

Enhesa flash

global ehs compliance assurance **also in French**

No. 47 May 2009

Brussels • Washington

addressing some of the latest EHS regulatory developments

Besides briefing you on recent Enhesa projects and Enhesa services on a regular basis, the **Enhesa Flash** is aimed at alerting you to new EHS Regulatory developments of interest to industry as they occur in over 115 countries and regions around the globe.

If you are not aware of what these new developments require from you and how they impact you, please contact Enhesa for additional support at info@enhesa.com.

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Building An Audit Program

That Can Withstand Dual Challenges of Economic Downturn & Increasing Regulatory Activity.

For more than 20 years organizations have been developing and deploying auditing programs to assess and certify the compliance of their operations and products with EHS requirements and regulations. It is generally accepted that a complete EHS management system must include method(s) of auditing.

With the growth of the global supply chain it has become an accepted norm that organizations can attest and certify their compliance with EHS requirements as well as many other closely related areas. The growth and development of these programs have been significant in terms of levels of committed resources and a continually expanding range of topic areas, regulations and geographies.

What began as programs developed and deployed by individual companies has matured to a point that now has recognized auditing standards, commercially available audit protocols and third party auditing services.

Recent economic conditions have however caused companies to make significant across the board reductions in budgets and staffing levels. These actions have prompted renewed discussions around what activities are absolutely necessary as opposed to desirable. Additionally, evaluations are underway to determine what must be undertaken now rather than deferred.

Occupational Exposure Limits in Europe

A Long Way to Go for Harmonisation

Everyone can agree that working with some chemicals poses a risk to the health of workers, and most people also agree that exposure to these chemicals needs to be controlled. However when it comes to setting safe exposure levels there is very little agreement at all. Contradicting medical evidence and differing political priorities makes establishing a safe level difficult. This confusion has the biggest impact on global companies. Processes have to be designed in a way which takes into account the varying limits and this make standardisation of production processes in different countries a challenging task.

An example of the difficulty in establishing a safe limit can be seen in the European Union

At the same time as industry is reducing spending, government agencies are perceiving a need to increase the level of regulatory driven inspection and enforcement activity. Regulators are trending toward a stricter adherence to regulations.

Faced with these dual pressures, modern auditing and verification programs must be able to deliver cost effective compliance assurance. Companies now have a full range of internal and external alternatives and tools. Systems developed over the last two decades must now be re-evaluated in light of recent trends, approaches and alternatives.

In the coming months Enhesa will host a series of free webinars to explore verification opportunities and alternatives, such as risk based needs assessments, targeted auditing and augmented self inspection programs. The webinar series will provide a framework for evaluating existing systems and review some of the current tools and approaches for developing focused efficient contemporary verification systems.

[Contact us](#) if you are interested to participate in one of these free webinars.

Frank Brandauer
Executive EHS Consultant

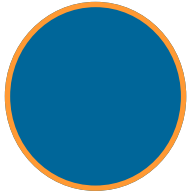
(EU) approach to regulating Occupational Exposure Limits (OELs). Different Member States use different types of limits (time-weighted average, short term average, peak limits, etc) and the consequence of exceeding them also differs (need to investigate, need to take action, exposed to penalties, exposed to liability, increased insurance premium, etc.). The number of limits also greatly varies from a dozen to over 600. After 30 years of negotiation, the European Union has agreed on binding occupational exposure limits for only half a dozen chemicals (various asbestos fibers, hardwood dust, benzene, lead compounds and vinyl chloride monomer).

(Continued on page 12)



The Enhesa Flash is distributed free of charge by Enhesa. Visit our website www.enhesa.com for more information about our regulatory compliance services.

During January and February 2009 several new environmental, health and safety regulations were adopted that could directly impact your business. The following overview provides you with a descriptive title for the regulatory developments per country, the formal adoption date and the ID number of the monitoring report in the Enhesa Knowledgebase.



For more details on any of these developments, you can subscribe to the **Enhesa Update** (7,000 EUR/year for a corporate subscription) or register to receive **detailed monitoring reports**. For further information visit <http://www.enhesa.com/service/monitoring.aspx> or send us an email at update@enhesa.com.

We are constantly expanding the geographic scope of our EHS Regulatory Monitoring.

The current number of countries covered on a daily, in-depth basis now stands at over 100 countries and regions.

Asia Pacific

Australia

- Ozone depleting substances regulations amended to include new offences and record-keeping requirements 05-Feb-2009 [28956]
- Greenhouse gas emissions data under further scrutiny 25-Feb-2009 [28958]
- Priority Existing Chemical Report for Triclosan issued 03-Feb-2009 [28552]
- Clarification on the chemical identity information required by NICNAS 03-Feb-2009 [28611]
- NSW: Environmental Planning and Assessment Regulation 2000 amended for inspections and enforcement 06-Feb-2009 [28875]
- NSW: Environmental Planning and Assessment Regulation 2000 amended for complying developments 23-Jan-2009 [28481]
- QLD: Greenhouse Gas Storage Act 2009 published 23-Feb-2009 [28952]
- SA: Environment Protection (Fees and Levy) Variation Regulations 2009 published 29-Jan-2009 [28253]

China

- Environmental Impact Assessment for Construction Projects subject to Approved Level by Level 16-Jan-2009 [28495]
- List of Contractors Qualified to Carry Out Environmental Pollution Control Operations in 2008 (Sixth Batch) Published 19-Jan-2009 [28896]
- Phenfluoramine hydrochloride banned in Active Pharmaceutical Ingredients and preparations 08-Jan-2009 [28489]
- Regulation on Safety Supervision of Special Equipment amended 24-Jan-2009 [5823]
- Regulation on Recycling and Treatment of Discarded Electrical and Electronic Products adopted 25-Feb-2009 [7087]
- Regulation on Discarded Electric and Electronic Products Recycling and Dis-

posal published 25-Feb-2009 [28990]

- Statistical work on energy saving of foreign invested enterprise strengthened 03-Feb-2009 [28833]
- BEIJING: List of electronic waste disposers (second batch) published 01-Feb-2009 [28479]
- GUANGDONG: Measures on Clean Production Audits and Inspection adopted 12-Jan-2009 [28792]

Japan

- Mobile phones covered under green public procurement system 13-Feb-2009 [29025]

Malaysia

- The Poisons (Amendment of Poisons List) Order 2009 09-Feb-2009 [29016]

Singapore

- Minor amendments to the Public Cleansing Regulations adopted 16-Jan-2009 [28476]
- Regulations on toxic industrial waste amended 20-Feb-2009 [29017]

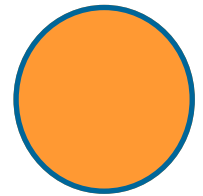
South Korea

- Exposure to asbestos under stricter health and safety control 06-Feb-2009 [28675]
- Certification rules on carbon footprint label determined 02-Feb-2009 [28677]
- Certification scheme for energy efficiency of buildings introduced under the Building Act 06-Feb-2009 [28741]

Taiwan

- Life cycle analysis taken into account for resource recycling and reuse 21-Jan-2009 [1724]
- Import permit required for potassium chlorate and potassium perchlorate 22-Jan-2009 [28812]
- Recycling of pharmaceuticals' containers required 13-Jan-2009 [28516]
Six substances added in groundwater pollution control standards 15-Jan-2009 [28512]

Waste Management in China



Between 21 and 23 April 2009, CHWMEG, a non-profit organization comprised of industrial companies interested in efficiently managing the waste management aspects of their environmental stewardship programs, organized its annual meeting in Baltimore, Maryland.

On 21 April, an Asia-Pacific Seminar was held in conjunction with CHWMEG 2009 annual meeting. Enhesa consultant Ellen Zhang led a half-day session featuring an overview and update on waste management regulations in China as they relate to industrial waste producers.

Jack Welsch, Manager of Enhesa's Washington office and Enhesa consultant Lanxin Chen also participated in the seminar. Case studies were presented examining actual situations in China that have involved the liability of waste generators for environmental impairment caused by improper disposal even where the problem was caused during transport or at waste disposal/recycling facilities that were not under the generators control.

These case studies were followed with a facilitated discussion of practical experiences with waste management challenges in China involving all seminar attendees, including EHS specialists from multinational companies such as Baxter, Abbott,

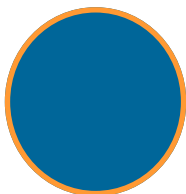


Left: Jenni Cawein from Baxter Healthcare
Right: Enhesa Consultant Ellen Zhang

Invista, and AOL. Issues of particular concern to the group included restrictions on the import of hazardous waste into China, producer responsibility, limitations on waste management infrastructure in China, and the challenges involved with selecting and overseeing reliable waste transport/recycling/disposal service providers to limit generator liability.

For further info on CHWMEG, consult www.chwmeg.org. A copy of the presentation can be downloaded from <http://www.enhesa.com/service/publications.aspx>. [Contact us](#) if you are interested to attend a webinar on the issue of waste management in China.

Ellen Zhang
Enhesa Consultant



Africa and the Middle East

Egypt

- Amendment of Law No.4 of 1994 on Protection of the Environment published 01-Mar-2009 [29043]

Israel

- Adopted Regulations to make environmental information available to the public 02-Feb-2009 [28892]
- Ministry of Environmental Protection Publishes Annual Report 29-Jan-2009 [28978]

South Africa

- Amendment to the National Environmental Management Act changes requirements for environmental authorisations and management programmes 09-Jan-2009 [28633]
- National Radioactive Waste Disposal Institute Act published 09-Jan-2009 [28632]

Latest Enhesa Audit Protocols

We pride ourselves on being able to offer the most up-to-date Audit Protocols worldwide. Since the previous issue of the Enhesa Flash in March 2009, Enhesa has completed the update or development of the following Audit Protocols bringing the total to 107:

- | | | |
|-------------------------------|---------------------|-----------------------------|
| - Australia – New South Wales | - Finland | - New Zealand |
| - Australia – South Australia | - Germany – Bavaria | - United Kingdom – Scotland |
| - Canada – Quebec | - India Karnataka | - United Kingdom – Wales |
| - China-Beijing | - Japan | - Turkey |
| - Dominican Republic | - The Netherlands | - Poland |

We have also started work on developing or updating the following protocols, which will be available throughout the coming few months and can be purchased from Enhesa as normal.

- | | | |
|------------------------|----------------|-----------------------|
| - Australia – Victoria | - South Africa | - South Korea |
| - Spain | - Singapore | - Taiwan |
| - Costa Rica | - Hong Kong | - India – Maharashtra |
| - China – Guangdong | - Costa Rica | - Indonesia |
| - Switzerland | - Thailand | |

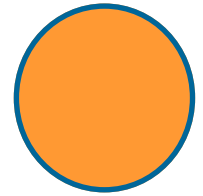
Do you have an audit in the pipeline but no audit tool as yet?

Looking to share development costs on new protocols?

We have also received requests for a number of new audit protocols, and are looking for other customers who may also need audit tools in these locations and would be interested in sharing the development cost for these. If you have an interest in protocols for any of these (or other countries/regions), please get in touch with us for more favourable rates on these protocols. They include the following:

- | | | |
|-------------------------------------|--------------------|----------------|
| - Azerbaijan | - China – Jiangsu | - Oman |
| - Botswana | - Fiji | - Panama |
| - Bolivia | - Gabon | - Puerto Rico |
| - Brazil – Espirito Santo | - Georgia | - Romania |
| - Cameroon | - Ghana | - Saudi Arabia |
| - Canada – Saskatchewan | - Guatemala | - Seychelles |
| - Canada – Manitoba | - Jordan | - Serbia |
| - Canada – British Colombia | - Kazakhstan | - Slovakia |
| - Canada – Nova Scotia | - Kenya | - Tanzania |
| - Canada – New Brunswick | - Luxembourg | - Uganda |
| - China – Guangzhou
(city level) | - Mauritius | - Vietnam |
| - China – Zhongshan city | - Morocco | - Yemen |
| | - Mozambique | - Zimbabwe |
| | - Northern Ireland | - Zambia |

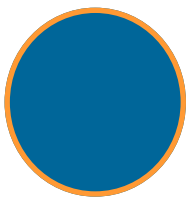
European Union



- 31st Adaptation to Technical Progress of the list of dangerous substances in Annex I to Directive 67/548/EEC 15-Jan-2009 [28785]
- Aviation included in the European Emissions Trading Scheme Directive 13-Jan-2009 [13626]
- Commission Regulation implementing Directive 2005/32/EC with regard to ecodesign requirements for simple set-top boxes published 05-Feb-2009 [27599]
- Directive on type-approval of motor vehicles with regard to their reusability, recyclability and recoverability adapted of technical progress 07-Jan-2009 [10458]
- Decision on the allocation of essential uses quantities of controlled substances in 2009 issued 24-Jan-2009 [12566]
- Decision on allocation of import quotas for controlled ozone depleting substances for 2009 issued 24-Jan-2009 [14448]
- ECHA launches the first public consultation on harmonized classification and labelling 23-Feb-2009 [28928]
- Monitoring and reporting guidelines for the emission of GHG under the emissions trading scheme amended by reporting on nitrous oxide emissions 28-Jan-2009 [6649]
- Second corrigendum of REACH Regulation on no longer polymers published 05-Feb-2009 [17294]
- REACH Annex XI on data-waiving criteria amended 17-Feb-2009 [28876]
- Recommendations for elements of a Community End-Use Certificate for the export of dual-use items published 16-Jan-2009 [29005]

Do you want to be fully informed on changing EHS Regulations and how they impact your business?

- This Enhesa Flash highlights some of the regulatory EHS developments that occurred in January and February 2009. For more details, you could consult the **Enhesa Update** which provides you with a one paragraph abstract for each development impacting industry in general and the possibility to obtain further relevant details. The Enhesa Update is available for 7,000 EUR per year.
- If you want to ensure that you get all the information you need, the **Enhesa Regulatory Monitoring Service** could be the perfect solution for you. This service provides you with a summary of all relevant and applicable regulatory EHS developments (policy, law, regulation, proposal, etc.) of interest to your operations and/or products and for the countries you specify.
- For each development, a tailored business impact analysis is made for your company's operations. In most cases, a link to the full text of the Regulation is provided, either on the Internet or in the Enhesa Knowledgebase of more than 25,000 texts.
- The report is accompanied by a compliance calendar, a list of legislation with hyperlinks to the full text and an overview of interesting websites. These reports are delivered through a dedicated website tailored to your needs and connected to your Intranet.
- Contact us at info@enhesa.com to visit our demo site.



EHS Regulatory Registers

Regulatory Registers are an essential tool for EHS compliance and, especially, for assessing against ISO 14001 and OHSAS 18001. By allowing companies to identify and maintain up-to-date a list of EHS legislation that is applicable to their particular operations, the tool provides a solid basis for a compliance program.

This relatively new service is available from Enhesa for facilities in more than 50 countries and regions. The latest updates include **UK England**, **Germany** and **France**. Upcoming updates include **Mexico** and **Venezuela** in English and local language, as well as **United States Federal** and **India**.

Contact us for further information at regregs@enhesa.com.

Central and Eastern Europe

Austria

- ADR 2009 published 27-Feb-2009 [29047]
- Ordinance on emissions register for surface wastewater discharges adopted 29-Jan-2009 [28694]
- Ordinance on auctions of greenhouse gas allowances adopted 16-Jan-2009 [28695]
- Ordinance on the supervision and control of shipments of radioactive waste and spent fuel adopted 18-Feb-2009 [29009]
- Ordinance on work involving detonations in the mineral-extracting industries adopted 04-Mar-2009 [29042]

Bulgaria

- Law on the Protection of Ambient Air Purity with regards to VOCs, certain fluorinated greenhouse gases and ozone-depleting substances amended 16-Jan-2009 [28555]

Croatia

- Act on General Safety of Products adopted 20-Feb-2009 [29019]
- Act on Noise Protection adopted 20-Feb-2009 [29026]
- Regulation on Internal Organization of the Ministry of Environmental Protection, Physical Planning and Construction amended 22-Jan-2009 [28557]
- Regulation on Limit Values of Exposure to Hazardous Substances at Work and on Biological Limit Values issued 26-Jan-2009 [28560]

Czech Republic

- Decree on assessment and remedy of environmental damage of soil issued 05-Jan-2009 [28577]

Estonia

- Chemicals Act amended detailing REACH Regulation 29-Jan-2009 [29072]

Greece

- Collective recycling system for lighting bulbs and lighting equipment established 11-Feb-2009 [29102]

Hungary

- Decree on the technical fire protection requirements for installations using biofuels published 04-Feb-2009 [26331]

- Decree on the authorization of trans-boundary shipment of radioactive waste and spent fuel adopted 21-Feb-2009 [28515]
- National Institute of Chemical Safety (OKBI) as competent GHS authority appointed 20-Jan-2009 [28549]
- Smog alarm provisions specified in existing legislation 30-Jan-2009 [28467]

Latvia

- Procedures for Assessing the Impact of Intended Activities on the Environment amended 06-Jan-2009 [26940]
- Procedures for declaration of polluting activities of category A, B and C issuing permits amended 06-Jan-2009 [28582]
- Regulations regarding the Management of Waste Electric and Electronic Equipment amended 17-Feb-2009 [29045]
- Regulations on the Procedures for Registration of Producers of Electric and Electronic Equipment amended 17-Feb-2009 [29048]
- Regulations on Obligations and Procedures for Registration of Foreign Producers of Electric and Electronic Equipment adopted 17-Feb-2009 [29058]
- Requirements on Environmental Monitoring, Establishment of the Register of Polluting Substances and Public Access to Information adopted 17-Feb-2009 [29061]

Russia

- Decree on the State Environmental Supervision (Control) adopted 27-Jan-2009 [29055]

Slovakia

- Order implementing Act on chemical substances and chemical preparations amended 15-Jan-2009 [29091]
- New Regulation on aerosol dispensers adopted 28-Jan-2009 [29092]

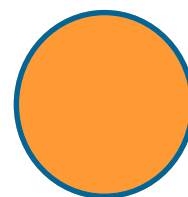
Slovenia

- Decree on Disposal of Polychlorinated Biphenyls and Polychlorinated Terphenyls amended 29-Jan-2009 [29074]

Turkey

- Amendment Regulation on Air Pollution Control caused by Heating Installations published to introduce the Bacharach Scale for soot level 07-Feb-2009 [14764]

Central and Eastern Europe (continued)



Turkey (continued)

- Notification on trade of endangered wild animal and plant species 2009/1 published 30-Jan-2009 [10739]
- Notification on control of metal scrap due to Environmental Protection 2009/23 published 19-Feb-2009 [16648]
- Regulation on Professional Proficiency Training for Transport Activities on Roads amended 20-Feb-2009 [8625]
- Regulation on Electromagnetic Compatibility (2004/108/EC) amended 20-Feb-2009 [13643]
- Republished Regulation on Short Hours and Short Hours Allowances 13-Jan-2009 [27955]
- Turkey ratified the Kyoto Protocol 17-Feb-2009 [28799]

Enhesa Free Webinar

Not Just for Chemical Companies

Substances of Very High Concern (SVHC)

Do you know which substances are currently listed as a SVHC? Which ones are being proposed? Can you afford to lose market share to competitors with alternative non listed substances? Is SVHC legislation a market opportunity or death knell for your company?

On October 28th, 2008 the European Union published the first set of 15 candidate SVHCs under the REACH legislation initially triggering specific compliance requirements for anyone providing products which contain these substances (not just those in quantities over 1 ton). The implications are far reaching and will impact all industries including: medical devices, pharmaceuticals, electrical and electronic products, chemicals etc. New substances are being proposed daily for addition to the list.

Enforcement is complex including provisions for different interpretations of the Directive in each member state; communication requirements to regulators and consumers; Whistle Blowing clauses for non compliance.

The Enhesa webinar will focus specifically on:

- Implications of REACH and the SVHC list to product manufacturers
- Regulatory obligations including timeline for compliance
- Explanation of how the list will change and who impacts the change
- Market ramifications of REACH and SVHC
- Identification of likely substances to be added to the list.

To register for Thursday 14 May at 11:00am EST please select the following link:

<https://enhesa.webex.com/enhesa/onstage/g.php?t=a&d=708954097>

To register for Tuesday 19 May at 9:00 am EST please select the following link:

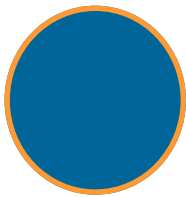
<https://enhesa.webex.com/enhesa/onstage/g.php?t=a&d=703222438>

The webinar will last one hour.

There is **no charge** for the webinar.

If you have any questions please contact Maria Panteris in Enhesa US office +1 301.530.1392 or mp@enhesa.com.

We look forward to sharing with you.



Western Europe

Enhesa a Growing Team

In January 2009 our team grew to 50 staff members with over 30 different nationalities, and supported by a network of over 300 in country experts. In the first four months of 2009 we further expanded our team with experts from Colombia, El Salvador, Israel, Morocco and the United States.

Enhesa is continuously looking for talent to join its team of dedicated EHS regulatory consultants.

If you are passionate about environmental law and would like to help business achieve and maintain compliance, visit our website for vacancies and send you application to:

recruitment@enhesa.com

Belgium

- Federal: Requirements on the transport of dangerous goods by road (ADR 2009) published 11-Feb-2009 [28650]
- Draft Royal Order transposing Directive 2007/45/EC laying down rules on nominal quantities for prepacked products 26-Jan-2009 [28720]
- Temporary ban on marketing of dimethyl fumarate in products and articles adopted 05-Jan-2009 [28674]
- Flemish Region: Adopted simplification of VLAREM permitting procedure aimed at reducing administrative burden 27-Jan-2009 [27462]
- Flemish Region: Amendment to VLAREM II in relation to PFOS (perfluorooctane sulfonates) 16-Jan-2009 [28795]
- Wallonia: Amendment regarding the generation of green energy 08-Jan-2009 [28697]
- Wallonia: Greenhouse gas emission allowances allocated to new entrants 29-Jan-2009 [28987]

Denmark

- Statutory Order banning mercury in measuring devices adopted 12-Feb-2009 [27982]

Finland

- Out-of-date Decisions on type approvals of containers for the transport of dangerous goods repealed 22-Jan-2009 [28540]
- Adopted a Decree repealing regulation 24(a) of Decree 1512/1991 on radiation 26-Feb-2009 [29028]

France

- Adaptation of the French legal framework applying to chemicals to the provisions of REACH 26-Feb-2009 [28886]
- Decree relating to the labelling of GMOs made available to third persons for a confined use adopted 13-Jan-2009 [28588]
- Decree on the provisions regarding the protection of workers from electrical hazards to be complied with by project owners issued 26-Jan-2009 [28725]
- Law allowing the setting up of a simplified authorization procedure for certain classified installations adopted 17-Feb-2009

[28825]

- Order relating to the declaration, classification, packaging and labelling of dangerous substances amended 16-Jan-2009 [28636]
- Order establishing the 2008 fees for the administration of the accounts of greenhouse gas allowances holders adopted 11-Feb-2009 [28837]
- Notice relating to the approval of certain combination packaging intended for the transport of dangerous goods published 08-Feb-2009 [28915]
- Regulatory framework applying to the State aids for the promotion of clean vehicles amended 19-Jan-2009 [28609]
- Scope of the Order on the operation report of classified installations amended 18-Feb-2009 [28951]

Germany

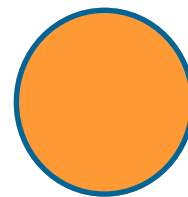
- Act to transpose the INSPIRE Directive on access to geo data entered into force 13-Feb-2009 [26983]
- Bay: New edition of Technical Rule on Harmless Discharge of Collected Storm water into Groundwater published 30-Jan-2009 [28602]
- He: New version of the Ordinance on furnaces published 03-Feb-2009 [28910]
- He: New version of the Ordinance on Garages published 03-Feb-2009 [28911]
- HH: New version of the Act on Access to Information published 27-Feb-2009 [28909]
- SH: Immission Control Act adopted 30-Jan-2009 [28730]
- SH: New version of the Construction Law published 19-Feb-2009 [28914]
- Srl: Amendments to the Act on EIA were made to implement the EU SEA Directive 08-Jan-2009 [28731]
- Srl: Ordinance on Inspections for Risk Avoidance published replacing Ordinance on Fire Inspections 26-Feb-2009 [28912]
- Th: Administrative Guideline Implementing the Ordinance on Storage of Water Hazardous Substances published 02-Feb-2009 [28913]

Ireland

- The Arsenic, Cadmium, Mercury, Nickel

(continued on page 9)

Western Europe (continued)



(Continued from page 8)

and Polycyclic Aromatic Hydrocarbons in Ambient Air Regulations 2009 adopted 12-Feb-2009 [28887]

Italy

- New transport document will be required for the transport of any kind of goods 15-Jan-2009 [28462]
- Temporarily extended the definition of secondary raw materials 03-Jan-2009 [28466]

Lithuania

- Bottle glass from designated breweries covered by a deposit system amended 08-Jan-2009 [28579]
- Order on nomination of institutions performing conformity assessment of construction products amended 20-Jan-2009 [28580]
- Order on the attestation system of personnel handling fluorinated GHG issued 13-Jan-2009 [28581]
- Order concerning chemicals records amended 04-Feb-2009 [29064]

Luxembourg

- Recommendations for test and development labs using nanoparticles issued 17-Feb-2009 [28959]
- Regulation amending heavy metal restrictions in vehicles adopted 07-Jan-2009 [28715]
- Regulation on old car scrapping premium adopted 22-Jan-2009 [28982]
- Requirements on the transport of dangerous goods by rail (RID 2009) published 06-Feb-2009 [28976]
- Requirements on the transport of dangerous goods by road (ADR 2009) published 19-Feb-2009 [28969]
- Restrictions on the marketing and use of perfluorooctane sulfonates adopted 08-Jan-2009 [28719]

Netherlands

- Adopted amendments to Decision on environmental quality objectives for the external safety of facilities entered into force 03-Feb-2009 [28797]
- Issued Notification on the Implementation of Directive 2008/47/EC on aerosol dispensers 15-Jan-2009 [28504]
- Rule random writing-off and investment

deduction environmental investments 09-Feb-2009 [28816]

Norway

- Amendments to the Regulations on greenhouse gas allowances adopted 03-Feb-2009 [28851]
- New industrial sector included in the greenhouse gas allowances scheme and the amount of allowances in the reserve stock have been decided 27-Feb-2009 [17038]

Poland

- Act detailing REACH Regulation EC/1907/2006 adopted 09-Jan-2009 [27532]
- Amnesty for some constructions illegally built and amendments to construction approval procedure adopted 12-Feb-2009 [29100]
- Consolidated text of the Act on the National Fire Service published 14-Jan-2009 [28502]
- New format of work accident cards for statistical purposes issued 07-Jan-2009 [8122]
- Ordinance on discharges of wastewater to water or to the ground slightly amended 28-Jan-2009 [29097]

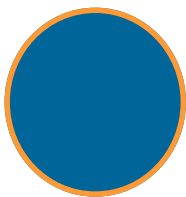
Portugal

- Decree Law on eco-design Requirements for Energy-using Products adopted 27-Jan-2009 [28446]
- Decree Law on plastic materials and articles intended to come into contact with food amended 02-Feb-2009 [28635]
- Decree-Law on electromagnetic compatibility of equipment reviewed 19-Jan-2009 [15679]
- Labour Code revision adopted 12-Feb-2009 [27659]
- Technical rules for waste management operations within CIRVER adopted 17-Feb-2009 [28789]

Spain

- Order on the marketing restrictions of certain measuring devices containing mercury adopted 06-Feb-2009 [28773]
- Regulation on pressure equipment adopted 05-Feb-2009 [28872]

(continued on page 11)



Global EHS Regulatory Helpline

Get access to a team of more than 50 international EHS regulatory experts and the Enhesa Knowledgebase on global EHS regulations for less than USD 10 per day (for existing Enhesa customers) or USD 15 per day for other industrial companies. Enhesa's Helpline Service was conceived to strengthen corporate EHS departments, providing full access to the EHS regulatory and policy resources, knowledge and experience of ENHESA.

Typically, ENHESA's Helpline Support is called upon to respond to specific information or advisory needs, such as:

- Obtain a copy of a regulatory or policy document;
- Receive an update on a recent EHS regulatory development and how it could impact client business;
- Clarify requirements for registration of client product with environmental authorities;
- Obtain and summarize latest workplace threshold limit values for dangerous substances and occupational exposures;
- Etc.

• Here are some examples of Helpline requests answered by Enhesa's consultants during the past months:

- *Can a digital signature be used in CE declarations or ROHS declarations?*
- *What are the regulatory trends with respect to the use and/or disposal of needles or sharps in the US and Europe?*
- *Are there additional national initiatives for the phase out of HFCs in addition to the requirement of the European Union Regulations?*
- *Are there any EU or Netherlands restriction on the use of Refractory Ceramic Fibers in an article imported into the Netherlands?*
- *In Poland, can a construction site manager and an occupational health and safety manager at the same construction site be the same person?*
- *Does the adding of an emergency stop device to a machine require a validation by a certified person in France?*
- *How can I get a copy in Spanish of Resolution 371 regarding the enforcing of take-*

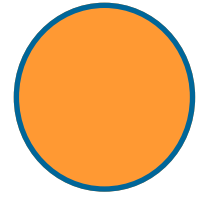
back plans for expired drugs and pharmaceutical products in Colombia? Can you provide me with a summary in English?

- *About water provided to workers in Mexico: Should facility management have a certificate of analysis from the bottled water company to show that it meets drinking water standards? If so, how often should management request the information? Does management need to provide "potable" water to their sinks and showers? If they do need to provide potable water, how often does it need to be tested? Does management need to label outlets of non-potable water as non-potable?*
- *Could you please assist me with determining the applicability of European Communities (Drinking Water) (No.2) Regulations 2007 to our facility in Ireland in relation to the testing of drinking water on site? Do we need to monitor the quality of tap water we provide to our employees?*
- *Is there an English language version of the French Order of 2 February 1998 relative to water abstraction and consumption, as well as to all types of pollutant emissions from classified installations subject to authorization?*
- *Based on the information provided in Korean, please can you advise when KC marking becomes mandatory for External Power Supplies (currently under eK) and for Telecommunication equipment (currently under MIC)?*
- *I have some questions regarding the Act on the promotion of energy conservation that entered into force in Thailand. Is there a list of products covered by this Law? How can I access this list in English, if so? Are there any criteria to be met for complying with the energy conservation and efficiency requirements? Are there any requirements specifically applicable to the operation of data centers?*

Do you also have difficulties to find answers to questions like these? [Contact us](#) to activate your Helpline contract now.

Paul Olagnier
Enhesa Helpline Manager

Western Europe (continued)



(Continued from page 9)

Sweden

- Mercury and articles that contain mercury will be banned 27-Jan-2009 [28522]
- Regulation (SFS 2006:311) on transport of dangerous goods amended 09-Dec-2009 [28595]

Switzerland

- Annex I of the Ordinance on biocidal products amended 26-Jan-2009 [29006]
- Harmonized Classification and labeling of certain substances under the (EU) CLP Regulation becomes official (GHS) 01-Feb-2009 [28751]
- Ordinance on chemicals adapted to REACH and GHS 14-Jan-2009 [28740]

United Kingdom

- Adopted the Secretary of State for Energy and Climate Change Order 2009 11-Feb-2009 [28526]
- Adopted the Gas Importation and Storage Zone (Designation of Area) Order

2009 11-Feb-2009 [28930]

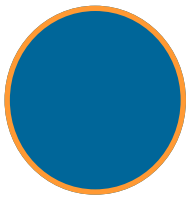
- Adopted the Fluorinated Greenhouse Gases Regulations 2009 04-Feb-2009 [28960]
- ENG: The Plastic Materials and Articles in Contact with Food (England) Regulations 2009 05-Feb-2009 [28998]
- ENG: Adopted the Environmental Damage (Prevention and Remediation) Regulations 2009 29-Jan-2009 [29002]
- ENG,WAL: Adopted the Harbour Works (Environmental Impact Assessment) (Amendment) (England and Wales) Regulations 2009 12-Feb-2009 [28527]
- ENG/SCOT/WALES: Adopted the Health and Safety at Work etc. Act 1974 (Application to Environmentally Hazardous Substances) (Amendment) Regulations 2009 17-Feb-2009 [28923]
- ENG/SCOT/WALES: Adopted the Ozone-Depleting Substances (Qualifications) Regulations 2009 04-Feb-2009 [28988]
- NI: The Plastic Materials and Articles in Contact with Food Regulations (Northern Ireland) 2009 18-Feb-2009 [29063]

Are your Aircó's under control?

In many countries the law requires you to keep track of the refrigerant gases you have in for example your air-conditioning and to ensure proper documentation and servicing by qualified technicians. This applies for ozone depleting substances as well as for fluorinated greenhouse gasses. Just to make things more complex, the scope of the regulations in terms of the type of equipment covered, the gasses concerned, the applicable thresholds, the type of documentation and servicing required, all vary quite a lot from country to country, and so does the enforcement. In the US for example, non compliance can result in fines of up to USD 25,000 per day, per violating air conditioning system. Furthermore, purchasing used or imported refrigerant gas calls for fines of USD 300,000 per 30 pound cylinder of refrigerant gas. Bearing in mind that many facilities have dozens of cooling units and that they are often integrated into machines as well as buildings, the penalties can quickly amount to millions of USD.

Find the right tools and support for your compliance needs worldwide

Regulatory Register	<ul style="list-style-type: none"> • Identifies and provides access to the relevant and applicable legislative requirements
Country Profiles	<ul style="list-style-type: none"> • Provides you a narrative description and analysis of how main EHS issues are regulated.
Monitoring Reports	<ul style="list-style-type: none"> • Help you to anticipate and manage regulatory change.
Audit Protocols & ScoreCards	<ul style="list-style-type: none"> • Measure your performance in terms of compliance assurance.
Chemical Tracking Service	<ul style="list-style-type: none"> • To make sure you are kept way ahead of developments in chemical restrictions. This service offers you a multilingual search function to be able to research individual chemicals.



Occupation Exposure Limits in Europe

A Long Way to Go For Harmonisation

(Continued from page 1)

The difficulty to reach an agreement prompted the European Union to develop indicative occupational exposure limits. But also this less stringent approach seems to be full of pitfalls. So far only 2 Directives have been adopted (Directive 2000/39/EC and Directive 2006/15/EC), setting indicative occupational exposure limits (IOELs) for respectively 63 and 33 chemicals. Even those chemicals which make it into the IOELs Directives are not sure of having a consistent limit throughout the EU. The Directives only require Member States to adopt some form of occupational exposure limit (OEL) for the compounds listed, but not necessarily at the level recommended in the Directive. This means that some countries can choose to set stricter limits but also others can set less strict limits if they believe their national circumstances justify it (eg Belgium for methanol).

The EU Commission has drafted a proposal for a third Directive on Indicative Occupational Exposure Limits (IOELs). The proposal would bring in IOELs for 20 compounds including Mercury, Vinyl Acetate, Bisphenol A, and Formaldehyde. So far the draft has yet to be published despite being approved by the Advisory Committee for Safety and Health at Work (ACSHW) in May 2008. There has however, been a consultation with UK industry on the proposed changes by the UK Health and Safety Executive (HSE).

The UK HSE consultation found that one of the most controversial limits is likely to be for Formaldehyde with the draft Directive setting a limit value of 0,2 ppm as eight-hour time weighted average (TWA) and 0,4 ppm as a short term exposure level (STEL) related to a 15-minute period, which is considered to be too stringent by industry. In particular the wood panel industry in the UK claims that setting an eight-hour TWA at 0,3 ppm or 0,5 ppm rather than at 0,2 ppm would mean substantial cost savings without negative effects to human health.

Existing limit values for formaldehyde in the EU differ between an eight hours TWA of 0,3 ppm (Denmark and Germany) and 0,5 ppm (Austria, France and Sweden) and a STEL of 0,3 ppm (Belgium, Denmark and Spain) and 0,6 ppm (Germany). The UK

currently has both the eight hour TWA and the STEL set at 2 ppm. Some EU countries currently have no limit at all such as Italy, and given these differing levels it's unlikely that all Member States would adopt the proposed EU level, leading to even more inconsistency.

There is also little consensus on the appropriate limit for Formaldehyde outside of the EU, with Canada having no eight-hour TWA at all, but a STEL set at 2 ppm as a ceiling value. In the US the eight-hour TWA is 0,75 ppm and the STEL is 2 ppm. In China OELs are not calculated the same way however there is a maximum allowable concentration (MAC) which refers to the maximum allowable concentration at any time on a work day, for formaldehyde the MAC is 0.5 mg/m³ (0,41 ppm).

All this variation leaves open the question of how international businesses are to ensure their facilities are not only complying with local legal requirements but also provide a good level of health protection to their workers. As it currently stands, workers in the UK are 'safe', for a 15 min exposure period, to be exposed to a level of 2ppm where as workers in Germany are considered to have their health put in danger at a level over 0,6ppm. There is no easy answer to this continued inconsistency and there is unlikely to be any time in the near future, while medical experts continue to disagree on safe levels. One option for companies, is to adopt the strictest limit possible, which is obviously a good approach to protect worker health. However, this could have a significant financial impact as the difference in cost to reduce the levels from 0,3 ppm to 0,2 ppm may far out way the level of benefit for workers. The challenge for businesses is clear and yet the solutions remain elusive, therefore at present companies can only monitor OELs on a country by country basis and reduce limits overall where possible to try to maintain legal compliance.

Enhesa will be hosting a free webinar on the issue of occupational exposure limits in Europe in June 2009. [Contact us](#) if you wish to participate.

Laura Smith
Enhesa Consultant

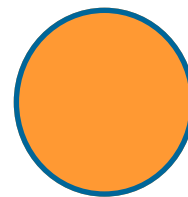
Over 70 EHS Country Profiles available

Enhesa's array of EHS Country Profiles is continually growing. To date we have Country Profiles for more than seventy countries. Enhesa has recently developed or updated comprehensive EHS country profiles for the following countries:

- Russia
- Turkey

To find out about purchasing any of these, or having a tailor-made EHS country profile drafted for your specific operations, please contact us on +32 2 775 97 97 or email us at profiles@enhesa.com.

North America



Canada

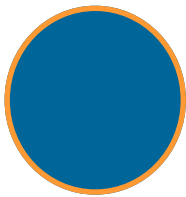
- Ministerial Condition No. 15300 adopted regarding benzene, 1,1'-(1,2-ethanediyl) bis(2,3,4,5,6-pentabromo)-, CAS No. 84852-53-9 03-Jan-2009 [28320]
- Notice with respect to Batch 8 Challenge Substances published 31-Jan-2009 [28473]
- Orders adopted to amend the Domestic Substances List and Non-Domestic Substances List 07-Jan-2009 [28337]
- Regulations Adding Perfluorooctane Sulfonate and Its Salts to the Virtual Elimination List adopted 04-Feb-2009 [26609]
- Significant New Activity Notice EAU-455 adopted regarding benzoic acid, 2-hydroxy-, 2-butyloctyl ester, CAS No. 190085-41-7 14-Feb-2009 [28474]
- Significant New Activity Notice No. 14503 adopted regarding aliphatic alkyl diester of succinic acid 28-Feb-2009 [28857]
- Significant New Activity Notice No. 15095 adopted regarding 2,4,7,9-Tetramethyl-4,7-decanediol, CAS No. 17913-76-7 10-Jan-2009 [28326]
- Significant New Activity Notice No. 15274 adopted regarding lithium cobalt manganese nickel oxide, CAS No. 182442-95-1 21-Feb-2009 [28455]
- Significant New Activity Notice No. 15310 adopted regarding silane homopolymer, hydrolysis products with magnesium hydroxide 24-Jan-2009 [28449]
- Significant New Activity Notice No. 15329 adopted regarding carbamic acid, [(butylthio) thioxomethyl]-, butyl ester, CAS No. 1001320-38-2 24-Jan-2009 [28450]
- Significant New Activity Notice No. 15330 adopted regarding phosphoric acid, iron (2+) lithium salt (1:1:1) 10-Jan-2009 [28334]
- Significant New Activity Notice No. 15345 adopted regarding tin titanium zinc oxide 24-Jan-2009 [28451]
- Significant New Activity Notice No. 15365 adopted regarding 1-hexadecanol, manuf. of, distn. lights, CAS No. 189233-30-5 24-Jan-2009 [28452]
- Significant New Activity Notice No. 15416 adopted regarding cobalt lithium manganese nickel oxide, CAS No. 346417-97-8 24-Jan-2009 [28453]

- BRITISH COLUMBIA: Recycling Regulation amended with regard to an expanded list of electronic products 10-Dec-2009 [28916]

United States

- Adopted exclusion of two substances from the definition of VOC 29-Jan-2009 [15864]
- Adopted regulation regarding railroad tank car transportation of hazardous materials 13-Jan-2009 [17221]
- Adopted revisions to hazardous materials transportation requirements relating to batteries and conformance with international standards 14-Jan-2009 [26852]
- Adopted revisions to NSPS for fossil-fueled steam generating units 28-Jan-2009 [26618]
- American Recovery and Reinvestment Act of 2009 contains environmental and energy provisions 17-Feb-2009 [28994]
- Consumer Products and Safety Commission withdraws proposed exemptions for lead containing children's electronics and issues new exemptions 09-Feb-2009 [29034]
- New list of acceptable substitutes for ODS published 02-Jan-2009 [28469]
- CALIFORNIA: Adopted amendments to consolidate universal waste regulations and authorized treatment of electronic hazardous waste regulations 13-Feb-2009 [26640]
- CALIFORNIA: Adopted amendments to financial assurance requirements for radioactive material licensees 09-Jan-2009 [27309]
- CALIFORNIA: Adopted amendments to requirements for crane hoisting outriggers, stabilizers and other supports 13-Feb-2009 [27625]
- CALIFORNIA: Adopted amendments to requirements for in-use, off-road diesel vehicles 30-Jan-2009 [28266]
- CALIFORNIA: Adopted Best Management Practices for Perchlorate 31-Dec-2009 [28991]
- CALIFORNIA: Adopted rigging and signalling requirements for lifting and handling loads by crane 06-Feb-2009 [28821]
- CALIFORNIA: Adopted safety require-

(continued on page 14)



North America (continued)

(Continued from page 13)

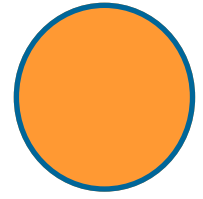
Before you buy... due diligence

How can you be sure that you not only avoid unforeseen environmental liabilities with your new acquisition, but that your new business is a sound and sustainable investment in terms of all EHS issues?

Enhesa calls on a wide variety of legal and regulatory expertise to facilitate the full range of on-site and desk studies necessary to identify potential environmental liabilities associated with acquisition, leasing and/or divestiture of properties. Contact us for more information at info@enhesa.com.

- ments for forklifts and powered industrial trucks 27-Feb-2009 [28848]
- ILLINOIS: Amended rules for analytical types of x-ray equipment 06-Feb-2009 [27114]
- ILLINOIS: Updated state drinking water standards to current federal levels 16-Jan-2009 [27341]
- ILLINOIS: Updated the Illinois Resource Conservation and Recovery Act to current federal requirements 16-Jan-2009 [27342]
- MICHIGAN: Adopted an amendment shifting the reporting period for hazardous waste manifest processing user charges from a fiscal to a calendar year. 06-Jan-2009 [28705]
- NEW JERSEY: Adopted a NJPDES permit requirement for storage of residual and blending not conducted in a completely closed setting 05-Jan-2009 [28648]
- NEW JERSEY: Adopted amendments to the NJPDES plan implementing guidelines and requirements for Reclaimed Water for Beneficial Use (RWBR) 05-Jan-2009 [28620]
- NEW JERSEY: Adopted amendments to the rule requiring a NJPDES permit for the application of residual to land 05-Jan-2009 [28649]
- NEW JERSEY: Adopted new rule related to the application of bulk residual to land with a NJPDES permit 05-Jan-2009 [28668]
- NEW JERSEY: Adoption of amendments to the Coastal Zone Management rules to preserve public access to waterways 20-Jan-2009 [28591]
- NEW JERSEY: Adopts amendment regulating discharge of residual to reed beds 05-Jan-2009 [28646]
- NEW JERSEY: adopts amendments to the Spill Compensation Rules affecting ground water wells 02-Mar-2009 [28864]
- NEW JERSEY: Readopts with amendments rules for the Processing of Damage Claims Pursuant to the Spill Compensation and Control Act rules 02-Mar-2009 [27417]
- NEW YORK: Adopted revisions to New Source Review regulations 04-Feb-2009 [15742]
- NEW YORK: Emergency regulations to clarify requirements for gas piping 07-Jan-2009 [27295]
- TEXAS: Adopted alternative output-based monitoring option for engines and turbines in the BPA and HGB ozone non-attainment areas 27-Feb-2009 [27302]
- TEXAS: Adopted amendments to pipeline safety requirements 27-Feb-2009 [27694]
- TEXAS: Amended standards for protection from radioactive materials 13-Feb-2009 [27070]
- VIRGINIA: Amends the Clean Air Interstate Rule to clarify definitions in alignment with federal EPA 16-Feb-2009 [29095]
- VIRGINIA: Incorporates Federal MACT Standards by reference 16-Feb-2009 [29094]

Central and South America



Argentina

- Limit to the content of lead in paints, lacquers and varnishes adopted 13-Jan-2009 [28615]
- Regulation to Law 26.331 regarding forest environmental protection 16-Feb-2009 [28891]

Brazil

- Rio de Janeiro: State Environment Institute begins its activities 12-Jan-2009 [14952]
- Use of asbestos by the Ministry of the Environment prohibited 28-Jan-2009 [28475]

Colombia

- Decree 377 adopting the Stockholm Convention on Persistent Organic Pollutants issued 09-Feb-2009 [15871]
- Decree 289 to establish a Unique National Form for the issuance of Drivers and Transit License 02-Feb-2009 [28835]
- Law 1284 to regulate the profession of ecologist issued 06-Jan-2009 [28838]

Mexico

- Agreement to modify the format of the

Annual Operation Report issued 05-Feb-2009 [28827]

- Agreement to modify the nomenclature of standards issued by the National Committee of Standardization for the water sector 14-Jan-2009 [28484]
- Announcement for companies having vehicles using diesel to undertake the semiannual verification issued 17-Feb-2009 [28828]
- Clarification to NOM-004-SCT-2008 regarding the identification system of units for transport of substances, materials and hazardous waste issued 26-Feb-2009 [15878]
- Clarification to the NOM-003-SCT-2008 on characteristics of labels and packaging for transport of hazardous substances, materials and waste issued 26-Feb-2009 [15879]

Panama

- National Implementation plan of the Stockholm Convention submitted 10-Feb-2009 [28934]

Venezuela

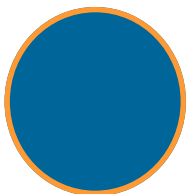
- Constitution of Venezuela amended 14-Jan-2009 [28942]

Actualmente ENHESA se encuentra evaluando la posibilidad de lanzar el Flash de Enhesa en idioma Español.

¿Sería esto de utilidad para usted o para su empresa?

Por favor háganoslo saber a: cala@enhesa.com

Enhesa is considering launching the Enhesa Flash in Spanish. Would this be of interest to you or any of your colleagues? Please let us know by emailing us at: cala@enhesa.com



Product recalls in Europe keep rising

The number of dangerous consumer products withdrawn from the EU market rose by 16% in 2008 to 1,866 different products. Over the past 5 years, the number quadrupled. The most frequently notified products in 2008 were toys (498 notifications, 32%), electrical appliances (169 notifications, 11%), motor vehicles (160 notifications, 10%), and clothing, textile and fashion items (140 notifications, 9%).

This is likely to have involved several millions of products being recalled from the market, many on the initiative of the distributor, but many also on the initiative of enforcement action. The most often notified risks categories, which accounted for 80% of all alerts on products posing a serious risk, were: injuries (366 notifications, 20%), chemical (341 notifications, 19%), choking (285 notifica-

tions, 16%), electric shock (282 notifications, 15%), and fire (185 notifications, 10%).

The constant increase in product recalls is due to an increasing awareness and attention given to product safety by national authorities and the business sector, more frequent and more effective controls of consumer products on the market, and joint market surveillance actions carried out by national authorities. Similar product recall schemes exist in the United States, Canada, Australia, and New Zealand. In April 2009 Korea decided to set up a pilot 'Unsafe Products Alert System'. Product recall systems and regulations is one of the many subjects that Enhesa keeps track of as part of its product focused monitoring service.

Measure your compliance performance

Are all of your facilities in compliance with these EHS regulatory requirements?

Enhesa develops Score-Cards and Audit Protocols that can be used by facility and corporate management to identify weaknesses and ensure compliance.

For help with identifying and understanding legal requirements before they impact your business, please contact us for further details. protocols@enhesa.com

Enhesa Services

<i>Enhesa Flash</i>	<ul style="list-style-type: none"> • 12-14 pages with titles of new regs - free - every two months
<i>Enhesa Update</i>	<ul style="list-style-type: none"> • 50-100 pages with titles and abstracts of new and proposed regulations EUR 7,000 a year for a corporate subscription - every month.
<i>Monitoring Reports</i>	<ul style="list-style-type: none"> • Tailored to your unique business needs, with detailed analyses of how new and proposed regulations will affect your specific operations in whichever country you operate in. Every month you will receive a tailored analysis of each development and a breakdown of what you will need to do to stay in compliance. Pricing starts from EUR 2,500 per country per year.
<i>Country Profiles, Audit Protocols, Scorecards, Regulatory Registers, Training Manuals, etc.</i>	<ul style="list-style-type: none"> • Go to http://www.enhesa.com/service/default.aspx for more info • Or contact us at info@enhesa.com to try our demo site.

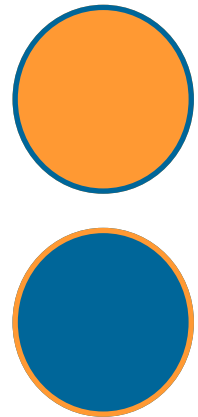
Enhesa Webinar Program

Enhesa has expanded its customer webinar program to include a series of free public webinars for our clients and other interested parties. We are presenting on a wide range of international EHS topics. The first webinar dealt with the new batteries regulations, and had to be repeated a couple of times due to the great interest.

Upcoming topics include:

- **REACH – SVHC (Substances of Very High Concern)**
 - Not Just for Chemical Companies
 - May 14th and 19th 2009
- **Update on Occupational Exposure Limits in Europe**
 - Ramifications – June 2009
- **How to Optimize Your Corporate EHS Compliance Audit Program**
 - July 2009
- **Waste Producer Liability in China**
 - August 2009
- **Country Comparisons of Emission Reporting Requirements**
 - September 2009
- **Latin America EHS Update**
 - October 2009
- **EHS Forecast 2009**
 - What are the main regulatory changes to come and how to anticipate on them
 - November 2009.
- **Endocrine Disrupting Chemicals**
 - Spotlight on Leading Legislation in Canada with summary of other legislation globally
 - December 2009

Seats are limited. Let us know if you are interested to participate in one of these free webinars. info@enhesa.com.



Upcoming Events and Presentations

14 May 2009, Enhesa Presents Substances of Very High Concern (SVHC) Webinar

- ◆ To register, please visit: <https://enhesa.webex.com/enhesa/onstage/g.php?t=a&d=708954097>

19 May 2009, Enhesa Presents Substances of Very High Concern (SVHC) Webinar

- ◆ To register, please visit: <https://enhesa.webex.com/enhesa/onstage/g.php?t=a&d=703222438>

20-21 May 2009, SSHA 31st Annual International High Technology ESH Symposium and Exhibition, Scottsdale, AZ

- ◆ Enhesa will be exhibiting and attending.
- ◆ For further info, please visit: <http://www.sshaonline.org/meetings/2009/>

5 June 2009, REACH and GHS, what is their impact on chemical management, Paris (France)

- ◆ Enhesa will present on chemical regulations worldwide
- ◆ Training (in French) organized by the Centre de Formation et de Documentation sur l'Environnement (CFDE). For further info, please visit: <http://www.cfde.cci.fr>

9-11 Sep 2009, Autumn Auditing Roundtable, Baltimore, MD

- ◆ Enhesa will be exhibiting and attending the Auditing Roundtable
- ◆ For further info, please visit <http://www.auditing-roundtable.org>

22-23 Sep 2009, Institute of Environmental Management & Assessment (IEMA) Conference, London, England (UK)

- ◆ Enhesa will be presenting on global EHS regulatory trends
- ◆ Enhesa will participate in the 10th annual conference & exhibit
- ◆ For further info, please visit www.iema.net

23 Sep 2009, Legislation on Classified Installations, Paris (France)

- ◆ Enhesa will present on legislation on industrial facilities worldwide
- ◆ Training (in French) organized by the Centre de Formation et de Documentation sur l'Environnement (CFDE). For further info, please visit: <http://www.cfde.cci.fr>

28-30 Oct 2009, NAEM 17th Annual EHS Management Forum, Albuquerque, NM

- ◆ Enhesa will be exhibiting & attending.
- ◆ For further info, please visit: <http://www.naem.org/ehsforum2009/>

1-4 Dec 2009, Pollutec, Paris (France)

- ◆ Enhesa plans to exhibit and participate in conferences at Pollutec.
- ◆ For further info, please visit www.pollutec.com

Enhesa — Global EHS Compliance Assurance Support to Industry

Enhesa is an environmental, health and safety policy and strategy consultancy. Enhesa is based in Brussels and Washington DC, and a network of consultants covering almost any corner of the globe. Our mission is to inform and advise our clients on how to deal with rapidly evolving regulatory and policy developments in the fields of environmental protection and occupational health and safety (EH&S). www.enhesa.com

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