

Enhesa flash

global ehs compliance assurance

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Brussels • Washington

also in French

addressing developments throughout July and August 2007

Besides briefing you on recent Enhesa projects and Enhesa services on a regular basis, the **Enhesa Flash** is aimed at alerting you to new EHS Regulatory developments of interest to industry as they occur in over 60 countries and regions around the globe.

If you are not aware of what these new developments require from you and how they impact you, please contact Enhesa for additional support at info@enhesa.com.

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Results of the European EHS Compliance Quiz

Are you on top of all issues for your company?

In September 2007 Enhesa launched a compliance quiz focused on the latest EHS regulatory developments in Europe. The purpose of the quiz was to allow you as an EHS manager to test your knowledge of the newest requirements. 984 EHS professionals tried to find the 10 correct answers to the quiz, but only one got them all right. Enhesa even extended the deadline in an attempt to have more winners, but still had no luck in that regard. In conclusion, the quiz turned out to be more difficult than expected, which is a good indication of the complexity of the ever changing regulatory requirements and the difficulty of staying on top of them.

In order to help you improve your knowledge on the latest regulatory requirements and the implications for business, we provide you the report on the correct answers in this Enhesa Flash.

1 - Climate Change

What is the penalty in the European Union for failing to surrender a Climate Change Emission Allowance for emissions between 2008-2012 (per ton of CO₂ emissions): EUR 10 – 40 – 100 – 200? ANSWER: EUR 100

Half of the respondents provided the correct answer. It is no longer a question of whether climate change will impact a company, but how and when. Most companies are aware of this and are attempting to mitigate potential impacts. The emissions trading scheme in the European Union has clearly contributed to this growing awareness. It has also caused a break through in the use of emissions trading as a policy instrument.

Key elements of the EU's post-2012 strategy include development of low-carbon technologies, continued and expanded use of market mechanisms including the auctioning of allowances, and the need to adapt to inevitable impacts of climate change.

The European Union intends to reduce green-

house gas emissions with 20% by 2020 (compared to 2005).

Enhesa not only keeps track of the climate change policy and regulatory changes as they arise around the globe, but also assists companies to determine their climate change vulnerability, determine long and short term impacts, and develop strategies to mitigate the impact.

2 - Chemicals

Can your products be caught up by the REACH Regulation, even though they are finished products and you buy all your raw materials from a European supplier: Yes / No? ANSWER: YES

This is the question for which over 90% of the respondents provided the correct answer. The European Chemical Registration scheme has obviously attracted a lot of attention worldwide. Needless to say that the main impact from REACH is still to come. The test data will trigger new restrictions on chemicals that had been of little concern before now. This may put your products and production processes at risk.

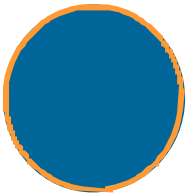
Enhesa assists companies in determining how REACH will or could impact them, and how they can meet their obligations under REACH in the most efficient manner. Many companies still struggle with a lack of data that allow them to make the proper determination of the impact. Enhesa can also assist by reviewing, improving or developing appropriate standard operating procedures that ensure ongoing compliance.

3 - Soil Protection / Contamination

In which country are you sometimes legally obliged to do a soil investigation with an accredited expert and according to a set methodology, to avoid liability for soil contamination when buying or selling an industrial facility: Belgium / France / Italy / Spain / United Kingdom?

ENHESA receives 2007 Bronze Medal from Environmental Business Journal - Read the story on page 9





European EHS Compliance Quiz (continued 2/5)

ANSWER: Belgium, and to be more precise, the Flemish Region.

68% of the respondents knew the correct answer. There are not two countries in Europe that deal with soil contamination in the same way. The regulatory requirements and how they impact business vary greatly. There is not even a common definition of what a contaminated site is. This is likely to change with the proposed EU Directive establishing a framework for the protection of soil. The Directive would oblige land owners to take measures to prevent or minimize adverse effects on soil functions. The Directive would, for the first time, provide a definition of contaminated sites. In order to facilitate the identification procedure, the Directive would lay down a list of potentially soil-polluting activities in Annex II. The sites at which such activities are or have been taking place would be obliged to carry out a site survey to identify contaminated sites for their inclusion into the inventories. The proposal stipulates that a soil status report would also be required for every site transfer. The Member States would have to identify risk areas and publish an inventory of contaminated sites.

The Member States would also have to ensure that contaminated sites listed in the inventories are remediated. Remediation aims at the removal, control, containment or reduction of contaminants so that the site no longer poses any significant risk to human health or the environment.

Enhesa assists companies with phase I site environmental assessments and helps companies determine what is required to meet their obligations under national soil protection regulations. Receiving a clean-up bill or order five years after you sold or closed a site is not an interesting business perspective, but it still happens frequently as the soil contamination regulations keep spreading. Enhesa's due diligence support in cases of acquisition or divestiture usually also involves a more thorough review of the EHS regulatory vulnerability of the site (i.e. will the permit allow you to keep on operating the site, are there pending regulatory changes that jeopardize the deal, is the equipment in conformity with safety requirements, etc.).

4 - Emission Reporting

Which of the 24,000 facilities in Europe-25 emitted the most benzene into the air in 2004 (based on the European Pollutant Emissions Register available online at <http://www.eper.cec.eu.int/eper/>)?
ANSWER: Cokes de Carling SAS, a coke oven in France

Only 41% provided the correct answer. Many people made a wild guess, while the answer is easily accessible from the EPER website. Emissions reporting and public access to the data is increasingly an element that makes it to the

boardroom. More and more companies are being caught up by it. Moreover the emission data is becoming increasingly transparent and comparable. On 1 February 2007, the European Commission issued a communication on the Shared Environment Information System (SEIS). The SEIS would aim at piecing together all existing data and information flows using modern tools, and moving to a system where data would be made available to users in an open and transparent way. As of 2007, the European Pollutant Emission Register will be replaced by the European Pollutant Release and Transfer Register (EPRTTR) which will be published for the first time in the second half of 2009. EPRTTR is more comprehensive than EPER covering more than 91 different substances emitted from installations belonging to 65 different sectors.

Will your facilities appear in the EPRTTR in 2009? Enhesa assists companies in identifying where they have to report what data, and where these data end up. Enhesa also can help companies communicate with their stakeholders about their emissions that are made public, and assist in choosing the proper subjects to address in your next environmental or corporate report.

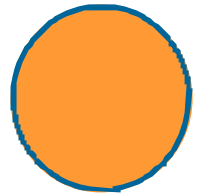
5 - Director Responsibility

In which country can company directors be disqualified if they fail to comply with occupational health and safety requirements: Netherlands / Poland / Sweden / Switzerland / United Kingdom?
ANSWER: United Kingdom

Almost half of the participants provided the correct answer. This is probably due to the Corporate Manslaughter and Corporate Homicide Act 2007 adopted on 26 July 2007. The Corporate Manslaughter and Corporate Homicide Act 2007 introduces a new offence, across the United Kingdom, for prosecuting companies and other organizations where there has been a gross failing, throughout the organization, in the management of health and safety with fatal consequences. With the adoption of the Corporate Manslaughter and Corporate Homicide Act 2007 (Commencement No.1) Order 2008 (S.I. No. 401), certain provisions of the Act not already in force will enter into force 6 April 2008.

On 29 October 2007, the Institute of Directors and the Health and Safety Commission published Health and Safety Guidelines "Leading health and safety at work 1,2,3,4" for Directors. The aim of the guidelines is to remind directors across all sectors that they must take the lead on health and safety matters, regardless of the size of their organization. The guidelines offer practical advice relating to health and safety policy in the workplace, establishing a 4-step process to establish essential health and safety principles.

(continued on page 3)



This development in the United Kingdom is in line with a global trend to hold corporate management personally responsible for EHS issues. EHS regulatory obligations are increasingly “results” obligations, and where things fail you have to prove that you did whatever you had to do to avoid it. It reverses the burden of proof.

Enhesa assists companies to ensure the proper corporate EHS management policies and procedures. Enhesa also frequently provides presentations to senior management on the issues at stake and how they need to respond to them.

6 - Corporate Social Responsibility

*In which country do companies quoted on the stock market need to report in detail on their environmental, health and safety performance: France / Germany / Netherlands / Spain / United Kingdom? ANSWER: **France***

Only a quarter of the participants provided the correct answer. For several years already, companies quoted on the stock market in France had to provide a detailed report on their EHS performance. France was one of the countries that prompted the European Parliament and Council to adopt Directive 2003/51/EC regulating Company Law. This Directive aims to improve the operation of the internal market by harmonizing information required in the annual reports of large and medium sized European Limited Companies. Annual reports for the years starting on 1 January 2005

need to contain information on environmental and employee matters, to the extent necessary to provide a fair review of the company’s development, performance or position. The Directive did not go as far as France, but prompted most Member States to review what they require in company reports. It also prompted most European companies to review how they report on EHS issues.

Enhesa helps companies ensure the proper management of EHS issues so that they will not have bad news to include in their corporate reports.

7 - Carcinogens

*In which country are many more chemicals classified as suspected carcinogens than at EU level: Germany / Greece / Hungary / Norway / Slovakia? ANSWER: **Germany***

This turned out to be the most difficult question, with only 23% of the respondents providing the correct answer. Some 60% of the respondents thought it was Norway. Norway has the reputation to be more stringent on certain chemicals, but this is not the case for carcinogens.

The issue of carcinogens is a creeping issue. In several countries, asbestos exposure has caused companies to go bankrupt. While the example of asbestos is well known, there are many more chemicals that are also currently considered as a carcinogen or suspected carcinogen.

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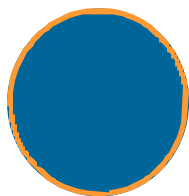
An Australian Consultant Wins the Enhesa European EHS Compliance Quiz

Some 984 people tried to find the 10 correct answers to the quiz organized in September/October 2007, but only one found the 10 correct ones. Enhesa even extended the deadline in an attempt to have more winners, but no luck in that regard. The quiz turned out to be more difficult than expected.

Silla Faller is the winner of the Quiz. Silla Faller works for the regulatory compliance services department of Chemwatch, a global chemical management company based in Australia. She amongst others takes care of monitoring international legislative requirements and integrating changes into regulatory projects, managing the execution of the REACH implementation strategy, providing information, guidance and support as required to other departments within the organisation or to clients who are actors on the supply chain.

When we notified Silla Faller of the outcome, she commented “*I am very pleased to receive your notification about winning the Enhesa European EHS Compliance Quiz. Enhesa is an excellent resource for keeping abreast of changes in international legislation which provided encouragement to participate in the quiz. Thank you again for giving me the opportunity to receive the Enhesa Update publication and access to the database for a year, it will be put to good use.*”

Chemwatch, a Melbourne-based company supplies modules for computer-based chemical management, according to intended industry application. The Chemwatch System addresses chemical information needs from hazard communication (Safety Data Sheet database and labeling system) to chemical management (storage, tracking and reporting) to emergency response (risk assessments, fire fighting reports, evacuation/isolation distances). These are used throughout the world by governments, industry, emergency services, military, hospitals, educational institutions and unions. (Further information can be found under www.chemwatch.net)



In the European Union, carcinogens are listed in Annex I to Directive 67/548/EEC. Carcinogens of category 1 or 2 have Risk Phrase R45/R49. Mutagens of category 1 or 2 have Risk Phrase R46. Substances classified as toxic for reproduction have Risk Phrase R60 or R61. On 1 October 2007, 905 substances have one of these Risk phrases (see <http://ecb.jrc.it/esis/index.php?PGM=cla>). Note that preparations will be classified accordingly if the concentration by mass of a carcinogen or mutagenic substance exceeds $\geq 0.1\%$ (unless a different concentration limit has been set for the given substance).

Pursuant to EU Directive 2004/37/EC, employers are obliged to reduce the use of carcinogens or mutagens at work, preferably by replacing them with substances, preparations or processes which are not dangerous, or are less dangerous to the health and safety of the workers (substitution principle). If a replacement of the carcinogen or mutagen is not possible, the employer shall ensure that the carcinogen or mutagen are manufactured and used in a closed system. If it is not technically possible to have a closed system, the employer shall ensure that the level of exposure to the substances is as low as technically possible. All of this needs to be documented in the risk assessment. Most employers did this assessment in the beginning of the nineties and overlook that the number of listed carcinogens at that time was less than a dozen and has now grown to several hundreds.

Council Directive 76/769/EEC restricts the marketing and use of substances and preparations classified as carcinogenic, mutagenic or toxic to reproduction in consumer products.

In Germany, the Ordinance on Dangerous Substances 2005 (Gefahrstoffverordnung - GefStoffV) now defines carcinogenic or mutagenic substances or those toxic to reproduction (CMR) with an exact reference to European Directive 67/548/EEC on the classification, labeling and packaging of dangerous substances and Directive 1999/45/EC. As a German peculiarity, in order to determine which substances are considered as carcinogenic or mutagenic, Technical Rules on Dangerous Substances (TRGS) also have to be taken into account, mainly TRGS 905 "List of Carcinogenic, Mutagenic and Teratogenic Substances". TRGS 905 contains substances which are not yet listed in Annex I to Directive 67/548/EEC, or which are classified differently in Annex VI to Directive 67/548/EEC. TRGS 905 contains about 200 substances. A list of all substances considered as carcinogenic, mutagenic and toxic to reproduction under German law is regularly updated by the Federal Institute for Occupational Safety and Health (BAuA) and can be downloaded on their website under: http://www.baua.de/prax/ags/cmr_liste.pdf

Enhesa helps companies keep track of how chemicals are classified and regulated around the world so they can ensure compliance and minimize risk.

8 - Enforcement

In which country can failure to comply with the packaging regulations (in terms of waste management) ultimately result in a fine of up to EUR 12,700,000 and imprisonment for a term of up to 10 years: Austria / Bulgaria / Czech Republic / Ireland / Portugal?
ANSWER: Ireland

Only a quarter of the participants provided the correct answer. Penalties for violation of environmental requirements are on the rise in Europe. They are not as high as in the US, but things are changing. Enforcement action in Europe can take different forms, including temporary or definitive shut-down, refusal for permit renewal, etc.

The proposed European Directive on the protection of the environment through criminal law is intended to introduce sanctions which would be sufficient to achieve full compliance with Community law. The Environmental Committee of the European Parliament published its draft opinion on the proposal on 9 January 2008. Once adopted, the Directive is likely to boost environmental enforcement in countries that have a tendency to lag behind on enforcement.

In the meantime most of the new EU Directives and Regulations have better and stronger enforcement provisions. The proposal for a Directive on industrial emissions issued on 21 December 2007, is one of the many examples in this regard in that it aims to introduce minimum criteria for provisions on inspection.

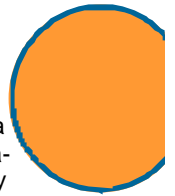
Enhesa has as a mission to help companies ensure ongoing compliance in view of avoiding having to deal with enforcement actions. Also when accidents do happen, Enhesa has quite some experience in assisting companies to overcome enforcement action and identify the root causes to ensure that violations are not repeated.

9 - Product Safety

How many compulsory measures were taken by the enforcement authorities in the first half of 2007 to remove unsafe products from the European market (reported within the frame of Rapex): 18 – 81 – 181 – 281 – 318? ANSWER: 281

41% of the participants found the right answer. Product focused regulations are on the rise, not only in terms of product safety, but also in terms of environmental protection. Compulsory energy efficiency, vehicle emission restrictions, take back at end of life,

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restrictions on use of chemicals in products, etc. are just some of the different aspects that are being regulated.

On 6 December 2007, the European Commission published a study on preparing the first working plan pursuant to Directive 2005/32/EC on eco-design requirements for energy-using products (EuP Directive). The study focuses on the identification of products and product groups to be included on the priority list. In total the study identified 1300 products falling within the scope of the EuP Directive, which have been grouped and defined in 57 product groups for energy-using products. 34 product groups out of the 57 were identified as priority groups. Based on the study, the European Commission will adopt implementing measures concerning the identified priority groups.

Enhesa keeps track of evolving product regulations and advises customers in advance on pending and future requirements, allowing them to take proactive measures and maximize business opportunities.

10 - Globalization of regulations

In which of the following countries has the sale of mercury thermometers been prohibited for several years: Estonia / Poland / Italy / Netherlands / Luxemburg?
ANSWER: Netherlands

68% of the participants gave the right answer. Mercury is on the way out in Europe. It is increasingly being restricted both by the European Union as well as some of its Member States that go much further. On 5 November 2007 the Council of Ministers issued the finalized proposal for a Regulation on the banning of exports and the safe storage of metallic mercury after the agreement reached in June. As the agreed text went

against the demands of the European Parliament, a second reading was necessary. The proposed Regulation aims to ban all European Union exports of mercury from 2011. The proposed Regulation requires mercury that is no longer used in the chlor-alkali industry or that is produced in certain other industrial operations to be put into safe storage once the export prohibition takes effect in July 2011. The ban forms a key part of the EU's strategy for reducing global exposure to mercury, which is highly toxic to both humans and the environment.

The issue is also a nice example of the globalization of regulations. At any given moment in time, a country somewhere around the globe may decide to issue an innovative regulation on an environmental or occupational health and safety issue. If successful, other public authorities are likely to follow and will either simply copy the Regulation or will improve upon the concept. This process was shown within the European Union, with the Netherlands being one of four countries that pushed hard to ban mercury. The concept also occurs at global level, where we see for example several Asian countries copying EU Directives like the one on RoHS or WEEE.

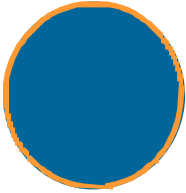
Enhesa is without doubt the leader in the identification and analysis of new, pending and future environment, health and safety regulations as they arise around the globe. The Enhesa monitoring service involved the screening of more than 5000 EHS regulatory initiatives that occurred in 2007 in 60 countries. For each of these developments, it was assessed whether and how it could impact business and what business would need to do in response to or anticipation of these regulatory changes.

Enhesa Key Components for "Compliance by Design"

The Quiz illustrated one more time the complexity of EHS regulations and the challenge it brings for corporate managers to ensure ongoing compliance. The growth in the number requirements seems endless. Everywhere around the globe, there are more things to do and to verify to avoid getting into trouble. The growth in the number of requirements also forces public authorities to pay more attention to implementation and enforcement of EHS requirements. The risk of being found in non-compliance is increasing rapidly, due to the combination of the growth in requirements and the increased enforcement. The news on non-compliance incidents usually spreads around the globe at the speed of light. When found in non-compliance, companies concerned find themselves confronted with an increased number of governmental inspections. The thought of most enforcement agencies seems to be that if you fail in one country on one issue, there is an increased probability that you also fail to comply in other countries and on other issues. For any company quoted on the stock market, the impact is usually immediately felt. Investors are just one of the many stakeholders that care about your compliance performance. The Enhesa Key Components for Compliance by Design can help you assess where you stand and help you focus the resources where you need them to ensure ongoing compliance.

1. **Know** which environmental, health & safety regulations impact your operations and products in which country and how.
2. **Manage** change in regulations as well as changing requirements due to changes in production processes, product design, markets and applications.
3. **Designate** responsible persons in the organization to ensure compliance and routinely evaluate performance.
4. **Measure** using appropriate compliance indicators that look at current and future requirements (instead of past indicators based on accidents, fines, etc).
5. **Anticipate** regulatory change and take competitive advantage from it.

During July and August 2007 several new environmental, health and safety regulations were adopted that could directly impact your business. The following overview provides you with a descriptive title for the regulatory developments per country, the formal adoption date and the ID number of the monitoring report in the Enhesa Knowledgebase.



Asia Pacific

For more details on any of these developments, you can subscribe to the **Enhesa Update** (7,400 EUR/year for a corporate subscription) or register to receive **detailed monitoring reports**. For further information visit <http://www.enhesa.com/enhesa/EN/service/monitoring.asp> or send us an email at update@enhesa.com.

We are constantly expanding the geographic scope of our EHS Regulatory Monitoring.

The current number of countries covered on a daily, in-depth basis now stands at over 80.

Australia

- Ozone Protection and Synthetic Greenhouse Gas Management Amendment Regulations 2007 (No. 1) - 19-Jul-2007 [15083]
- Call for information on trisphosphates - 07-Aug-2007 [15345]
- Secondary Notification of Lanthanum Modified Clay - 07-Aug-2007 [15351]
- Call for information on diethylene glycol - 07-Aug-2007 [15354]
- Water Act 2007 passed - 17-Aug-2007 [15546]
- Workplace Relations Amendment Regulations 2007 (No.3) - 19-Jul-2007 [15279]
- NICNAS recognises Canadian chemicals notification scheme - 24-Aug-2007 [15593]
- Renewable Energy (Electricity) Regulations 2001 further amended for solar water heaters - 24-Jun-2007 [10595]
- NSW: Environmental Planning and Assessment Amendment (Miscellaneous) Regulation 2007 - 18-Jul-2007 [15296]
- NSW: Environmental Planning Legislation Amendment Act 2006 - 18-Jul-2007 [13110]
- NSW: Protection of Environment Operation (Waste) Amendment (Liquid Waste) Regulation 2007 - 27-Jul-2007 [15317]
- NSW: Smoke-free Environment Regulation 2007 published - 31-Aug-2007 [15490]
- SA: Climate Change and Greenhouse Emissions Reduction Act 2007 adopted - 20-Jun-2007 [12249]
- Victoria: Radiation Regulations 2007 adopted - 28-Aug-2007 [15604]

Singapore

- Prevention of Pollution of the Sea (Oil) (Amendment) Regulations 2007 issued - 23-Jul-2007 [15336]
- Licence needed for 15 Chemicals (Explosive Precursors) - 01-Jul-2007 [15295]
- Issued the Workplace Safety and Health Officers Regulations 2007 - 12-Jul-2007 [15302]

Indonesia

- No new major legal developments were identified during this period.

Malaysia

- Adopted Solid Waste and Public Cleansing Management Act 2007 - 29-Aug-2007 [15092]
- Adopted Solid Waste and Public Cleansing Management Corporation Act 2007 - 30-Aug-2007 [15476]
- Adopted Biosafety Act 2007 - 30-Aug-2007 [15477]
- Adopted 4 Orders exempting certain unfired pressure vessels from preparation for regular inspection - 30-Aug-2007 [15478]

New Zealand

- No new major legal developments were identified during this period.

South Korea

- Industrial Safety and Health Act amended to regulate carcinogens and machinery safety certification - 27-Jul-2007 [5572]
- Electronic waste manifest system and RFID required for waste tracking - 03-Aug-2007 [3775]
- Framework Act for Sustainable Development adopted - 03-Aug-2007 [14475]
- Rules on the registration of greenhouse gas emission reduction provided - 11-Jul-2007 [9167]

Japan

- Japan becomes first country to ratify ILO Convention No.187 - 24-Jul-2007 [15212]

India

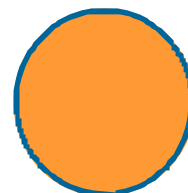
- No new major legal developments were identified during this period.

Philippines

- Circular simplifying the application for Environmental Compliance Certificates (ECC) and Certificates of Non-Coverage (CNC) issued - 13-Jul-2007 [15360]
- Deadline for the maximum storage period of all PCB and non-PCB equipment and fluids has been postponed - 27-Jul-2007 [15342]
- Order on the Requirements for Continuous Emission Monitoring Systems (CEMS) and other Acceptable Protocols has been issued - 31-Jul-2007 [15341]

(continued on page 7)

Asia Pacific



Pakistan

- No new major legal developments were identified during this period.

Thailand

- No new major legal developments were identified during this period.

Taiwan

- Standards on the identification of hazardous industrial waste amended - 04-Jul-2007 [2695]

Kazakhstan

- No new major legal developments were identified during this period.

Vietnam

- No new major legal developments were identified during this period.

Hong Kong

- No new major legal developments were identified during this period.

China

- Supervision on the management of personal protective equipment carried out - 28-Jun-2007 [15206]
- Requirements of the fine penalty for safety accident reporting adopted - 12-Jul-2007 [15426]
- Notice on the application requirements for importing solid waste which can be used as raw material issued - 23-Aug-2007 [15435]
- Beijing: Regulation on the review of clean production audit adopted - 25-Jul-2007 [15456]
- Guangdong: Management measures of record keeping on hazardous chemical storage safety adopted - 15-Aug-2007 [15543]
- Guangdong: Regulation on management of collection and use of the pollutant discharge fees - 18-Jun-2007 [15217]

Measure your compliance performance

Are all of your facilities in compliance with these EHS regulatory requirements?

Enhesa develops ScoreCards and Audit Protocols that can be used by facility and corporate management to identify weaknesses and ensure compliance.

For help with identifying and understanding legal requirements before they impact your business, please contact us at protocols@enhesa.com for further details.

Africa and the Middle East

South Africa

- No new major legal developments were identified during this period.

Egypt

- No new major legal developments were identified during this period.

Qatar

- No new major legal developments were identified during this period.

Israel

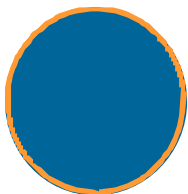
- No new major legal developments were identified during this period.

Saudi Arabia

- No new major legal developments were identified during this period.

Find the right tools and support for your compliance needs worldwide

- Enhesa's **Regulatory Register** identifies and provides access to the relevant and applicable legislative requirements.
- The **Country Profiles** provide you a narrative description and analysis of how main EHS issues are regulated.
- The **Monitoring Reports** help you to anticipate and manage regulatory change.
- **Audit Protocols and ScoreCards** measure your performance in terms of compliance assurance.
- **Chemical Tracking Service** to make sure you are kept way ahead of developments in chemical restrictions. This service offers you with a multilingual search function to be able to research individual chemicals.



Central and Eastern Europe

Over 60 EHS Country Profiles available

Enhesa's array of EHS Country Profiles is continually growing. To date we have Country Profiles for more than sixty countries. Enhesa has recently developed or updated comprehensive EHS country profiles for the following countries:

- Australia - Commonwealth
- Australia - New South Wales
- Canada - Federal
- Canada - Ontario
- China
- European Union
- Germany
- Hong Kong
- India
- Ireland
- Japan
- Malaysia
- Pakistan
- Philippines
- Russia
- Singapore
- South Africa
- South Korea
- Taiwan
- Turkey
- United Kingdom - England

To find out about purchasing any of these, or having a tailor-made EHS country profile drafted for your specific operations, please contact us on +32 2 775 97 97 or email us at profiles@enhesa.com.

Poland

- Ordinance on glass aerometers and their metrological requirements issued - 19-Jul-2007 [15406]
- Consolidated text of the Road Transportation Act published - 13-Jul-2007 [15394]
- Requirements for shredders and methods of shredding end-of-life vehicles amended - 29-Jun-2007 [10426]
- Amendments to the Ordinance on Minimum Requirements for Dismantling Stations and Methods of Dismantling End-of-Life Vehicles adopted - 29-Jun-2007 [14417]
- Requirements for collection stations of end-of-life vehicles amended - 29-Jun-2007 [15186]
- Ordinance on production, marketing and use of dangerous substances amended - 25-Jun-2007 [15407]
- Ordinance on metrological requirements of containers measuring volume of liquids adopted - 15-Jun-2007 [15395]
- Ordinance on Waste Acceptance Criteria and Procedures for Landfills amended - 12-Jun-2007 [15348]
- Ordinance on Import, Export and Transit of Radioactive Materials, Radiation Sources and Equipment Including Such Sources adopted - 20-Aug-2007 [15291]
- Ordinance on the activities impacting environment amended - 21-Aug-2007 [15391]
- Ordinance on Principal Requirements for Electrical Equipment issued - 21-Aug-2007 [15398]
- Ordinance addressing competent customs offices for international transport of waste issued - 23-Aug-2007 [15399]
- Maximum product fees in 2008 announced - 22-Aug-2007 [15411]

Czech Republic

- Amendment to Act No. 100/2001 on environmental impact assessment adopted - 18-Jul-2007 [15457]
- Amendment to Regulation No. 61/2003 on the indicators and values for permissible level of surface water and waste water pollution adopted - 18-Jul-2007 [15461]
- Entry into force of the Act on accident insurance for employees delayed - 18-Jul-2007 [11575]

Hungary

- Decree on transboundary waste shipment adopted - 03-Jul-2007 [15364]
- New Decree on Water Management Safety Rules adopted - 03-Jul-2007 [15365]
- Amendment to the Decree on dangerous substances and preparations as well as related activities - 13-Jun-2007 [12542]
- Decree on dangerous substances and preparations amended - 07-Jun-2007 [7687]
- New Act on Electric Energy adopted - 25-Jun-2007 [15357]
- Amendment of Governmental Decree on the exemptions from environmental product charges adopted - 07-Aug-2007 [6069]
- Decree on the establishment of the nature protection area 'Csombárdi rét' adopted - 09-Aug-2007 [15573]
- Government Decree on the conditions of energy using products' eco-planning, use and placing on the market adopted - 15-Aug-2007 [15498]

Lithuania

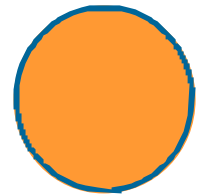
- The Lithuanian Hygiene Norm HN 36:2002 on prohibited and limited substances amended - 02-Jul-2007 [15327]
- Hygiene Norm on noise limit values in residential, public premises and surrounding environment adopted - 02-Jul-2007 [15328]
- Governmental resolution on the approval of the green procurement implementation program adopted - 08-Aug-2007 [15486]
- Number of emission permits to be traded during auctions adopted - 16-Aug-2007 [15487]
- Amendment to the Procedure for use of funds for the prevention of work accidents and occupational diseases - 14-Aug-2007 [15481]

Russia

- Regulation on Hazardous Wastes Identification ("Passportisation") adopted - 15-Aug-2007 [15539]
- Administrative offences created for the breach of rules for goods transportation - 24-Jul-2007 [15301]
- Amended Decree on the State Control of Ambient Air Protection - 23-Jul-2007 [15303]

(continued on page 9)

Central and Eastern Europe



Turkey

- Notification on the implementation of energy support to manufacturing industry 2007/1 enters into force - 04-Jul-2007 [15191]
- Regulation on the mandatory financial liability insurance of motor vehicles published - 14-Jul-2007 [14484]
- Circular on air pollution control and prevention 2007/8 sent to the local representations of the Ministry of Environment - 25-Jul-2007 [15222]
- Notification on the administrative and technical arrangement for waste collection vessels 2007/4 enters into force - 24-Jul-2007 [15190]
- Regulation on Certification, Placing on the Market and Supervision of Explosives for Civil Use (93/15/EEC) amended - 20-Jul-2007 [15201]
- Circular on prevention of air pollution caused by industrial establishments 2007/7 sent to the local representations of the Ministry of Environment - 18-Jul-2007 [15219]
- Amendment to the Notification "Tariff and Directive on Mandatory Liability Insurance of Hazardous Substances" - 02-Aug-2007 [10639]

Romania

- Regulation regarding international shipment of waste adopted - 02-Aug-2007 [15493]
- National legal framework for REACH Regulation adopted - 01-Aug-2007 [15489]
- Labor Code Article regarding employer's liability for workers' stress or psychological exhaustion modified - 12-Jul-2007 [15309]
- Regulation regarding labor law rights for foreigners working in Romania adopted - 20-Jun-2007 [15321]
- Regulation regarding management and control of polychlorinated biphenyls amended - 22-Aug-2007 [15491]

Greece

- Legislation regarding the safety of elevators published - 04-Jul-2007 [15311]

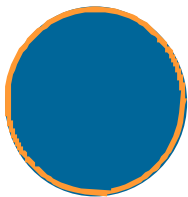
ENHESA receives 2007 Bronze Medal from Environmental Business Journal

ENHESA has been awarded a **Bronze Medal** in the Environmental Business Journal's **Business Achievement Awards 2007** for achieving 120% revenue growth, from \$1.65 million to \$3.65 million over the past three years, and for tripling net income over the same time period. ENHESA is extremely pleased, not only with the award, but the achievement that has led to this award, as these results are key to our growing strength and ability to provide the highest quality services to our clients in the most cost-effective manner. We further believe this achievement underscores the continuing and growing need for ENHESA's services in the area of global EHS regulatory information and compliance assurance support to industry.

ENHESA was selected by EBJ's review committee in late December 2007 for this award for Business Performance in the category of small firms (less than USD 20 million) in the field of consulting and engineering from a pool of more than 120 nominations and submissions from EBJ's editorial advisory board.

ENHESA President, Paul Beatley, accepted this award at the **Environmental Industry Summit**, February 20-22, 2008 at the Coronado Marriot San Diego, California. For more information about this event, please go to EBJ's website at <http://www.environmentalbusinessjournal.com/EBJAwards.html> to learn more.





Over 80 EHS Audit Protocols available

Enhesa currently has EHS audit protocols for over 80 countries and regions, specifically designed to help you assess compliance at a range of facilities worldwide.

Since the issue of the Enhesa Flash in September 2007, Enhesa has developed or updated comprehensive EHS Audit Protocols for the following countries:

- Argentina
- Australia - New South Wales
- Germany - Bavaria
- Indonesia
- New Zealand
- Pakistan
- Philippines
- Poland
- Singapore
- South Africa
- Thailand
- Turkey
- UK England
- UK Scotland
- Venezuela

To find out about purchasing any of these, or having a tailor-made audit protocol drafted for your specific operations, please contact us on +32 2 775 97 97 or email us at protocols@enhesa.com.

Audit Protocols are complemented by Score-Cards, which offer an easy-to-use tool for assessing compliance.

Western Europe

United Kingdom

- Adopted the Offshore Installations (Safety Zones) (No.5) and (No.6) Orders 2007 - 06-Sep-2007 [15512]
- Cosmetic Products (Safety) (Amendment) (No. 2) Regulations 2007 adopted - 07-Sep-2007 [15515]
- Large Combustion Plants (National Emission Reduction Plan) Regulations 2007 adopted - 10-Sep-2007 [15516]
- Northern Ireland: The Harbour Works (Environmental Impact Assessment) Regulations (Northern Ireland) 2003 amended - 29-Jul-2007 [15601]
- Northern Ireland: The Conservation (Natural Habitats, etc.) (Amendment) Regulations (Northern Ireland) 2007 adopted - 24-Jul-2007 [15358]
- Northern Ireland: Workplace Exposure Limits published - 01-Jul-2007 [15597]
- Northern Ireland: The Construction (Use of Explosives) (Amendment) Regulations (Northern Ireland) 2007 adopted - 08-Jun-2007 [15363]
- England and Wales: The Electricity Works (Environmental Impact Assessment) Regulations 2000 amended - 12-Jul-2007 [15349]
- England and Wales: Pollution Prevention and Control (Designation of Directives) (England and Wales) Order 2007 adopted - 18-Aug-2007 [15518]

Finland

- Adopted a Decree amending the Decree on large combustion plants - 16-Aug-2007 [15591]
- Adopted a Decree amending fees payable to the Finnish Environment Institute - 27-Jun-2007 [15612]
- Adopted a Decree on energy certificates for buildings - 19-Jun-2007 [15610]
- Adopted three new building standards to improve energy efficiency - 19-Jun-2007 [15611]
- Adopted a Decree on restrictions on the marketing and use of arsenic, mercury and dibutyltinhydrogenborate - 26-Jul-2007 [15594]

Ireland

- Safety, Health and Welfare at Work (General Application) Regulations 2007 - 14-Jun-2007 [10012]

Sweden

- No new major legal developments were identified during this period.

Italy

- Reorganized agencies operating within the Ministry of Environment - 10-Jul-2007 [15275]

Norway

- Amendments to the greenhouse gas emission trading Act have been adopted - 29-Jun-2007 [15238]
- Regulations on work carried out by children and minors have been amended - 20-Aug-2007 [15114]

Luxembourg

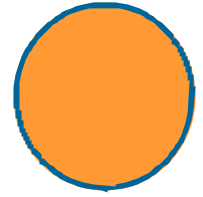
- Grand-Ducal Regulation on marketing and use restrictions of certain polycyclic aromatic hydrocarbons oils and tyres adopted - 01-Sep-2007 [15485]
- Grand-Ducal Regulation banning toys containing phthalates adopted - 01-Sep-2007 [15492]
- Grand-Ducal Regulation on a national inventory on greenhouse gas emissions adopted - 01-Aug-2007 [15445]
- Grand-Ducal Regulation on restrictions on the marketing and use of certain carcinogens, mutagens and substances toxic to reproduction adopted - 01-Aug-2007 [15488]
- Grand-Ducal Regulation on workers protection against asbestos exposure amended - 04-Jul-2007 [15444]

France

- Prevention measures for works in labs involving pathogenic biological agents adopted - 16-Jul-2007 [15499]
- Biocides notification authority changed - 27-Jul-2007 [15482]
- Marketing and use of toothpaste containing Diethylene Glycol banned - 02-Jul-2007 [15567]
- Regulation on the preparation and content of local water management plans amended - 10-Aug-2007 [15531]

(continued on page 11)

Western Europe



Portugal

- Second list of indicative occupational exposure limit values published - 24-Aug-2007 [14129]
- Requirements on water quality intended for human consumption adopted - 27-Aug-2007 [14951]
- Simplified licensing procedures for industrial, electricity, natural gas and oil activities adopted - 17-Aug-2007 [15380]
- National Strategy for Sustainable Development - ENDS 2015 - 20-Aug-2007 [15381]
- Rules on protection against involuntary exposure to tobacco smoke adopted - 14-Aug-2007 [15346]
- Timeframe for the application of the Certification System for Buildings Energy Efficiency and Indoor Air Quality (SCE) approved - 05-Jun-2007 [15535]
- Reviewed framework on the control of major-accident hazards involving hazardous substances adopted - 12-Jul-2007 [15173]
- Facilities subject to the prior declaration and requirements to be complied upon their installation and operation established - 23-Jul-2007 [15230]
- Form for the prior declaration of facilities with potential to endanger human health approved - 23-Jul-2007 [15232]
- Prior declaration for facilities with the potential to endanger human health or safety adopted - 17-Jul-2007 [15231]
- Legal framework for the road transport of goods in vehicles with a total gross weight equal or greater than 2500 kg adopted - 16-Jul-2007 [15175]
- Revised protection scheme for health protection of workers from risks which could occur from exposure to asbestos at work adopted - 24-Jul-2007 [15176]
- Decree-Law on environmental noise amended - 01-Aug-2007 [15194]
- Fees to be paid for activities performed under Decree-Law 254/2007 on the control of major-accident hazards involving dangerous substances adopted - 01-Aug-2007 [15533]
- Fees for the registration of the certificates on building's energy performance and indoor air quality adopted - 07-Aug-2007 [15195]
- Program on national emission ceilings (PTEN) approved - 06-Aug-2007 [14950]

- Program on national emission ceilings approved - 06-Aug-2007 [15226]
- Orientations for a policy on air quality management amended - 06-Aug-2007 [15228]

Spain

- Regulation on Hydrological Planning adopted - 06-Jul-2007 [15513]
- Regulation on Thermal Installations of Buildings adopted - 20-Jul-2007 [15523]

The Netherlands

- Adopted amendments to Rule on implementing quality of soil management - 22-Jun-2007 [15259]
- Adopted legislation further detailing provisions introduced by EU-Regulation EC/1013/2006 on shipments of waste - 06-Aug-2007 [15258]

Switzerland

- Modification of Air Protection Ordinance adopted - 04-Jul-2007 [13284]

Belgium

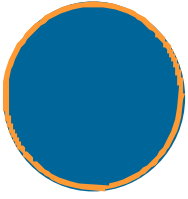
- Royal Order on workers protection against asbestos amended - 08-Jun-2007 [15560]
- Amendment to the rules on contractors working on site adopted - 03-Jun-2007 [15227]
- Procedure on the international consultation on public plans and programs likely to impact the environment adopted - 05-Jun-2007 [15565]
- Fire and explosion resistance standards reviewed - 13-Jun-2007 [15234]
- Flemish Region: Amended Decision regarding the form and content of energy-efficiency reporting and energy efficiency certificate in new buildings - 10-Jul-2007 [14803]
- Flemish Region: Adopted Decision regarding the certification of technicians for fire safety systems that emit greenhouse gases - 29-Jun-2007 [15474]
- Brussels: Ordinance on building energy efficiency adopted - 07-Jun-2007 [15244]
- Brussels: Protocol to abate acidification, eutrophication and ground-level ozone approved - 12-Jul-2007 [15240]
- Wallonia: Order on international shipment of waste adopted - 19-Jul-2007 [15563]

(continued on page 12)

Before you buy... due diligence

How can you be sure that you not only avoid unforeseen environmental liabilities with your new acquisition, but that your new business is a sound and sustainable investment in terms of all EHS issues?

Enhesa calls on a wide variety of legal and regulatory expertise to facilitate the full range of on-site and desk studies necessary to identify potential environmental liabilities associated with acquisition, leasing and/or divestiture of properties. Contact us for more information at info@enhesa.com.



EHS Regulatory Registers are an essential tool for ISO 14001 and OHSAS 18001. This new service is available from Enhesa for facilities in more than 30 countries.

Enhesa has recently developed or updated EHS Regulatory Registers for the following countries:

- Belgium - Federal & Flanders
- Canada - Ontario
- Denmark
- Egypt
- Germany
- Hungary
- Italy
- Luxembourg
- Pakistan
- Slovakia
- United States - North Carolina, Pennsylvania, Virginia

Contact us for further information at regregs@enhesa.com.

Western Europe

Germany

- Act on legislation for greenhouse gas emissions period 2008-2012 adopted - 11-Aug-2007 [13247]
- Ordinance on enforcement of Act on International Waste Shipments adopted - 29-Jul-2007 [15294]
- Administrative and criminal sanctions concerning chemicals amended - 17-Jul-2007 [8326]
- Act on the Supervision and Control of International Waste Shipments replaced - 19-Jul-2007 [14241]
- Amended Energy Saving Ordinance adopted - 24-Jul-2007 [14497]

Austria

- Act on Climate and Energy Fund adopted - 06-Jul-2007 [15603]
- Amendment to Waste Management Act adopted - 09-Jul-2007 [15165]

European Union

- Decision on the Member States questionnaire on the implementation of VOC Directive during the period 2008-2010 adopted - 26-Jul-2007 [15241]
- Regulation concerning the export for recovery of certain waste to certain countries to which the OECD Decision does not apply - 06-Jul-2007 [15187]
- Decision on Member States' derogations on transport of dangerous goods by road adopted - 26-Jun-2007 [15198]
- Decision establishing the ecological criteria for the award of the Community eco-label to soaps, shampoos and hair conditioners published - 21-Jun-2007 [15174]
- The validity of five Commission Decisions on eco-label criteria prolonged - 21-Jun-2007 [15185]
- European Commission issues additional Decisions on National Allocation Plans for 2008-2012 - 31-Aug-2007 [12919]

North America

United States

(Note that for the US, only some of the relevant developments at State level have been included)

- Revised hazardous materials transportation requirements for lithium batteries - 09-Aug-2007 [15408]
- Adopted NESHAPs for seven area source categories - 16-Jul-2007 [14435]
- Illinois: Adopted federal drinking water rules from 2006 - 10-Aug-2007 [15094]
- Illinois: Enacted Regulation of Phosphorus in Detergents Act - 13-Aug-2007 [14082]
- Illinois: Enacted legislation making various changes to NPDES permit fees - 28-Aug-2007 [14088]
- Massachusetts: Adopted amendments to wastewater discharge requirements - 29-Jun-2007 [13086]
- Massachusetts: Adopted amendments to Toxic Use Reduction Act regulations - 13-Jul-2007 [13886]
- Texas: Final amendments to Hazardous Waste Rules align with Federal EPA adopted - 25-Jul-2007 [14147]
- California: Off-road diesel engine regulations adopted - 26-Jul-2007 [13762]
- California: Amendments to the area designations for ambient air quality standards adopted - 06-Jul-2007 [15367]
- California: Revision of Proposition 65 List - 15-Jun-2007 [14942]
- Indiana: Adopted revised drinking water requirements - 08-Aug-2007 [15436]
- New Jersey: Enacted legislation eliminating the statute of limitations for certain environmental crimes - 06-Aug-2007 [15131]
- New Jersey: Adopted UST and remediation fee increases - 20-Aug-2007 [13402]
- New Jersey: Adopted regulations regarding enforcement of Pollutant Discharge Elimination Program (NJPDES) and Underground Storage Tanks rules - 06-Aug-2007 [12481]
- New Jersey: Enacted Global Warming Response Act - 06-Jul-2007 [14141]
- New Jersey: Adopted revised ground water quality criteria for barium and toluene - 20-Aug-2007 [15441]
- North Carolina: Adopted legislation increases fines for air emissions violations - 29-Jul-2007 [15332]

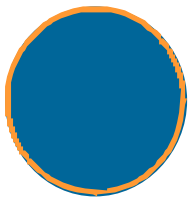
- North Carolina: Fees for water permits and certifications increased - 08-Aug-2007 [15583]

Mexico

- Decree modifying the General Law of Ecological Equilibrium and Environmental Protection (LGEEPA) issued - 19-Jun-2007 [15310]

Canada

- Notice of identification of the fourth batch of substances in the Challenge - 18-Aug-2007 [15497]
- Notice with respect to Batch 3 Challenge substances - 18-Aug-2007 [15504]
- Transportation of Dangerous Goods Regulations amended - 31-Jul-2007 [15502]
- Adopted changes to substances on the Domestic Substances List - 22-Aug-2007 [14127]
- Adopted requirements regarding acetic acid - 14-Jul-2007 [15285]
- Quebec: New rules on electrical installations adopted - 27-Jun-2007 [15264]
- British Columbia: Adopted amendments to Contaminated Sites Regulation - 03-Jul-2007 [15333]
- Ontario: Adopted initial regulations implementing drinking water source protection - 14-Jul-2007 [15326]
- Ontario: Adopted amendment to definition of corrosive waste - 14-Jul-2007 [15329]
- Ontario: Adopted update of fire code - 09-Jun-2007 [15315]
- Ontario: Amendment to Ontario Regulation 419/05: Air Pollution - Local Air Quality under the Environmental Protection Act adopted - 22-Aug-2007 [15510]
- Ontario: Charges for industrial and commercial water users adopted - 10-Aug-2007 [15506]



Central and South America

Argentina

- Decree on minimum requirements for the management and elimination of PCBs adopted - 04-Jul-2007 [15265]

Brazil

- Rules on continuous disposal of process water from oil and gas platforms adopted - 08-Aug-2007 [15401]
- Procedures for the collection of water uses fees adopted - 06-Aug-2007 [15404]
- Amendment to NR-4 on Services Specialized in Safety Engineering and Occupational Medicine adopted - 01-Aug-2007 [15221]
- Risk classification for biological agents adopted - 05-Jul-2007 [15180]
- Technical regulation on the registration of decontaminators of equipment used to transport dangerous substances adopted - 03-Jul-2007 [14072]
- Amendment to Regulatory Norm 18 (NR-18) on working conditions and environment in the construction industry adopted - 03-Jul-2007 [15028]
- Waste oil collection targets - 29-Aug-2007 [15420]
- New deadline for the mandatory conformity assessment of packaging for road transport of dangerous goods established - 14-Aug-2007 [15400]
- Rio de Janeiro: Permanent rescue training programs for major emergencies in the State of Rio de Janeiro - 27-Jun-2007 [15183]
- Rio de Janeiro: State program for treatment and recycling of oils, animal and vegetable fats and cooking oils adopted - 05-Jul-2007 [15182]
- São Paulo: Use of products and materials containing asbestos and/or asbestos fibers banned - 26-Jul-2007 [15178]

Uruguay

- Decree on integrated management of packaging and packaging waste adopted. - 23-Jul-2007 [15350]

Chile

- No new major legal developments were identified during this period.

Jamaica

- No new major legal developments were identified during this period.

Venezuela

- No new major legal developments were identified during this period.

Panama

- No new major legal developments were identified during this period.

Bolivia

- No new major legal developments were identified during this period.

Colombia

- Resolution to establish requirements and the procedure to register hazardous waste generators, issued - 06-Aug-2007 [15469]

Costa Rica

- Decree on the compulsory vaccination against yellow fever adopted - 01-Aug-2007 [14535]
- Regulation for the elaboration of environmental management plans in the public sector approved - 06-Sep-2007 [15494]

Dominican Republic

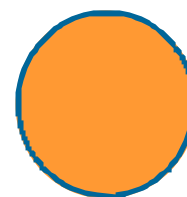
- No new major legal developments were identified during this period.

Ecuador

- No new major legal developments were identified during this period.

Peru

- No new major legal developments were identified during this period.



Enhesa Team grows

Enhesa's dynamic, highly trained and experienced team of multilingual consultants have an in-depth knowledge of regulatory and policy issues at global, regional, national and local levels.

Amongst our core team alone we have more than twenty different nationalities and speak twenty three different languages. This diversity helps us to keep our ears to the ground and keep track of the changing EHS regulatory scene internationally so that we can provide what we are in business for: global EHS compliance assurance support.



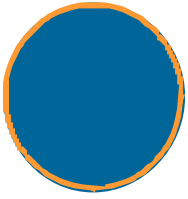
Amongst the people who joined us in 2007 we have:

Mr. **Eduardo Molina** is a Mexican environmental lawyer who joined Enhesa in April 2007. He takes the lead on all project work in Mexico and assists in the coordination of projects in Latin America. Mr. Molina has been working in the energy and environmental sectors for more than 8 years. Before joining Enhesa he worked for an American environmental consultancy in Mexico. Mr. Molina has environmentally assessed relevant energy projects in Mexico, and has collaborated with the Mexican federal authorities to develop the legal framework for LNG offshore facilities in Mexico. His experience in the energy and petroleum sector will help Enhesa further develop its services for this industry sector.



Ms. **Judit Alexandra Béress** is a German/Hungarian environmental lawyer who joined Enhesa in June 2007. She graduated in Law from the University of Köln, passed her State Exam in 2004 and passed her Bar Exam in 2006. Prior to joining Enhesa she worked for 2,5 years amongst others with the Federation of German Waste Management Industries in Brussels, a Law Firm in Köln, the Federal Ministry for the Environment in Bonn, District Public Prosecution Authorities, etc. She is fluent in Hungarian, German and English. She will take the lead on all Hungarian work and back-up on all German speaking countries.

Ms. **Meghan White** is a Canadian EHS consultant who joined Enhesa in April 2007. She has obtained a B.A. in International Affairs in the United States, an M.A. in Law from the University of Bristol, UK, and an L.L.M. in Energy and Environmental Law from K.U. Leuven, Belgium. Prior to joining Enhesa, she worked at a Canadian law firm and has done project work on UK renewable energy for the State of Illinois Western Europe Office. She will take the lead on all Canadian work and will assist on projects for the UK. She will also be involved in project management and coordination of the Regulatory Register service.



International EHS Auditing Workshop

Rome, 29-30 April 2008

The Role of EHS Audits Continues to Evolve and Expand

Addressing the growing need to have traditional EHS audit programs include third-party suppliers, social responsibility and waste-disposal operations

As EHS Audit Managers continue to ensure the compliance of their internal facilities and assess the strength of their EHS management systems, they are frequently asked to increase the scope of the audit "just a bit" to include social responsibility. Or maybe because the EHS audit program is running so well, others feel that it would not be a problem to apply that expertise to help manage other business risks, like third-party suppliers or the firms that transport and dispose of your company's hazardous waste.

Before you reinvent the wheel, listen to people in companies like **Nestlé**, **Enablon** and **Baxter**. How did their organizations take on additional responsibilities and manage them successfully? What tools did they use to help them get to where they are? These two days will give you the opportunity to hear what works for them, with plenty of time to interact with questions and answers. Smaller groups will discuss related questions, giving every attendee a chance to be heard and walk away with the right knowledge make their lives easier and reduce their company's risk profile.

Via a conference call, a senior member of the well-known, India EHS consulting firm **INDUS** will join us for his perspective on how multinational companies with operations in India are managing the above topics. Find out what is really being done in the area of social responsibility. Ask questions as to whether third-party suppliers are improving their EHS programs because of your focus in areas other than traditional EHS.

A session has also been planned for all attendees to share the latest process improvements that have successfully increased the value of their EHS audit program for both their management team and their facilities. EHS audits add value! Come and find out how this is being communicated not only through words, but through actions as well.

And to round off both days, there will also be a session provided by **ENHESA Director Fabio Cherubini** where new and proposed European EHS legislation will be discussed as well as a second session on Italian EHS legislation. The presenter from Enhesa brings years of experience researching EHS legislation and boiling it down to what people really need to know in order to implement it correctly. Additionally, a representative from the **European Commission** has been invited to speak.

This two-day agenda is structured to give you a lot of information in a short period of time, with several opportunities to discuss multiple issues with your counterparts. A casual dinner on the first evening, which is being sponsored by **ERM**, will permit for the forging of new professional relationships and the strengthening of old ones. All of this against the beautiful backdrop of Rome. Opportunities like this do not occur often.

Register soon as space is limited and the number of attendees is expected to be high.

[Further Info & Registration](#)

About The Auditing Roundtable—The Auditing Roundtable is a professional organization dedicated to the development and professional practice of environmental, health, and safety (EHS) auditing. Today, the Roundtable represents the voice of the profession with more than 600 members, all of whom have agreed to abide by the Roundtable's Code of Ethics. Its mission is to enhance the practice of EHS auditing by creating a national forum and organization to advance ideas, procedures and member interaction.

Learn more about [The Auditing Roundtable](#)



The Auditing Roundtable
The Professional Organization For EHS Auditors

Recent Events

Pollutec Horizons, Paris, Nov 2007

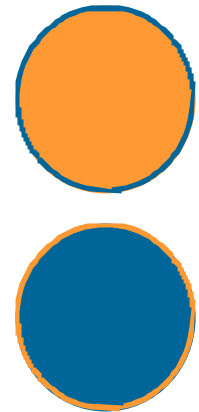
For the fourth consecutive year, Enhesa was present at Pollutec Horizons Paris, France, that took place from 27 to 30 November 2007. It attracted over 45,000 professionals over the four days of exhibition. The show included 1,451 exhibitors from 35 countries.

This was a great opportunity for Cécile Baudon, Paul Olagnier, Ana Santos and Mohamed Sraieb to meet Enhesa customers and introduce Enhesa services to other corporate managers interested by our global EHS Regulatory focus. We really enjoyed these four days during which we have been able to discuss and answer all kinds of questions regarding Enhesa's capabilities and solutions. It is pretty unique in France to meet a company that can answer global EHS Regs needs of corporations - and have the experience and understanding of their specific needs!

As in previous years, we saw a confirmed interest in the tailored EHS Regulatory Compliance Service (a combination of Country Profiles describing the legislation in force, and Regulatory Monitoring which focuses on changes), as well as a big shift towards compliance measurement tools (Regulatory Registers and Audit Protocols). Our contacts were unanimously impressed by the quality of Enhesa's solutions, and particularly by the availability of the services for more than 80 countries and in dual language.

Cécile Baudon presented "Environmental Regulations applicable to industrial sites globally", a conference that attracted quite a big audience, both from the public and private sectors. This conference led to many questions and discussions, that had to be continued on the booth due to the limited time available for the conference.

We will not miss the next event, so mark your agenda: let's take an appointment next year in Lyon, France from 2 to 5 December 2008.
More information on the show on <http://www.pollutec.com>

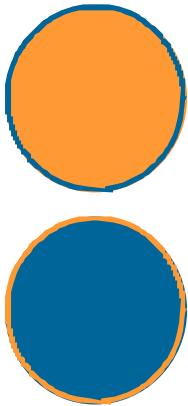


Enhesa Flash Later Than Usual

The end of the year and the beginning of the year is usually a busy period for Enhesa. Customers want to use the remainder of their budget or want to get started with the new budget. This time it was even more so than ever before, which prompted us to delay the publication of the Enhesa Flash and prioritize all the project work. Customers come first in all circumstances. The rush seems to be over and we resumed the publication of the Enhesa Flash. To catch up with the latest developments, we will publish the Enhesa Flash monthly for the coming six months.

- This Enhesa Flash highlights some of the regulatory EHS developments that occurred in July and August 2007. For more details, you could consult the **Enhesa Update** which provides you with a one paragraph abstract for each development impacting industry in general and the possibility to obtain further relevant details. The Enhesa Update is available for 7,000 EUR per year.
- If you want to ensure that you get all the information you need, the **Enhesa regulatory monitoring service** could be the perfect solution for you. This service provides you with a summary of all relevant and applicable regulatory EHS developments (policy, law, regulation, proposal, etc.) of interest to your operations and/or products and for the countries you specify.
- For each development, a tailored business impact analysis is made for your company's operations. In most cases, a link to the full text of the Regulation is provided, either on the Internet or in the Enhesa Knowledgebase of more than 20,000 texts.
- The report is accompanied by a compliance calendar, a list of legislation with hyperlinks to the full text and an overview of interesting websites. These reports are delivered through a dedicated website tailored to your needs and connected to your Intranet.
- Contact us at info@enhesa.com to visit our demo site.

Do you want to be fully informed on changing EHS Regulations and how they impact your business?



Upcoming Events

ENHESA to Exhibit at SESHAS ESH Symposium in March 2008

ENHESA is pleased to announce that we will be exhibiting our products and services at **SESHA's 30th Annual International High Technology ESH Symposium & Exposition** from 25-29 March 2008 at the DoubleTree Hotel Portland - Lloyd Center in Portland, Oregon.

SESHA is the premier Environmental, Safety & Health association serving the global semiconductor and associated technology industries. SESHAs mission is to provide education and professional development to its members. Formed in 1978 as the Semiconductor Safety Association (SSA), SESHAs 500 members, both in the US and abroad, are dedicated to communication and education on EH&S issues in high technology industries. ENHESA Director, Paul Beatley, and Senior Consultant DaeYoung Park will be attending the symposium and are pleased to invite all of our friends and other interested professionals in the electronics and related high technology industries to visit us during the symposium to learn more about our regulatory monitoring services focused on electrical and electronic equipment manufacturers as well as a wide range of services to assist companies in this sector to stay in compliance worldwide.

ENHESA to Present at the International EHS auditing Workshop, Rome, April 2008

ENHESA is pleased to announce that we will be presenting at the **International Workshop organized by the Auditing Roundtable** from 29-30 April 2008 at the Polo Hotel, Rome, Italy. See also on page 16.

Enhessa — Global EHS Compliance Assurance Support to Industry

Enhessa is an environmental, health and safety policy and strategy consultancy. Enhessa is based in Brussels, with regional managers in Washington and Florence, and a network of consultants covering almost any corner of the globe. Our mission is to inform and advise our clients on how to deal with rapidly evolving regulatory and policy developments in the fields of environmental protection and occupational health and safety (EH&S).

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The **Enhessa Flash** is distributed free of charge. For subscriptions, please go to <http://www.enhessa.com/enhessa/EN/service/flash.asp>

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