 21-Dec-2007 [16486]
- List of industrial radiology equipment for which handling requires a specific certificate adopted - 21-Dec-2007 [16501]
- Order relating to the methods for establishing the fees for water pollution and for the collection network modernization adopted - 21-Dec-2007 [16587]
- Bonus-malus system for the promotion of clean vehicles adopted - 26-Dec-2007 [16534]
- Rates of water fees set out - 26-Dec-2007 [16592]
- Order relating to the energy supply feasibility assessment for construction and renovation of some buildings or parts of buildings adopted - 18-Dec-2007 [16476]
- Order on the methods for allocating guarantees of origin of electricity from cogeneration adopted - 08-Nov-2007 [16262]
- Provisions on people's protection against risks involved by ionizing radiation amended - 07-Nov-2007 [16246]
- Provisions on workers' protection against risks involved by ionizing radiation amended - 05-Nov-2007 [16248]
- Provisions on periodic compliance audits of certain Classified Installations subject to Declaration adopted - 17-Oct-2007 [16243]
- List of installations to which greenhouse

(continued on page 7)

Western Europe (continued)



(Continued from page 6)

- gas emission allowances are allocated amended - 18-Oct-2007 [16265]
- Circular relating to the inspection of the application of regulations on chemicals issued - 01-Oct-2007 [16541]
- New emission limit values for large combustion plants adopted - 31-Oct-2007 [16437]
- National Emission Reduction Plan for existing large combustion plants issued - 31-Oct-2007 [16583]
- Order defining the methods for calculating the basis of calculation of the fee on water abstraction adopted - 09-Nov-2007 [16427]
- Regulation on posted workers adopted - 12-Nov-2007 [16527]
- Order setting operations entitling for energy saving certificates adopted - 22-Nov-2007 [16579]
- Requirements applying to installations or works modifying the longitudinal or width profile of the minor bed of a waterway adopted - 28-Nov-2007 [16508]

Germany

- TRBS 2131 on electrical risks issued - 12-Nov-2007 [16505]
- Notification of PFOs via internet according to Directive 2006/122/EC - 01-Dec-2007 [16509]
- Second amendment of the Ordinance on Fees pursuant to the Electrical and Electronic Equipment Act - 05-Dec-2007 [16543]

Greece

- Legislative proposal on the increased safety of ships, ports and port facilities - 05-Nov-2007 [16242]

Ireland

- Adopted the Waste Management (Facility Permit and Registration) Regulations 2007 - 17-Dec-2007 [16528]
- Safety, Health and Welfare at Work (General Application) Regulations 2007 amended - 05-Nov-2007 [10012]
- Restrictions to the marketing and use of arsenic compounds and perfluorooctane sulfonates (PFOS) regulated - 08-Nov-2007 [16190]

Italy

- Legislative Decree transposing the EUP Directive 2005/32/EC published - 06-Nov-2007 [15676]
- Budget law 2008 focusing on energy issues published - 24-Dec-2007 [16228]

Luxemburg

- Law on biocides reviewed - 07-Nov-2007 [16150]
- Grand Ducal Regulation on the noise level around establishments and construction sites reviewed - 07-Nov-2007 [16151]
- Grand Ducal Regulation implementing EC Regulation 1013/2006 on shipments of waste adopted - 07-Dec-2007 [16365]
- Grand Ducal Regulation on national waste shipments adopted - 07-Dec-2007 [16366]
- Law on classified installations reviewed - 21-Dec-2007 [16364]

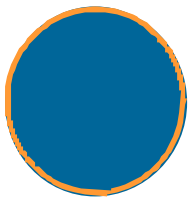
Netherlands

- Adopted Rules on natural sources of ionising radiation - 10-Dec-2007 [16496]
- Adopted legislation on the acceptance of pesticides and biocides - 13-Dec-2007 [16495]

(continued on page 8)

Find the right tools and support for your compliance needs worldwide

- Enhesa's [Regulatory Register](#) identifies and provides access to the relevant and applicable legislative requirements.
- The [Country Profiles](#) provide you a narrative description and analysis of how main EHS issues are regulated.
- The [Monitoring Reports](#) help you to anticipate and manage regulatory change.
- [Audit Protocols and ScoreCards](#) measure your performance in terms of compliance assurance.
- [Chemical Tracking Service](#) to make sure you are kept way ahead of developments in chemical restrictions. This service offers you with a multilingual search function to be able to research individual chemicals.



Western Europe (continued)

- Adopted amendments to Subsidy Rule on financial support work equipment - 13-Dec-2007 [10705]
- Adopted Amendment to Implementation Rule Energy-Investment Tax Deduction 2001 - 14-Dec-2007 [16441]
- Adopted amendments to working conditions policy rules in relation to administrative fines for non-compliance. - 07-Dec-2007 [12644]
- Adopted Decision amending several Decisions in relation to reporting and notification obligations - 06-Dec-2007 [16439]
- Amended Decision restricting the use of arsenic and its compounds in wood impregnation - 06-Dec-2007 [986]
- Amended Program and Rules on Subsidies for Environmental Technology - 03-Dec-2007 [1090]
- Adopted Amendment to Rules on External Safety Facilities - 20-Dec-2007 [14562]
- Veilingschema benzinstations voor de periode 2008 tot 2014. - 01-Jan-2008 [20229]
- Adopted the Indicative Rule Random Writing-Off Environmental Investments 2008 - 21-Dec-2007 [10708]
- Rule on management of electrical and electronic equipment amended - 05-Nov-2007 [16611]
- Decision consolidating general environmental requirements for facilities entered into force - 19-Oct-2007 [12184]
- Adopted Decision concerning "non-significant impact" on air quality - 30-Oct-2007 [16193]
- Entry into force of the new Decision on soil quality - 22-Nov-2007 [11622]
- Adopted Decision on Fluorinated Greenhouse Gases 2007 - 20-Nov-2007 [16192]
- Adopted Directive setting fines for infringements during transport of dangerous goods by road - 30-Nov-2007 [10158]
- Postponed environmental investment tax deductions for part of 2007 - 27-Nov-2007 [16191]
- Adopted Rules on General requirements for facilities environmental management - 16-Nov-2007 [16189]
- Adopted Decision Discharge of Household Waste Water - 15-Nov-2007 [8334]

Norway

- Regulations relating to conduct of activities in the petroleum activities amended - 20-Dec-2007 [16597]
- New administrative norms for pollutants in the work environment adopted - 28-Nov-

2007 [16281]

- Regulations reducing the sulphur content in diesel oil to be used in machinery have been adopted - 06-Nov-2007 [16279]

Portugal

- Decree-Law on the use of water resources reviewed - 21-Dec-2007 [16357]
 - Decree-Law on the transport of dangerous goods by rail reviewed - 24-Dec-2007 [16356]
 - Law implementing Chemical Weapon Convention adopted - 28-Nov-2007 [16148]
 - Procedures for the licensing of storage installations for petroleum products and petrol stations reviewed - 30-Nov-2007 [16149]
 - Ordinance on the use of water resources adopted - 12-Nov-2007 [16102]
- Decree-Law on electricity generation by small producers adopted - 02-Nov-2007 [15645]
- 2008 Budget approved - 31-Dec-2007 [15800]

Spain

- Royal Decree on the reuse of treated waters adopted - 07-Dec-2007 [16347]
- Royal Decree on ecological design of EuP adopted - 19-Oct-2007 [16119]
- Law on air quality control and protection adopted - 15-Nov-2007 [13878]

Sweden

- Regulation (SNFS 1992:16) on coolers - and heating pump installations containing CFC, halons, HCFC and HCF repealed - 08-Nov-2007 [16594]

Switzerland

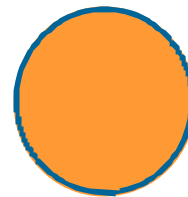
- Ordinance on dangerous work for young workers adopted - 04-Dec-2007 [16406]
- Ordinance on permitting exemptions for Sunday and night work of young workers - 04-Dec-2007 [16456]
- Ordinance on compensation of CO2 emissions from gas combination power stations adopted - 21-Dec-2007 [16461]

United Kingdom

- Adopted the Offshore Installations (Safety Zones) (No.7) Order 2007 - 17-Dec-2007 [16429]
- Adopted the Waste and Air Pollution (Miscellaneous Amendments) Regulations 2007 - 06-Dec-2007 [16464]

(Continued on page 9)

Western Europe (continued)



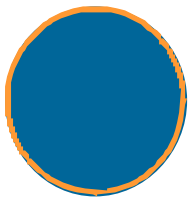
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- Adopted the Cosmetic Products (Safety) (Amendment) (No. 3) Regulations 2007 - 06-Dec-2007 [16431]
- Adopted the Controls on Dangerous Substances and Preparations (Amendment) (No. 2) Regulations 2007 - 06-Dec-2007 [16435]
- ENGLAND: Adopted the Radioactive Contaminated Land (Modification of Enactments) (England) (Amendment) Regulations 2007 - 12-Nov-2007 [16234]
- ENGLAND/WALES: Adopted the Air Navigation (Dangerous Goods) (Amendment) (No. 2) Regulations 2007 - 06-Nov-2007 [16231]
- ENGLAND/WALES: Adopted the Building and Approved Inspectors (Amendment) Regulations 2007 - 28-Dec-2007 [16221]
- ENGLAND/WALES: Adopted the Energy Performance of Buildings (Certificates and Inspections) (England and Wales) (Amendment No. 2) Regulations 2007 - 22-Nov-2007 [16220]
- ENGLAND/WALES: Adopted the Environmental Permitting (England and Wales) Regulations 2007 - 13-Dec-2007 [16419]
- NI: Adopted the Surface Waters (Fishlife) (Classification) (Amendment) Regulations (Northern Ireland) 2007 - 18-Sep-2007 [16381]
- NI: Adopted the Gas (Designation of Pipelines) Order (Northern Ireland) 2007 - 19-Sep-2007 [16384]
- NI: Adopted the Health and Safety at Work Order (Application to Environmentally Hazardous Substances) (Amendment) Regulations (Northern Ireland) 2007 - 14-Sep-2007 [16385]
- SCOTLAND: Water Environment (Drinking Water Protected Areas) Order adopted - 28-Nov-2007 [16312]
- SCOTLAND: The Radioactive Contaminated Land Amendment Regulations 2007 adopted - 12-Nov-2007 [16333]
- SCOTLAND: Amendment to the environmental impact assessment regulations adopted - 30-Oct-2007 [1322]
- SCOTLAND: Adopted the EIA and Natural Habitats (Extraction of Minerals by Marine Dredging) (Scotland) Regulations 2007 - 31-Oct-2007 [16582]
- WALES: Adopted the Materials and Articles in Contact with Food (Wales) Regulations 2007 - 13-Nov-2007 [16235]
- WALES: Adopted the Radioactive Contaminated Land (Modification of Enactments) (Wales) (Amendment) Regulations 2007 - 15-Dec-2007 [16233]

Before you buy... due diligence

How can you be sure that you not only avoid unforeseen environmental liabilities with your new acquisition, but that your new business is a sound and sustainable investment in terms of all EHS issues?

Enhesa calls on a wide variety of legal and regulatory expertise to facilitate the full range of on-site and desk studies necessary to identify potential environmental liabilities associated with acquisition, leasing and/or divestiture of properties. Contact us for more information at info@enhesa.com.



North America

Canada

- Adopted changes to substances on the Domestic Substances List - 12-Dec-2007 [14127]
- Notice with respect to reporting of information on air pollutants, greenhouse gases and other substances for the 2006 calendar year published - 08-Dec-2007 [15918]
- QUEBEC: Regulation respecting the annual duty payable to the Green Fund adopted - 14-Dec-2007 [16166]
- Regulations adopted amending the Canada Occupational Health and Safety Regulations regarding ergonomic-related hazards - 29-Nov-2007 [15501]
- Significant New Activity Notice No. 14888 published on siloxanes and silicones - 01-Dec-2007 [16259]
- BRITISH COLUMBIA: Amendments adopted to requirements of the Occupational Health and Safety Regulation - 23-Oct-2007 [16168]
- Adopted Ministerial Condition No. 14852 in respect of the substance Benzene, 1,1'-(1,2-ethanediy)bis(2,3,4,5,6-pentabromo)- - 03-Nov-2007 [16054]
- Significant New Activity Notice No. 14834 on hexane, 1,6-diisocyanato-, homopolymer, polyhalosubstituted-1-alkanol blocked adopted - 03-Nov-2007 [16172]
- Asbestos Products Regulations adopted - 15-Nov-2007 [16254]
- Notices published with respect to Batch 4 Challenge substances and on identification of Batch 5 Challenge substances - 17-Nov-2007 [16257]

Mexico

- Conformity assessment procedure for NOM-010-ENER-2004 on energy efficiency for motor pumps issued - 06-Dec-2007 [16418]
- Conformity assessment procedure for NOM-014-ENER-2004 on energy efficiency for electric motors issued - 07-Dec-2007 [7918]
- Conformity Evaluation Procedure to NOM-026-STPS-1998 on health and safety signs of fluid distribution pipelines - 10-Dec-2007 [13899]

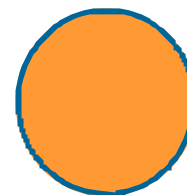
United States

- Adopted regulation regarding occupational dose records, labeling containers, and the total effective dose equivalent for radioactive materials - 04-Dec-2007 [16391]
- Energy Independence and Security Act of

- 2007 enacted - 19-Dec-2007 [16572]
- Adopted revisions to "reasonable possibility" recordkeeping and reporting requirements for NSR - 21-Dec-2007 [14208]
- Adopted extension of global laboratory and analytical use exemption for essential Class I ozone-depleting substances - 27-Dec-2007 [15838]
- Final Rule on motor vehicle refrigerant recovery and recycling equipment standards issued - 09-Nov-2007 [16294]
- Withdrawal of final rule regarding methods for test audits of mercury monitoring systems on combustion flue gas streams issued - 05-Nov-2007 [15623]
- Appendix to Chemical Facility Anti-Terrorism Standards issued - 20-Nov-2007 [16277]
- Final Rule on employer payment for Personal Protective Equipment issued - 15-Nov-2007 [3865]
- Adopted chemical facility anti-terrorism regulations under recently enacted chemical security legislation and Appendix A - 20-Nov-2007 [12206]
- Significant new use rules on certain chemical substances adopted - 19-Nov-2007 [15652]
- Withdrawal of significant new use rules of the Toxic Substances Control Act (TSCA) - 19-Nov-2007 [16275]
- Final Rule on employee benefits security administration issued - 16-Nov-2007 [16273]
- Final Rule on standards of performance for equipment leaks of VOC in the synthetic organic chemicals manufacturing industry issued - 16-Nov-2007 [16274]
- Final Rule on employer payment for Personal Protective Equipment issued - 15-Nov-2007 [16272]
- CALIFORNIA: Adopted regulation regarding pneumatically-driven nailers and staplers - 09-Nov-2007 [16138]
- CALIFORNIA: Adopted regulations relating to safety of horizontal sliding gates - 02-Nov-2007 [14324]
- CALIFORNIA: Proposed amendments to environmental fees for toxic substances - 16-Nov-2007 [14797]
- CALIFORNIA: Adopted repeal of energy efficiency standards for digital television adapters - 14-Dec-2007 [15467]
- CALIFORNIA: Adopted safety regulation regarding stair rail design - 14-Dec-2007 [16376]
- CALIFORNIA: Adopted changes to Califor-

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North America (continued)

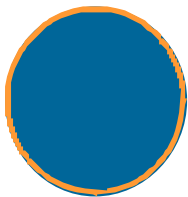


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- nia OSHA Appeals Board procedural rules - 07-Dec-2007 [13424]
- CALIFORNIA: Adopted amendments to underground storage tank regulations - 28-Dec-2007 [14799]
- DELAWARE: Final hazardous waste amendments to align with federal EPA. - 03-Dec-2007 [15807]
- ILLINOIS: Adopted revisions to UST rules in response to recent legislation - 07-Dec-2007 [14824]
- INDIANA: Adopted regulation for extended air permit terms for MSOPs and FESOPs - 12-Dec-2007 [13380]
- MASSACHUSETTS: Adopted regulations under the Mercury Management Act - 12-Dec-2007 [14267]
- MASSACHUSETTS: Adopted amendments to Toxic Use Reduction Act regulations - 01-Dec-2007 [13886]
- NEW JERSEY: Adopted uniform federal hazardous waste manifest - 05-Nov-2007 [14845]
- NEW JERSEY: Adopted flood mitigation rules - 05-Nov-2007 [13140]
- NEW JERSEY: Enacted legislation to update enforcement provisions of various environmental laws in a uniform manner - 04-Jan-2008 [16470]
- SOUTH CAROLINA: Amendment to air regulations to align with federal EPA - 28-Dec-2007 [15138]
- TEXAS: Amendment to Maximum Available Control Technology (MACT) Rule to align with federal EPA - 05-Dec-2007 [15806]
- VIRGINIA: Amended source surveillance methods for opacity - 12-Nov-2007 [16303]
- VIRGINIA: Amendment to New and Modified Stationary Sources of Air Pollution Regulation to align with Federal EPA - 12-Nov-2007 [16304]
- VIRGINIA: Amendment to Biosolids Use Regulations - 12-Nov-2007 [16305]
- WASHINGTON: Adopted revisions to elevator safety requirements - 19-Dec-2007 [16489]
- WASHINGTON: Adopted revisions to clean-up standards for mixtures of dioxins/furans, PAHs and PCBs - 07-Nov-2007 [14533]
- WASHINGTON: Adopted Phase II of electronics recycling requirements - 07-Nov-2007 [14991]

- This Enhesa Flash highlights some of the regulatory EHS developments that occurred in November and December 2007. For more details, you could consult the **Enhesa Update** which provides you with a one paragraph abstract for each development impacting industry in general and the possibility to obtain further relevant details. The Enhesa Update is available for 7,400 EUR per year.
- If you want to ensure that you get all the information you need, the **Enhesa regulatory monitoring service** could be the perfect solution for you. This service provides you with a summary of all relevant and applicable regulatory EHS developments
- For each development, a tailored business impact analysis is made for your company's operations. In most cases, a link to the full text of the Regulation is provided, either on the Internet or in the Enhesa Knowledgebase of more than 20,000 texts.
- The report is accompanied by a compliance calendar, a list of legislation with hyperlinks to the full text and an overview of interesting websites. These reports are delivered through a dedicated website tailored to your needs and connected to your Intranet.
- Contact us at info@enhesa.com to visit our demo site.

Do you want to be fully informed on changing EHS Regulations and how they impact your business?



Over 100 EHS Audit Protocols available

Since the last issue of the Enhesa Flash in April, Enhesa has started work on new or updated protocols for Taiwan, Kuwait, China Shandong, Japan, Algeria, Australia Queensland and Hungary, among others.

We have also received requests for a number of new protocols, and are looking for other customers who may also be interested to share the development cost for these. If you are also interested in audit tools for any of these, please get in touch with us for more favourable rates on these protocols. They include the following:

- Colombia
- Panama
- Puerto Rico
- Guatemala
- Fiji
- Northern Ireland
- Georgia, Vietnam
- Canada Saskatchewan
- Jordan
- Oman

Enhesa continues to develop and update its protocols to suit our customers' audit schedules. To find out more about this premium service, feel free to contact us at protocols@enhesa.com or by calling +32 2 775 9797.

Central and South America

Argentina

- Guidelines on the conditions of the insurance against environmental damage adopted - 06-Dec-2007 [16538]
- BUENOS AIRES PROVINCE: Pressure vessels regulation amended - 08-Oct-2007 [15962]

Brazil

- Interministerial Committee for Climate Change established - 21-Nov-2007 [16127]
- Brazilian Research Network on Climate Change established - 20-Nov-2007 [16128]
- Rules on temporary work companies' registration reviewed - 22-Nov-2007 [16144]
- ILO Convention 167 and Recommendation 175 on Safety and Health in Construction promulgated - 22-Nov-2007 [16146]
- Requirements to renew temporary work contracts approved - 22-Nov-2007 [16159]
- Identification of employees taken into account to determine each facility accident prevention factor (FAP) made available - 22-Nov-2007 [16160]
- Procedures on Social Security benefits reviewed - 10-Oct-2007 [16108]
- Guidelines to integrate the management of spring, thermal and table water management adopted - 16-Oct-2007 [16145]
- Rio de Janeiro: Maternity leave extended - 11-Dec-2007 [16352]
- Rio de Janeiro: Facilities producing, importing, reselling and marketing fluorescent lamps required to take them back after use - 14-Nov-2007 [16147]
- Rio de Janeiro: Environmental Ombuds-

man established - 12-Nov-2007 [16107]

- Rio de Janeiro: Rules for the sale of cleaning products reviewed - 01-Nov-2007 [16105]
- Rio de Janeiro: Use of equipment emitting noise in the vicinity of hospitals forbidden - 01-Nov-2007 [16106]
- Sao Paulo: Program to reduce waste generation adopted - 13-Nov-2007 [16420]
- Sao Paulo: Regulation on air pollution control reviewed - 12-Dec-2007 [16355]

Chile

- Obligatory vaccination against rubella adopted - 29-Oct-2007 [16112]
- Registry of importers and exporters of ODS created - 22-Oct-2007 [16182]

Colombia

- Law 1166 approving the Protocol that modifies the agreement for trade promotion between Colombia and the United States of America issued - 21-Nov-2007 [16169]

Ecuador

- Law on the promotion of biofuel approved - 14-Nov-2007 [16218]

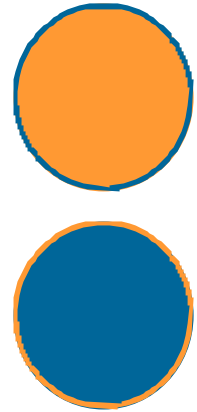
Peru

- Promotion on efficient use of energy approved - 22-Oct-2007 [16183]

Venezuela

- Modification to the Metrology Law - 27-Nov-2007 [16173]

EHS Concerns in an Office (continued)



(Continued from page 1)

addressed and the processes running smoothly, or if you're just not in the dirty-and-dangerous category to start with, it may be time to start looking at EHS at your offices and other non-industrial workplaces. Whether you're running a financial institution or a service business or just about any activity that is considered low risk when compared to an industrial plant, a negligent or weak health and safety performance can hurt your business at any time.

Are you the building owner or just the tenant?

For many issues, it makes a lot of difference when you own the building as opposed to when you're just occupying it. In the latter case a lot of things are largely the owner's headache, but there are still a number of issues that remain the sole responsibility of the tenant.

Ergonomic concerns

Ergonomics is the obvious one that springs to mind when you think about EHS in an office, and most of us can imagine the implications of improper postures, chairs that are too high or too low, not used properly (or - heaven forbid - used to reach that file just out of reach on the top shelf...) computer screens set up in the wrong way or mice used constantly or in such an awkward position that the person in question could arguably be a clear candidate for carpal tunnel syndrome. In fact, a well-publicised RSI case happened in the Netherlands in 2005, where an accountant had been regularly using a laptop when working at clients' premises, where ergonomic conditions were variable and often poor. In this case, the worker developed RSI and the company who had employed him at the time that the injury was caused (not necessarily when it manifested itself) was found guilty of non-compliance with the requirement to provide ergonomic working conditions to its employees. It was only during his initial health check in a second position where RSI was diagnosed, and the company he had worked for was held liable.

Think about it, how many people do you know in your organisation that spend a lot of time working directly on a laptop? And we haven't even started on what lays down the road for Blackberry addicts.

To report, or not to report?

But if something were to go wrong, what

constitutes a reportable accident or incident at your typical administrative office? If somebody cut their hand on a guillotine you'd obviously break out the first aid box but would you need to lodge a formal notification with the regulatory authority or advisory body? Or is it enough to just treat the injury, give the person a day or two off and get on with things? Perhaps you'd have to record the injury on an internal register, but what about if they tripped walking down the stairs and broke a rib? As you'd expect, the legal obligations range far and wide, for instance with the EU requiring records to be kept for any accident that leads to three days off work. In Japan the reporting obligation kicks in depending on the nature of the accident, rather than the result. So for instance if break an arm you have to report it, regardless of how long you were away from work. Compare this to the Netherlands, where all sick leave (regardless of how long) has to be recorded by the facility, although the supervisory body only has to be notified in the event of hospitalisation, permanent injury or death.

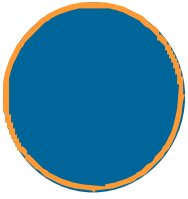
What's in your first aid box?

Most offices do have at the very least a first aid box in some shape or form, usually under the control of an administrative person who may have had some first aid training. Given the number of headaches from computer work, bad postures or just plain old stress you would think it only logical to keep some kind of over-the-counter painkiller in this, but in fact in most countries the content of first-aid boxes is not only strictly prescribed but it often explicitly prohibited to have any kind of drugs in there, over-the-counter or otherwise. In many cases there is also an obligation to have it clearly signposted or indicated where it is. Being told on your first day as part of your whirlwind introductions that Jim in accounts or the boss' secretary has the first aid kit if ever you need a plaster isn't enough, even though this is the norm in many workplaces.

Health assessments for new employees

When taking an employee on in many countries you have to have an initial health assessment within a certain time, over and above the requirements that kick in for various types of particularly hazardous work. For office workers this often entails

(Continued on page 14)



EHS Concerns in an Office (continued)

(Continued from page 13)

just an eye check, a basic check that the employee doesn't have any condition which would or could pose a danger and to ensure the person is medically fit for the work you will be expecting them to carry out. It's all fairly routine, but you can still be fined for not having it done, or even worse if something arises as a result of not knowing about something that could have come to light during the check-up you would most likely be held liable for it. In France for example, you can be fined €1,500 if an inspector realises you have not carried out this check-up, but if something does go wrong as a result the head of the facility can be fined up to €15,000, and the company itself up to €75,000. Plus there's the issue of putting someone with chronic asthma to work in the filing archive. It's just not the kind of thing you want to have to think about. Additionally, in some cases, you can just send the person to the doctor around the corner and it will be fine. In others, you can only use certain medical practitioners, and regardless of how thorough the check-up was, if it wasn't by an approved doctor it will be considered invalid.

Hidden hazardous waste

Hazardous waste is not the first thing that comes to mind when imagining that plush leather-and-chrome-filled corner office, but it can be an issue that often gets neglected. If you think of used batteries, spent light-bulbs, empty toner cartridges, etc., the problem becomes more evident. Your typical small office environment gets through so few of these you might just chuck them in the normal waste bin, but in many countries this is regulated as office hazardous waste and actions need to be taken to make sure it is properly disposed of. In some places the suppliers themselves will make provision for you to easily send them back to them (Dell's recycling-via-the-post scheme comes to mind), which is handy but regardless of whether such a system is in place you often have to keep this kind of waste separate (regardless of the quantity) and make sure it's properly disposed of.

When working from home

Another issue is home workers. The last few years has seen more and more people working from home or on the road or elsewhere, relying on super-fast internet connections, mobile phones, laptops and Blackberries to stay in touch from wherever they happen to be. As the employer, you

may have certain obligations to ensure that a home worker has had a medical check-up, has the right equipment to do the job (taking into account ergonomic considerations), etc. Many companies look to third parties to carry out a desk assessment or some kind of assurance that they're doing what they should be doing and all is well. This is usually on site but can also reach out to remote workers who may only be working for you one day a week from their spare room.

Legionella lurking

If you're one of the increasing number of employers that provides showers at the workplace (maybe for people who cycle to work, or for really long days, etc.) which may be used only on the odd occasion, you should be more concerned about legionella than if you just have the odd water fountain or usual assortment of sinks and taps and whatnot. Legionella thrives in water with a temperature range of 35 to 46 degrees and above. The bacteria can survive below that, but are typically dormant. Exactly what you'd find in an air-conditioning system or similar. Recent outbreaks have happened in New York and Australia earlier in 2007, Toronto, New Zealand and Norway a few years ago. Many countries have some kind of regulation on this, such as a requirement to regularly test for legionella bacteria at cooling towers and water fountains.

Housekeeping chemicals

In many workplaces the only serious chemicals that are used are those used for cleaning or housekeeping purposes. As these are used only by the contracted cleaners, who are anyway employed by someone else, it's not your problem if they're not using or storing them correctly, right? Well strictly speaking as the chemicals are often stored in your storage rooms or cupboards then you may find yourself with the responsibility of making sure they are stored properly, labelled properly and - heaven forbid - not decanted into soft drink bottles and left on a shelf somewhere.

How light does your office need to be?

Emergency lighting is usually the domain of the owner, but as the employer you are typically still responsible for making sure that the everyday lighting levels are appropriate to the task concerned. Not every

(Continued on page 15)

EHS Concerns in an Office (continued)

(Continued from page 14)

worker wants the bright overhead lights switched on on a summer morning, and there will always be differences in personal preference (easily dealt with using desk lamps, etc.) but the law often lays down a minimal Lux level for work in administrative offices. In South Africa the required levels are defined depending on the type of work being done (there are pages upon pages of variations for each type of work), which for offices is set to 500 Lux for computer operators and drawing offices, 300 for conference rooms and 100 for entrance halls. In many places it is not laid down as strictly as this, for example with the US just requiring Illumination sufficient to provide safe working conditions.

Putting out fires

Do all of your employees know what to do if a fire breaks out? Do they know which type of fire extinguisher to use for electrical fires or flammable liquids or just a stack of office papers? For someone who spends their days working the stock market or doing the accounts you would hardly expect them to have grasped the finer details of the difference between CO₂ vs. dry powder vs. foam extinguishers, but in many countries it is legally required for at least a representative sample of the workplace to be trained on this. And let's be honest, even if you're not legally obliged to train everyone on this, wouldn't you want to be sure that the first person to grab a fire extinguisher in an emergency knows which one to go for and where to point it?

So what's the worst that can happen, and how do you prevent it? One scenario is an office fire which destroys all of your servers and computer equipment, which for a service business (particularly one without an off-site backup data centre) can be a death knell. Or someone could get killed or seriously hurt in a fire.

Tackling the issue – the way forward

So what needs to be done? Knowing where your stand is the first thing, so some kind of baseline assessment ought to be done to make sure you know where the problem areas lie. For this you need to know not only what you are required to do in the various places where your offices are, but also how this differs from reality. This can be done by having internal EHS people carry out on-site assessments with the help of a regulatory matrix or narrative description of all the office-applicable requirements in each given location, or a tailored checklist applicable specifically to offices or non-manufacturing locations. If this sounds like too much hassle and you just don't have the manpower to spare, you may want to hire someone to come in and do the gap analysis for you. But whichever way you do it, it's only once you know what's going on that you can plan to get things on track. Of course, you may be faced with a perfectly run, well-oiled EHS machine, in which case you probably wouldn't have read this far in the article anyway. But assuming your workplace is anything like 99% of offices and could benefit from some kind of improvement, you could do worse than getting a good understanding of where the trouble areas lie. The next step would be to identify what needs to be done, and make sure that that action plan is carried out to bring everything into line. Once that is taken care of (or at least well on the way), you can implement a system to make sure things are checked as often as needed and the required checks and balances are in place to keep everything running smoothly and safely.

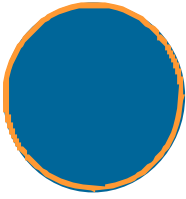
And once that's done, you will be free to get yourself a good cup of coffee, sit back, put your feet up... and start worrying about the next problem you will have to deal with. Such is the lot of EHS managers.

*Victoria Bain
Enhesa Program Manager*



Need Support for an Office ?

Enhesa has various solutions for your non-industrial or administrative office EHS compliance needs. Not only can we provide on-site assessments or back-office support, but we can also provide you with the necessary tools to do this yourself. Examples include an audit checklist focused purely on office environments in each country, a narrative country profile explaining how each issue is regulated, or a more tailored solution depending on your exact needs. Please feel free to contact us for more information.



Are You Sure You Have the EHS Permits You Need?

(Continued from page 1)

substantial part of the facility was not covered, while the permit still included activities that used to be carried out by the previous site owner).

- ◆ An industrial plant in France that obtained its authorization, but the authorization referred to standard permit conditions not specifically incorporated into the permitting document, and of which facility management had no knowledge of the requirements.
- ◆ A specialized contractor who sent its team to the Netherlands to install equipment that had, in the meantime, gotten held up in customs.

These are just some of the situations ENHESA's specialists help clients to resolve, or, better yet, avoid permitting troubles.

Permitting procedures in most countries are often extremely cumbersome and are frequently excessively time-consuming. The number of permits a facility may need can vary from just a few (at best) to dozens. In a recent assignment for a major petroleum company, for example, ENHESA ended up identifying more than 50 different permits that had to be obtained to start up operations at a particular installation. When the (often) long-awaited permit is finally issued, the first instinct may be to crack open a bottle of champagne, rather than to verify that what was finally issued is indeed what is required. Administrative efficiency is, at best, a vague concept in many countries, and while the authorities may send you a notice that your permit has been granted, the full permit itself may take a while to get to you. Once you do get a copy of the permit conditions, they can vary from one page, to several hundreds (if not thousands) of pages with numerous references to external documents that are not appended to it. A thorough review might, in fact, uncover serious errors or omissions that could effectively nullify the authorization.

If one considers the different jurisdictions, complexity in obtaining and maintaining each of the permits, the time delays to obtain them, their relevance, cost, etc., one quickly appreciates how vitally important it is for the company to have the appropriate approach and tools to assure they have all the right permits and that they comply fully with the permit conditions for all their faci-

ties around the globe.

Over the years, Enhesa has built up substantial experience in assisting companies operating at global level to ensure they know which permits they need in which country, when they need to apply for them, what type of conditions they are likely to face, for how long the permit will be valid, what it will entail in terms of fees, etc. Enhesa can also assist in optimizing the permitting process: what do you need to apply for and how to apply in order to avoid having to obtain additional permits within just weeks after startup. Our permitting assistance can start at the early stages of site selection, during the construction phase, just prior to startup and while the site is operational, right up to site closure or transfer. Our support can involve a simple high level overview of the permits that may be relevant for your existing or planned operations, but it can also go into the details of planning and implementing an effective permitting strategy, such as laying out a roadmap for obtaining the required permits and detailing the various permitting processes and agencies involved. We can also verify whether you have the proper permits, either as part of a desk study or via an on-site audit.

ENHESA has developed a permitting strategy that helps our clients to identify all the relevant permits that their facilities need throughout the different stages of the project. Our permitting strategy, as well as all the tools we employ, follows a clear thematic approach (air emissions, water management, waste, chemicals, hazardous materials, emergency preparedness, etc.) that is systematic, consistent and comparable with the client's other facilities around the globe.

ENHESA's permitting strategy and tools can help you to assure that you know and comply with the environmental, health and safety requirements applicable to your operations. Please contact us for more information

Eduardo Molina Quintero
Enhesa EHS Regulatory Consultant

Past Events and Presentations

Rome, 29-30 April 2008

The Role of EHS Audits Continues to Evolve and Expand

Addressing the growing need to have traditional EHS audit programs include third-party suppliers, social responsibility and waste-disposal operations

ENHESA participated in the two days session of the Auditing Roundtable, where about thirty EHS Audit Managers and auditors came together to exchange views on how to ensure compliance of their internal facilities and assess the strength of their EHS management systems.

The goal of the meeting was also to go beyond internal Auditing to discuss how to ensure compliance of third party suppliers or waste contractors. The experiences of Nestlé and GlaxoSmithKline on auditing the supply chain and of Baxter on auditing waste contractors provided examples on how to increase the social responsibility of a multinational corporation and to avoid liability for environmental damage due to third parties. **Enablon** showed the possibilities to improve the performance of EHS management and to improve regulatory compliance through IT applications .

The presentations resulted in many interesting questions and views of participants, who, against the backdrop of the beautiful city of Rome, were very eager to hear one others experiences.

As India is becoming an important country where many facilities are based, a senior member of the Indian EHS consulting firm INDUS joined the session via a conference call, for his perspective on how multinational companies with operations in India are managing EHS compliance. A breakdown in small interactive sessions, gave the possibility to discuss specific EHS Audit related questions and to exchange views and experiences under the competent leadership of the EHS Manager of **Dupont**. This gave every attendee a chance to exchange their views and experiences.

To round off each of the two days, **ENHESA** provided sessions on the pitfalls of Italian EHS legislation and its development as well as on new and proposed European EHS legislation and its increasing impact on national EHS legislation.

*Vito Buonsante
Enhesa EHS Regulatory Consultant*

About The Auditing Roundtable—The Auditing Roundtable is a professional organization dedicated to the development and professional practice of environmental, health, and safety (EHS) auditing. Today, the Roundtable represents the voice of the profession with more than 600 members, all of whom have agreed to abide by the Roundtable's Code of Ethics. Its mission is to enhance the practice of EHS auditing by creating a national forum and organization to advance ideas, procedures and member interaction.

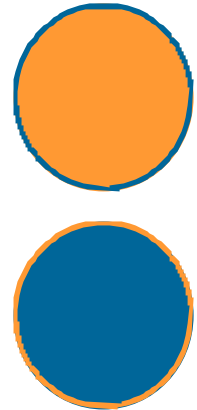
Learn more about [The Auditing Roundtable](#)

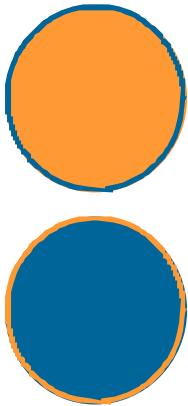
Enhesa Flash—Later Than Usual

The end of the year and the beginning of the year is usually a busy period for Enhesa. Customers want to use the remainder of their budget or want to get started with the new budget.

This time it was even more so than ever before, which prompted us to delay the publication of the Enhesa Flash and prioritize project work. Customers come first in all circumstances. The rush seems to be over and we resumed the publication of the Enhesa Flash.

To catch up with the latest developments, we will publish the Enhesa Flash monthly till August 2008.





Upcoming Events and Presentations

Enhesa intends to speak, exhibit or participate in the following events. A good opportunity to get to know you, discuss how we can help you or show us some of the latest improvements we made to our services.

3-5 September 2008 - National Auditing Roundtable Meeting, Crystal City, Arlington VA

organized by the Auditing Roundtable.

Further info: <http://www.auditing-roundtable.org>



8-10 September 2008 - Electronics Goes Green Berlin, Germany

organized by the Fraunhofer Institute for Reliability and Microintegration IZM, in collaboration with CARE Electronics Europe. Further info:

<http://egg2008.izm.fraunhofer.de>



22-24 October 2008 - 16th Annual EHS Management Forum, Memphis TN

organized by the National Association of Environmental Managers. Further info: <http://www.naem.org/forum.html>

2-5 Dec 2008 - Pollutec, Lyon, France

Further info at <http://www.pollutec.com>

Enhesa — Global EHS Compliance Assurance Support to Industry

Enhesa is an environmental, health and safety policy and strategy consultancy. Enhesa is based in Brussels, with regional managers in Washington and Florence, and a network of consultants covering almost any corner of the globe. Our mission is to inform and advise our clients on how to deal with rapidly evolving regulatory and policy developments in the fields of environmental protection and occupational health and safety (EH&S).

www.enhesa.com

Enhesa services include:

- **Enhesa Flash:** 12-14 pages with titles of new regs - free - every two months
- **Enhesa Update:** 50-100 pages with titles and abstracts of new and proposed regulations - 7,400 EUR/year for a corporate subscription - every month.
- **Enhesa monitoring reports:** tailored to your unique business needs, with detailed analyses of how new and proposed regulations will affect your specific operations in whichever country you operate in. Every month you will receive a tailored analysis of each development and a breakdown of what you will need to do to stay in compliance. Pricing starts around EUR 2,500 per country per year.
- **Country Profiles, Audit Protocols, Scorecards, Regulatory Registers, Training Manuals**, etc.
- Go to http://www.enhesa.com/EN_version/services.htm for more info or contact us at info@enhesa.com to try our demo site.

The **Enhesa Flash** is distributed free of charge. For subscriptions, please go to <http://www.enhesa.com/enhesa/EN/service/flash.asp>

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