

Enhesa flash

global ehs compliance assurance

also in French

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Brussels • Washington

addressing some of the latest EHS regulatory developments

Besides briefing you on recent Enhesa projects and Enhesa services on a regular basis, the **Enhesa Flash** is aimed at alerting you to new EHS Regulatory developments of interest to industry as they occur in over 60 countries and regions around the globe.

If you are not aware of what these new developments require from you and how they impact you, please contact Enhesa for additional support at info@enhesa.com.

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Climate for Change

Post-Kyoto Framework Negotiations Underway

With the first commitment period under the UN Framework Convention on Climate Change coming to an end in 2012, world attention turns to the negotiators of a post-Kyoto Protocol climate change framework who meet in December in Poznan, Poland. Negotiations on the international regime that will succeed the Kyoto Protocol are expected to be settled in December 2009, when the UN Climate Change Conference meets in Copenhagen.

It is almost certain the international agreement to succeed the Kyoto Protocol will include tougher commitments from those of the world's developed countries who have agreed to reduce their greenhouse gas emissions under Kyoto. What remains to be seen is whether these commitments will provide the deep cuts in emissions many see as essential to avoid dangerous levels of climate change.

A question that is set to dominate negotia-

tions on the new international framework will be the issue of binding commitments from developing countries. With significant economic and emissions growth in developing countries such as China and India over recent years, there are growing calls that the post-Kyoto framework include commitments from developing countries to limit their emissions growth.

Developing countries, who organize into the Group of 77 to establish a common negotiating position in UN negotiations, are likely to maintain that developed countries should take the lead in emissions reduction, given their responsibility for current levels of greenhouse gas concentrations. However, some developed nations are beginning to express unease at the prospect of committing to deep emissions cuts in the absence of binding commitments from the developing world.

(Continued on page 15)

Seasons Greetings

Emerging Global Battery Regulations



On December 4th and December 9th 2008, Enhesa presented webinars focused on the many emerging regulations around the world impacting producers and users of batteries, waste batteries and accumulators. The webinars were based on the Monitoring of environmental regulatory and policy developments impacting electric and electronic products. The immediate impetus for the webinar was the EU Battery Directive (2006/66/EC) that went into effect in September 2008. The webinar explained the How, What, Who and When of the Directive. Specifically:

What the Directive requires,
How the Directive is being implemented in

different member states,

What are the variations at national level that business has to take into account,

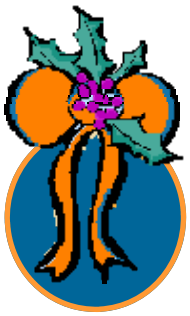
Who the Directive applied to relative to battery producers, and more far reaching, Users.

Additionally, Enhesa experts from Asia-Pacific, South America, and North America gave updates on the developing regulations in each of their respective geographic areas.

Response to the webinar was impressive with over 150 participants. If you are interested in learning more about the webinar and related topics, please contact Gaye van de Eerden (gv@enhesa.com)



The Enhesa Flash is distributed free of charge by Enhesa.
Visit our website www.enhesa.com for more information about our regulatory compliance services.



During October and November 2008 several new environmental, health and safety regulations were adopted that could directly impact your business. The following overview provides you with a descriptive title for the regulatory developments per country, the formal adoption date and the ID number of the monitoring report in the Enhesa Knowledgebase.

Asia Pacific

Australia

- NSW: Road Transport (General) Amendment (Heavy Vehicle Driver Fatigue and Speeding Compliance) Regulation 2008 aligns system to the national approach 26-Sep-2008 [10086]
- NSW: Water Management Act 2000 to be amended 25-Sep-2008 [27477]
- Minor amendments to licensing requirements for high risk work 02-Oct-2008 [27796]
- QLD: Environmental Protection and Other Legislation Amendment Act (No. 2) 2008 assented to amend several pieces of legislation 23-Oct-2008 [27007]
- QLD: Transport Operations (Road Use Management—Mass, Dimensions and Loading) Amendment Regulation 2008 enhances certain offences 19-Sep-2008 [27355]
- QLD: Transport Operations (Road Use Management—Fatigue Management) Regulation 2008 enters into force 09-Sep-2008 [27357]
- QLD: Workplace Health and Safety Regulation 2008 enters into force to achieve national consistency 09-Sep-2008 [15823]
- SA: Road Traffic (Heavy Vehicle Driver Fatigue) Regulations 2008 published to achieve national consistency 05-Sep-2008 [27472]
- SOUTH AUSTRALIA: Safe Work SA issues interim arrangements for first aid training providers 01-Sep-2008 [26965]
- VICTORIA: Code of Practice on Onsite Wastewater Management published 01-Sep-2008 [27426]
- VICTORIA: Heavy vehicle driver fatigue management legislation made 30-Jul-2008 [26872]
- List of Contractors qualified to carry out environmental pollution control operations in 2008 (Fourth Batch) published 15-Oct-2008 [27654]
- List of Contractors qualified for carrying out environmental pollution control operations in 2008 (the Third Batch) 22-Aug-2008 [27440]
- Measures on using eco-label adopted 27-Sep-2008 [27771]
- More Environmental Impact Assessment Institutions certified 09-Sep-2008 [27496]
- New enterprise income tax preferential policy for using safety production equipment adopted 22-Aug-2008 [27657]
- New enterprise income tax preferential policy for resources comprehensive utilization adopted 20-Aug-2008 [27658]
- Pilot scheme on corporate environmental monitoring system carried out 18-Sep-2008 [27491]
- Procedure for developing the Control List of Electronic Information Product issued 10-Oct-2008 [27773]
- Requirements on environmental impact assessment documents for construction projects amended 02-Sep-2008 [27492]
- SHANGHAI: List of Contractors Qualified for Carrying out Environmental Protection Control Operation 26-Sep-2008 [27449]
- Safety Accident Reporting to be Strengthened 10-Sep-2008 [27486]
- Two enterprise income tax preferential policies for environmental protection equipment adopted 20-Aug-2008 [27490]
- Three new national environmental standards on cleaner production adopted 27-Sep-2008 [27655]

China

- Ambient Noise Emission Standards at the Boundary of Industrial Sites amended 19-Aug-2008 [27437]
- Environmental Quality Standard for Noise adopted 19-Aug-2008 [27438]
- Food Products Exemption from Quality Surveillance Inspection Repealed 18-Sep-2008 [27493]
- Fiscal incentives for the use of environmental protection equipment provided 23-Sep-2008 [27656]
- Fire Prevention Law amended 28-Oct-2008 [26184]

Japan

- 4-sec-butyl-2,6-di-tert-butylphenol designated as class-1 observational chemical 01-Oct-2008 [27378]

Korea, South

- Exposure limits on carcinogens determined 18-Sep-2008 [17016]
- Details of Safety Certification Label provided 18-Sep-2008 [27565]
- Facilities requiring energy audit determined 19-Sep-2008 [27597]
- List of dangerous machines requiring safety certification published 21-Aug-

(continued on page 3)



For more details on any of these developments, you can subscribe to the **Enhesa Update** (7,000 EUR/year for a corporate subscription) or register to receive **detailed monitoring reports**. For further information visit <http://www.enhesa.com/enhesa/EN/service/monitoring.asp> or send us an email at update@enhesa.com.

We are constantly expanding the geographic scope of our EHS Regulatory Monitoring.

The current number of countries covered on a daily, in-depth basis now stands at over 100 countries and regions.



Asia Pacific

2008 [14661]

- Reduction of standby mode electricity consumption required 27-Aug-2008 [27896]

Malaysia

- Adopted Pesticides (Registration) (Amendment) Rules 2008 05-Sep-2008 [27459]

New Zealand

- Climate Change (Liquid Fossil Fuels) Regulations 2008 made 29-Sep-2008 [27920]
- Climate Change (Forestry Sector) Regulations 2008 29-Sep-2008 [27922]
- Electricity (Renewable Preference) Amendment Act 2008 25-Sep-2008 [27551]
- Waste Minimisation Act 2008 passed 25-Sep-2008 [11949]

Singapore

- Poisons rules amended with respect to codeine cough preparations 31-Oct-2008

[27913]

- Regulations on general waste amended with respect to the deposit of recyclable waste 31-Oct-2008 [27914]

Taiwan

- Application forms for toxic chemical substances handling permit, registration and approval issued 10-Sep-2008 [27498]
- Measures for management of import, export, transit and transshipment of waste amended 05-Sep-2008 [8790]
- Requirements on flammable pressurized gases detailed 17-Oct-2008 [27775]

Vietnam

- Decree on the collection, management, exploitation and use of natural resources and environmental data adopted 15-Sep-2008 [27883]

Africa and the Middle East

Egypt

- Decree of the Minister of Interior No.1622 of 2008 on Explosives Issued 06-Sep-2008 [27536]

South Africa

- Standards Act, 2008 adopted 18-Jul-2008 [26992]
- National Policy for High Temperature

Waste Incineration and AFR Co-Processing to be developed 28-Sep-2008 [27736]

- Regulations under the Compensation for Occupational Injuries and Disease Act, No. 130 of 1993 as amended: Notice by the Department of Labour 31-Oct-2008 [27838]

Enhesa Services

- **Enhesa Flash:** 12-14 pages with titles of new regs - free - every two months
- **Enhesa Update:** 50-100 pages with titles and abstracts of new and proposed regulations - 7,000 EUR/year for a corporate subscription - every month.
- **Enhesa Monitoring Reports:** tailored to your unique business needs, with detailed analyses of how new and proposed regulations will affect your specific operations in whichever country you operate in. Every month you will receive a tailored analysis of each development and a breakdown of what you will need to do to stay in compliance. Pricing starts from EUR 2,500 per country per year.
- **Country Profiles, Audit Protocols, Scorecards, Regulatory Registers, Training Manuals,** etc.
- Go to <http://www.enhesa.com/enhesa/EN/service/default.asp> for more info or contact us at info@enhesa.com to try our demo site.

Batteries

Do your products contain batteries?

If they do, you should know that new design and take back requirements entered into force in the European Union on 26 Sept 2008. According to the European Commission, only 7 Member States fully transposed the new requirements and notified the Commission of this.

Most Member States have already implemented most of the requirements, leaving companies with a similar situation as regarding packaging or electric products: every Member State created its own solution. Different requirements, different thresholds, different systems, different risks.

Enhesa can help you determine what you need to do in which country, how and by when.

Contact us for further info: info@enhesa.com





Will your Energy Using Products become illegal on 7-Jan-2010?

The European Commission has issued its first implementing measure for Energy Using Products (EuP). The Regulation EC/1275/2008 sets maximum limits for the power consumption in off mode and standby mode for electrical and electronic household and office equipment.

The limits become effective in two stages. In the first stage, as of 7 January 2010, the power consumption is fixed at no more than 1 Watt and in case of appliances equipped with a display no more than 2 Watts. In the second stage, effective as of 7 January 2013, the maximum allowed power consumption will be lowered to 0.5 Watt and 1 Watt for equipment with a display.

Do you want to secure market access for your products? Enhesa can help you by making a regulatory profile of your product, elaborating country profiles on how your products are regulated and assist you in determining what you need to do to ensure market access and secure success.

Contact us for more info: info@enhesa.com

European Union

- 30th Adaptation to Technical Progress of the list of dangerous substances in Annex I to Directive 67/548/EEC 21-Aug-2008 [9203]
- Decision establishing a common methodology for the calculation of annual sales of portable batteries and accumulators to end-users adopted 29-Sep-2008 [27577]
- List of substances exempted from registration under REACH amended 09-Oct-2008 [26946]
- Revised Regulation on the Community Independent Transaction Log adopted 11-Oct-2008 [27917]
- The inclusion of 15 substances of Very High Concern (SVHC) in REACH Annex XIV creates duties on companies 28-Oct-2008 [26714]

International

- ADR 2009 approved 13-Oct-2008 [17257]
- Fisheries and Environment bodies intend to join forces to strengthen protection of the North-East Atlantic 22-Sep-2008 [27488]

Find the right tools and support for your compliance needs worldwide

- Enhesa's **Regulatory Register** identifies and provides access to the relevant and applicable legislative requirements.
- The **Country Profiles** provide you a narrative description and analysis of how main EHS issues are regulated.
- The **Monitoring Reports** help you to anticipate and manage regulatory change.
- **Audit Protocols and ScoreCards** measure your performance in terms of compliance assurance.
- **Chemical Tracking Service** to make sure you are kept way ahead of developments in chemical restrictions. This service offers you with a multilingual search function to be able to research individual chemicals.



Latest Enhesa Audit Protocols

We pride ourselves on being able to offer the most up-to-date Audit Protocols worldwide. Since the previous issue of the Enhesa Flash in October 2008, Enhesa has completed the update or development of the following Audit Protocols:

- | | | |
|----------------------------|-----------------|-------------------|
| - Argentina - Buenos Aires | - US California | - Poland |
| - Brazil | - US Texas | - Spain |
| - Chile | - Denmark | - Ukraine |
| - Colombia | - Greece | - Pakistan |
| - Costa Rica | - Italy | - The Philippines |
| - Venezuela | - Ireland | - South Korea |
| | - Norway | |

We have also started work on developing or updating the following protocols, which will be available throughout the coming few months and can be purchased from Enhesa as normal.

- | | | |
|---------------------------|----------------------------|-----------------------|
| - Brazil - Rio de Janeiro | - Denmark | - India - Maharashtra |
| - Brazil - São Paulo | - France | - Japan |
| - Mexico | - The Netherlands | |
| - Canada – Ontario | - United Kingdom - England | |
| | - United Kingdom - Wales | |

Do you have an audit in the pipeline but no audit tool as yet?

Looking to share development costs on new protocols?

We have also received requests for a number of new audit protocols, and are looking for other customers who may also need audit tools in these locations and would be interested in sharing the development cost for these. If you have an interest in protocols for any of these (or other countries/regions), please get in touch with us for more favourable rates on these protocols. They include the following:

- | | | |
|-------------------------------------|--------------------|------------|
| - Botswana | - Kazakhstan | - Serbia |
| - Canada - Saskatchewan | - Kenya | - Slovakia |
| - Canada - Manitoba | - Luxembourg | - Tanzania |
| - Canada - Nova Scotia | - Mauritius | - Uganda |
| - China - Guangzhou
(city level) | - Morocco | - Vietnam |
| - China - Zhongshan city | - Mozambique | - Zimbabwe |
| - China - Jiangsu | - Northern Ireland | - Zambia |
| - Fiji | - Oman | |
| - Georgia | - Panama | |
| - Ghana | - Puerto Rico | |
| - Guatemala | - Romania | |
| - Jordan | - Saudi Arabia | |
| | - Seychelles | |



EHS Regulatory Registers

Regulatory Registers are an essential tool for EHS compliance and, especially, for assessing against ISO 14001 and OHSAS 18001. By allowing companies to identify and maintain up-to-date a list of EHS legislation that is applicable to their particular operations, the tool provides a solid basis for a compliance program.

This relatively new service is available from Enhesa for facilities in more than 50 countries and regions. The latest updates include United States-South Carolina, Massachusetts and Ireland. Upcoming updates include **China** and **Indonesia**, both in English and local language.

Contact us for further information at regregs@enhesa.com.

Central and Eastern Europe

Austria

- Ordinance on Prohibited Chemicals amended with regard to mercury 10-Oct-2008 [27865]

Czech Republic

- Amendment to the Chemicals Act detailing REACH Regulation adopted 23-Sep-2008 [15313]
- Act on the Greenhouse Gas Emission Allowance Trading Scheme amended 18-Jul-2008 [16709]
- Minor amendment of Decree No. 383/2001 Coll. on details of waste disposal issued 11-Sep-2008 [27550]
- Regulation on waste transport issued 03-Oct-2008 [27691]
- Regulation on chemical substances and preparations with regards to testing amended 27-Oct-2008 [27695]

Estonia

- Form of the consignment note for hazardous waste and conditions of compiling, delivering and registering of the consignment note adopted 25-Sep-2008 [27561]
- Regulation on procedure for issuing, amending or recognizing as void a hazardous waste handling license and its form amended 18-Sep-2008 [27560]

Greece

- National Allocation Plan on CO2 emissions for the period 2008-2012 approved 05-Oct-2008 [17063]
- National Program on the reduction of air pollutants issued 17-Sep-2008 [27613]

Hungary

- Amendment to Decree on dangerous substances and preparations with regard to REACH adopted 03-Oct-2008 [7687]
- Act on conditions and restrictions concerning the economic publicity of products entered into force 01-Sep-2008 [27272]
- Decree on the rules concerning the application of chemical fines adopted 09-Sep-2008 [26895]
- Decree on the restriction of dangerous substances and preparations amended with regard to mercury 30-Oct-2008 [27661]
- Information and alert thresholds for particulate matters introduced 17-Oct-2008

[4500]

Latvia

- Regulations of Cabinet of Ministers on Management Procedures for Different Types of Hazardous Waste including waste batteries adopted 22-Sep-2008 [26938]
- Regulations on Requirements for Use and Labeling of Different Types of Equipment and Products Containing Hazardous Chemical Substances adopted 22-Sep-2008 [26941]
- Regulations regarding Restrictions of the Use of Chemicals in Electric and Electronic Equipment amended 02-Aug-2008 [27563]
- Regulations on Requirements for Competent Occupational Health and Safety Institutions and Experts adopted 08-Sep-2008 [27566]
- Requirements for Labor Protection When in Contact with Carcinogenic Substances at Workplaces adopted 29-Sep-2008 [27567]
- Regulations on the Procedures for Registration of Producers of Electric and Electronic Equipment amended 21-Oct-2008 [27870]

Romania

- Decision regarding management of batteries and accumulators adopted 18-Sep-2008 [27592]
- Decision stating competencies of the National Environmental Guard adopted 01-Oct-2008 [27861]
- The list of harmonized standards for pressure equipment modified 10-Oct-2008 [27862]

Slovenia

- Decree on the contents and elaboration of protection and emergency plans amended 17-Jul-2008 [27887]
- Decree on the environmental tax on the generation of packaging waste amended 30-Jul-2008 [27888]
- Decree on the management of batteries and accumulators and waste batteries and accumulators adopted 17-Jul-2008 [27889]
- Decree on the use of products and equipment containing ozone depleting substances or fluorinated greenhouse gases



Central and Eastern Europe

adopted 17-Jul-2008 [27890]

- Rules on the classification, packaging and labeling of dangerous substances amended 18-Aug-2008 [27569]

Turkey

- Amendments to the Regulation on Products published 08-Oct-2008 [27647]
- Circular on air pollution control and prevention 2008/11 sent to the local representations of the Ministry of Environment 27-Aug-2008 [15222]
- Notification on Liabilities of Employers, Third Persons and Workers Regarding Work Accidents and Occupational Diseases published 28-Sep-2008 [26247]
- Republished Compulsory Turkish Standard on Thermal Insulation in Buildings TS 825 sets out requirements on heat use and energy need 26-Aug-2008 [27046]
- Regulation on environmental laboratories published 05-Sep-2008 [27266]
- Republished Regulation on Heat Insulation in Buildings 09-Oct-2008 [27646]

Ukraine

- Approved waste record and reporting form for waste and packaging waste generating facilities and the instruction on completion of the form 07-Jul-2008 [27482]
- Adopted Technical Regulation on Washing Products 20-Aug-2008 [27872]
- Adopted Technical Regulation on Boilers Operating on Liquid or Gaseous Fuel 27-Aug-2008 [27873]
- Adopted Technical Regulation on Personal Protective Equipment 27-Aug-2008 [27874]
- Adopted law introducing "green tariff" for energy generated by alternative energy sources 25-Sep-2008 [27884]
- Adopted Rules for Safe Construction and Operation of Lifts 01-Sep-2008 [27893]
- Procedure for compulsory safety training for drivers introduced 05-Aug-2008 [27885]

Enhesa a Growing Team

In January 2009 our team grew to 50 staff members with over 30 different nationalities, and supported by a network of over 300 in country experts.

Enhesa is continuously looking for talent to join its team of dedicated EHS regulatory consultants.

If you are passionate about environmental law and would like to help business achieve and maintain compliance, visit our website for vacancies and send you application to:

recruitment@enhesa.com

- This Enhesa Flash highlights some of the regulatory EHS developments that occurred in September and October 2008. For more details, you could consult the **Enhesa Update** which provides you with a one paragraph abstract for each development impacting industry in general and the possibility to obtain further relevant details. The Enhesa Update is available for 7,000 EUR per year.
- If you want to ensure that you get all the information you need, the **Enhesa Regulatory Monitoring Service** could be the perfect solution for you. This service provides you with a summary of all relevant and applicable regulatory EHS developments (policy, law, regulation, proposal, etc.) of interest to your operations and/or products and for the countries you specify.
- For each development, a tailored business impact analysis is made for your company's operations. In most cases, a link to the full text of the Regulation is provided, either on the Internet or in the Enhesa Knowledgebase of more than 25,000 texts.
- The report is accompanied by a compliance calendar, a list of legislation with hyperlinks to the full text and an overview of interesting websites. These reports are delivered through a dedicated website tailored to your needs and connected to your Intranet.
- Contact us at info@enhesa.com to visit our demo site.

Do you want to be fully informed on changing EHS Regulations and how they impact your business?



Over 70 EHS Country Profiles available

Enhesa's array of EHS Country Profiles is continually growing. To date we have Country Profiles for more than sixty countries. Enhesa has recently developed or updated comprehensive EHS country profiles for the following countries:

- **Germany Federal**
- **Germany Bavaria**
- **Germany Hesse**
- **Canada Federal**
- **Canada Manitoba**
- **Argentina**
- **Chile**

To find out about purchasing any of these, or having a tailor-made EHS country profile drafted for your specific operations, please contact us on +32 2 775 97 97 or email us at profiles@enhesa.com.

Western Europe

Belgium

- Brussels region: Order relating to the use of PFOS in classified installations adopted 04-Sep-2008 [27499]
- Brussels Region: Order on the use of arsenic compounds or wood treated with arsenic compounds in classified installations adopted 04-Sep-2008 [27484]
- Brussels Region: Order on the public utility installations which environmental permits and certificates are to be issued by the IBGE adopted 04-Sep-2008 [27512]
- Flemish Region: Delayed implementation of Decision on the inspection and maintenance of heating boilers 12-Sep-2008 [14579]
- Flemish Region: Flemish Allocation Plan for CO2 emission trading rights enters into force 30-Oct-2008 [15979]
- Flemish Region: Adopted Environmental Management Agreement on the acceptance criteria for used oil 29-Aug-2008 [27755]
- Flemish Region: Adopted exemption from building permit for solar panels 05-Sep-2008 [27466]
- Flemish Region: Adopted Decision implementing requirements on energy-efficiency certificates for residential buildings 21-Aug-2008 [27469]
- Order establishing product standards for the designation of biodegradable and compostable materials adopted 09-Sep-2008 [27707]
- Royal Order on the marketing of machines adopted 12-Aug-2008 [27711]
- Royal Order on the marketing of lifts amended 12-Aug-2008 [27740]
- Wallonia: Operating requirements applying to paint booths used in the automotive industry 25-Sep-2008 [26397]
- Wallonia: Greenhouse gas allocations for the period 2008-2012 adopted 11-Sep-2008 [27548]
- Wallonia: Operating conditions for individual wastewater treatment installations adopted 25-Sep-2008 [27766]

Denmark

- Statutory Order on batteries and accumulators has been adopted 23-Sep-2008 [27524]

Finland

- Adopted a Decree on the prevention of major accidents caused by hazardous substances 21-Aug-2008 [27269]
- Adopted a Decree amending the Decree on WEEE 26-Sep-2008 [27273]
- Adopted a Decree on the provision of information on chemicals 01-Sep-2008 [27500]
- Adopted a Decree amending the Decree on restricting hazardous substances in vehicles 09-Oct-2008 [27832]
- Adopted a Decree amending the Decree on the classification and labelling of chemicals 28-Oct-2008 [27834]
- Decree on phytosanitary measures adopted 15-Oct-2008 [27867]

France

- Circular on the rules for the classification under the classified installation nomenclature of mobile containers present on sites 17-Jul-2008 [27390]
- National interprofessional framework agreement to tackle workplace stress adopted 11-Sep-2008 [27448]
- Order relating to the management of the risks arising from exposure to radon in workplaces adopted 07-Aug-2008 [27346]
- Order on periodic compliance audits of facilities using molten salts baths and subject to prior declaration adopted 08-Sep-2008 [27379]
- Order setting operations for entitling energy saving certificates adopted 21-Jul-2008 [27413]
- Press release on the REACH pre-registration procedure issued 11-Sep-2008 [27331]
- Order specifying the content of the declarations to be submitted to the ANDRA by operators of activities involving radioactive substances adopted 09-Oct-2008 [27677]
- Order relating to the affixing of a pictogram on the packaging of certain pharmaceutical products 03-Oct-2008 [27731]

Germany

- Revised Act on Renewable Energy Sources (EEG) adopted 31-Oct-2008 [3446]

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Western Europe (continued)

(Continued from page 8)

- Act on cogeneration amended 25-Oct-2008 [4982]
- Act on the modernization of mandatory accident prevention in Germany adopted 30-Oct-2008 [16738]
- Atomic energy regulations amended in the light of liability 08-Sep-2008 [27308]
- Period to pay increased lorry toll on German motorways extended 25-Jul-2008 [15721]
- New Technical Rule on Dangerous Substances TRGS 600 on the substitution of chemical substances issued 22-Sep-2008 [27284]
- Notice 910: Risk values and exposure when working with carcinogenic substances published 01-Sep-2008 [27581]
- Ordinance on long-distance pipelines amended 06-Oct-2008 [27678]
- Bay: Ordinance on storage of water hazardous substances amended concerning requirements on fuel stations 30-Sep-2008 [27688]

Ireland

- The European Communities (Dangerous Substances and Preparations) (Marketing and Use) (Amendment) Regulations 2008 adopted 16-Sep-2008 [27520]
- The Waste Management (Restriction of Certain Hazardous Substances in Electrical and Electronic Equipment) (Amendment) Regulations 2008 adopted 23-Sep-2008 [27562]
- The Waste Management (Waste Electrical and Electronic Equipment) (Amendment) Regulations 2008 adopted 23-Sep-2008 [27608]
- The Safety, Health and Welfare at Work (Construction) (Amendment) (No.2) Regulations 2008 adopted 30-Oct-2008 [27777]
- The European Communities (Machinery) Regulations 2008 adopted 17-Oct-2008 [27778]
- The European Communities (Lifts) (Amendment) Regulations 2008 adopted 17-Oct-2008 [27780]

Italy

- Agreement on the procedures to verify drug addiction on the workplace published 08-Oct-2008 [27662]

- Directive adapting provisions on classification, packaging and labelling of dangerous substances to REACH adopted 18-Sep-2008 [27543]
- Decree transposing Directive 2007/51/EC banning mercury in measuring devices adopted 18-Oct-2008 [27671]
- Italy ratifies the Ban Amendment to the Basel convention 10-Nov-2008 [27674]

Lithuania

- Order on the approval of certification and attestation of companies and personnel, operating with fluorinated greenhouse gases issued 04-Sep-2008 [27575]
- Order concerning records of chemicals amended 17-Oct-2008 [27786]
- Order concerning chemicals recording approved 02-Jul-2008 [27797]
- Requirements for Placing on Market of Batteries and Accumulators amended 22-Oct-2008 [27857]
- Regulation on prevention, liquidation and investigation of industrial accidents amended 10-Sep-2008 [27574]
- Rules on waste landfills with regards to waste batteries amended 23-Sep-2008 [27603]
- Requirements for waste incineration regarding waste batteries amended 23-Sep-2008 [27607]

Netherlands

- Adopted amendments to Decision on environmental quality objectives for the external safety of facilities 09-Sep-2008 [4981]
- Adopted Decision on the management of batteries and accumulators 2008 04-Jul-2008 [16986]
- Adopted Amendment to Decision on Emission Trading Rights III 26-Aug-2008 [26782]
- Adopted 2008 amendments to Rules on uniform remediation of soil contamination 19-Aug-2008 [27384]
- Adopted Temporary Energy Rule on Market and Innovation 01-Sep-2008 [27386]
- Adopted Rules on Standard Notification Form for Batteries and Accumulators 09-Sep-2008 [27387]
- Adopted 2008 Rules on the Management of Batteries and Accumulators 09-Sep-2008 [27388]

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Do your products contain substances of very high concern?

On 28 October 2008 the European Chemicals Agency (ECHA) published the first 15 substances in the Candidate List of Substances of Very High Concern (SVHC).

The list includes HBCDD which is a widely used brominated flame retardant and the phthalates DEHP, DBP and BBP which are commonly used as plasticizers in manufacturing of articles made of PVC. The list will be regularly updated when more substances are identified as SVHC.

Pursuant to REACH Regulation EC/1907/2006 any supplier of an article containing a substance included in the list in a concentration above 0,1% has the duty to provide the recipient of the article with sufficient information, to allow safe use of the article including, as a minimum, the name of that substance. The obligation also extends to the provision of information to consumers.

Have you identified which of your products are concerned or under threat, and how you will respond?

info@enhesa.com



Before you buy... due diligence

How can you be sure that you not only avoid unforeseen environmental liabilities with your new acquisition, but that your new business is a sound and sustainable investment in terms of all EHS issues?

Enhesa calls on a wide variety of legal and regulatory expertise to facilitate the full range of on-site and desk studies necessary to identify potential environmental liabilities associated with acquisition, leasing and/or divestiture of properties. Contact us for more information at info@enhesa.com.

Western Europe (continued)

(Continued from page 9)

- Adopted amendments to Rule on the prevention of pollution from ships 24-Sep-2008 [27389]
- Adopted implementing Rules for EC-Regulation EC/689/2008 on the import and export of dangerous chemical substances 28-Aug-2008 [27394]
- Adopted amendment to implementing Rules of the Activities Decision 02-Oct-2008 [27726]

Poland

- Exceeding Noise Limits in 2009 announced 15-Oct-2008 [27159]
- Format of reports concerning fees for the lack of collection stations of end-of-life vehicles amended 22-Aug-2008 [9404]
- Fees and fines for removal and destruction of trees, bushes and green areas in 2009 announced 14-Oct-2008 [10433]
- Maximum Amount of Fees for Use of the Environment in 2009 announced 07-Oct-2008 [27161]
- Ordinance on the method of classification of surface waters issued 20-Aug-2008 [27425]
- Maximum product fees in 2009 announced 09-Sep-2008 [27521]
- Ordinance on the Method of Maintenance of the Registry of Installations and Equipment
- Ordinance on production, marketing and use of dangerous substances amended with regards to mercury and toluene 03-Oct-2008 [27700]

Portugal

- Decree Law overhauling industrial licensing system adopted 29-Oct-2008 [6047]
- Decree Law on cosmetics adopted 24-Sep-2008 [27282]
- Decree Law 152/97 on urban wastewater treatment reviewed 08-Oct-2008 [27530]
- Decree Law on protection of groundwater against pollution published 28-Oct-2008 [27648]
- Framework for quarry prospecting and exploration revised 24-Sep-2008 [15835]
- Procedures for the licensing of storage installations for petroleum products and petrol stations reviewed 06-Oct-2008 [16149]

Russia

- Adopted Rules for approval of the placement of commercial or other facilities that have an impact on biological water resources 28-Jul-2008 [27443]
- Adopted Order reorganizing work of two

environmental control bodies 05-Aug-2008 [27461]

- Adopted Rules for the Transportation of Dangerous Goods by Air 05-Sep-2008 [27898]
- Amended Rules for the Safe Construction and Operation of Cargo Lifting Cranes 28-Oct-2008 [27895]
- Water Code and other related legislation amended 14-Jul-2008 [27478]

Spain

- Royal Decree regulating electricity generation from photovoltaic solar technology adopted 26-Sep-2008 [27345]
- Royal Decree on the marketing and operation of machinery adopted 10-Oct-2008 [27615]
- Royal Decree on noise protection requirements of buildings adopted 17-Oct-2008 [27738]

Switzerland

- Ordinance on dangerous and tiring activities during pregnancy and motherhood amended 15-Sep-2008 [27529]
- Ordinance on environmental impact assessment amended 19-Sep-2008 [27790]
- Annexes of the Ordinance on biocidal products amended 21-Oct-2008 [27859]
- Ordinance relating to the tax for the remediation of contaminated sites 26-Sep-2008 [27860]

United Kingdom

- The Offshore Installations (Safety Zones) (No.3) Order 2008 adopted 18-Sep-2008 [27334]
- The Landfill Tax (Material from Contaminated Land) (Phasing out of Exemption) Order 2008 08-Oct-2008 [27336]
- The Cosmetic Products (Safety) (Amendment No. 2) Regulations 2008 02-Oct-2008 [27337]
- The Pollution Prevention and Control (Designation of Directives) (England and Wales) Order 2008 28-Sep-2008 [27338]
- The Air Navigation (Dangerous Goods) (Amendment) (No. 2) Regulations 2008 adopted 11-Sep-2008 [27363]
- ENGLAND, NORTHERN IRELAND, SCOTLAND AND WALES: Health and Safety (Offences) Act 2008 adopted 16-Oct-2008 [27353]
- ENGLAND/SCOTLAND/WALES: The Chemicals (Hazard Information and Packaging for Supply) (Amendment) Regulations 2008 adopted 05-Sep-2008

(continued on page 11)



Western Europe (continued)

(Continued from page 10)

- ENGLAND: The Smoke Control Areas (Exempted Fireplaces) (England) (No. 2) Order 2008 adopted 05-Sep-2008 [27347]
- ENGLAND: The Smoke Control Areas (Authorised Fuels) (England) (Amendment) Regulations 2008 adopted 05-Sep-2008 [27348]
- ENGLAND: The Town and Country Planning (General Permitted Development) (Amendment) (No. 2) (England) Order 2008 adopted 10-Sep-2008 [27365]
- ENGLAND: The Nitrate Pollution Prevention Regulations 2008 adopted 04-Sep-2008 [27368]
- NI: The Planning (Environmental Impact Assessment) (Amendment No.2) Regulations (Northern Ireland) 2008 adopted 09-Sep-2008 [27349]
- NI: The Producer Responsibility Obligations (Packaging Waste) (Amendment No.2) Regulations (Northern Ireland) 2008 adopted 09-Sep-2008 [27350]
- NI: The Equipment and Protective Systems Intended for Use in Potentially Explosive Atmospheres (Amendment) Regulations (Northern Ireland) 2008 adopted 20-Oct-2008 [27312]
- NI: The Chemicals (Hazard Information and Packaging for Supply) (Amendment) Regulations (Northern Ireland) 2008 adopted 22-Oct-2008 [27313]
- NI: The Smoke Control Areas (Authorised Fuels) Regulations (Northern Ireland) 2008 adopted 03-Oct-2008 [27314]
- SCOTLAND: The Energy Performance of Buildings (Scotland) Regulations 2008 adopted 18-Sep-2008 [27339]
- SCOTLAND: The Building (Scotland) Amendment Regulations 2008 adopted 18-Sep-2008 [27351]

Enhesa Participation in NAEM

In October 2008, Enhesa participated in NAEM's annual meeting in Memphis Tennessee. NAEM is an organization by, for and about environmental and EHS managers. NAEM is the leading professional environmental association dedicated to advancing the principles and profession of EHS management. It was a great opportunity for Enhesa to catch up with a number of clients that we seldom have the chance to see in person. We had a truly international contingent with Nina Simons – UK & Finland; Fabio Cherubini – Italy & EU; Eduardo Molina Quintero – Latin America; Paul Beatley and Gaye van der Eerden – United States all in attendance. We hosted a casual and fun dinner at a steak house in Memphis attended by colleagues from Boeing, Wrigley, L'Oreal, Rockwell Automation, Abbott, and Avery Dennison amongst others

Upcoming Conferences Enhesa will be attending:

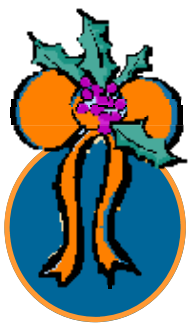
- Auditing Roundtable Spring Meeting (San Antonio, TX, USA) – 21-24 April 2009
- Auditing Roundtable International Meeting (Lisbon, Portugal) – mid-May 2009
- Auditing Roundtable Autumn Meeting (Baltimore, MD, USA) - 9-11 September 2009

Please let us know if you are going to be at any of these conferences. We would welcome the chance to get together and discuss international EHS issues.

Gay Van Der Eerden

Director Marketing & Sales

gv@enhesa.com



Measure your compliance performance

Are all of your facilities in compliance with these EHS regulatory requirements?

Enhesa develops ScoreCards and Audit Protocols that can be used by facility and corporate management to identify weaknesses and ensure compliance.

For help with identifying and understanding legal requirements before they impact your business, please contact us at protocols@enhesa.com for further details.

North America

Canada

- Amendment to the Regulation respecting the application of the Environment Quality Act published 08-Oct-2008 [27750]
- Decree on Waste Emitting Ionizing Radiation Issued 27-Oct-2008 [27730]
- Ministerial Condition No. 15193 regarding benzene, 1,1'-(1,2-ethanediyl)bis (2,3,4,5,6-pentabromo)-, CAS No. 84852-53-9 published 04-Oct-2008 [26650]
- Ministerial Condition No. 15223 pertaining to the substance butanamide, 3-oxo-, Chemical Abstracts Service No. 5977-14-0 published 19-Sep-2008 [26995]
- Ministerial Condition No. 15275 regarding amide of 3-(trimethylammonium)-1-propylamine, chloride salt published 04-Oct-2008 [27544]
- Orders amending the Domestic and Non-domestic Substance Lists adopted 17-Sep-2008 [27076]
- PCB Regulations adopted 17-Sep-2008 [13288]
- Significant New Activity Notice No. 15282 for supramolecular complex of di (bisalkylsulfosuccinate) barium salt published 11-Oct-2008 [27675]
- Significant New Activity Notice No. 15173 regarding silane, trimethoxy[3-(oxiranylmethoxy)propyl]-, hydrolysis products with silica published 06-Sep-2008 [26627]
- Significant New Activity Notice No. 15290 for methanone, [1,1'-biphenyl]-4-ylphenyl-, CAS No. 2128-93-0 published 18-Oct-2008 [27676]
- BRITISH COLUMBIA: Amendments adopted to requirements of the Occupational Health and Safety Regulation 07-Oct-2008 [27685]

United States

- Adopted NPDES permit fee incentive for Clean Water Act Section 106 grants 10-Sep-2008 [13777]
- Adopted revisions to NESHAP for hazardous waste combustors 28-Oct-2008 [27845]
- EPA adopts revisions to the definition of solid waste 30-Oct-2008 [14261]
- Financial rescue bill includes extensions for renewable energy and energy efficiency tax incentives 01-Oct-2008 [27856]
- NRC civil penalties adjusted for inflation 23-Sep-2008 [27397]
- CONNECTICUT: Adopted regulations on the control of carbon dioxide emissions under RGGI 23-Jul-2008 [14394]
- CALIFORNIA: Legislation to require the disclosure of substances in consumer products signed into law 29-Sep-2008 [16657]
- CALIFORNIA: Legislation to regulate chemicals of concern in consumer products signed into law 29-Sep-2008 [26758]
- CALIFORNIA: Adopted organizational changes to Proposition 65 regulations 19-Sep-2008 [26854]
- CALIFORNIA: Adopted amendments to prevent static electricity when using high pressure cleaning systems 05-Sep-2008 [27316]
- CALIFORNIA: Legislation to amend labelling restrictions for plastic bags and beverage containers signed into law 27-Sep-2008 [27330]
- CALIFORNIA: Legislation amending solid waste management signed into law 28-Sep-2008 [27332]
- CALIFORNIA: California Green Collar Jobs Act of 2008 signed into law 26-Sep-2008 [27333]
- CALIFORNIA: Adopted standards for indoor air cleaning devices 03-Oct-2008 [27633]
- CALIFORNIA: Adopted amendments to control employee dust exposure 03-Oct-2008 [27637]
- CALIFORNIA: Adopted fall protection requirements for outdoor billboards 10-Oct-2008 [27639]
- GEORGIA: Amendment to Radioactive Materials Rule to align with federal requirements 24-Sep-2008 [26516]
- ILLINOIS: Adopted updates to boiler and pressure vessel requirements 31-Oct-2008 [27719]
- ILLINOIS: Updated standards for storing, transporting, and handling liquefied petroleum gas 17-Oct-2008 [27652]
- ILLINOIS: Emergency amendments to underground storage tank leak detection requirements 19-Sep-2008 [27293]
- ILLINOIS: Adopted revisions to water quality standards for sulfate and total dissolved solids 19-Sep-2008 [15927]
- ILLINOIS: Electronic Products Recycling and Reuse Act signed into law 10-Jul-2008 [17185]
- INDIANA: Emergency regulations to allow reconstruction of bridges, removal of obstructions, and repair of unstable

(Continued on page 13)



North America (continued)

(Continued from page 12)

- stream banks without a license 02-Oct-2008 [27653]
- MICHIGAN: Adopted amendments to the Prevention of Significant Deterioration of Air Quality regulations 01-Oct-2008 [27827]
- MICHIGAN: Miscellaneous amendments to emission limits and prohibitions regulations 01-Oct-2008 [27828]
- NEW JERSEY: Adopted revisions to remediation rules related to public notice and outreach and technical requirements for site remediation rules 02-Sep-2008 [15443]
- NEW JERSEY: Adopted revisions to Freshwater Wetlands Protection Act rules 06-Oct-2008 [15740]
- NEW JERSEY: Adopted revisions to pressure vessel inspection requirements 06-Oct-2008 [17198]
- NEW JERSEY: Adopted amendments to the Radiation Protection Programs 15-Sep-2008 [26527]
- NEW JERSEY: Administrative changes regarding water supply fee schedules 20-Oct-2008 [27823]
- NEW JERSEY: Notice of Permit Extension Act provisions 06-Oct-2008 [27826]
- NEW YORK: Adopted CO2 Budget Trading Program and CO2 Allowance Auction Program 08-Oct-2008 [26500]
- NEW YORK: Emergency regulations to clarify requirements for gas piping 13-Aug-2008 [27295]
- NEW YORK: Drug disposal legislation signed into law 25-Sep-2008 [27300]
- SOUTH CAROLINA: Amended air regulations to align with Federal EPA 24-Oct-2008 [26277]
- WASHINGTON: Adopted amendments to rules regarding exit routes and employee alarm systems 17-Sep-2008 [26968]
- TEXAS: Adopted amendments regarding drinking water protection for rainwater harvesting systems 10-Oct-2008 [27696]
- Houston area reclassified as severe non-attainment area for ozone 01-Oct-2008 [27402]
- TEXAS: Adopted amendments for underground and aboveground storage tank technical standards and fees 24-Oct-2008 [27855]
- WASHINGTON: Expedited rules for general and operating permit regulations for air pollution sources 01-Nov-2008 [27806]
- VIRGINIA: Finalizes amendment to ease Aboveground Storage Tank and Pipeline Facility Financial Responsibility Regulation 29-Sep-2008 [15581]
- VIRGINIA: Final Water Reclamation and Reuse Regulation 01-Sep-2008 [27600]

Why Audits Matter

USD 11,800,000,000 in EPA enforcement actions in 2008

In Fiscal Year 2008, the US Environmental Protection Agency (EPA) concluded civil and criminal enforcement actions requiring polluters to spend an estimated \$11.8 billion, an agency record, on pollution controls, cleanup and environmental projects.

This included the largest civil penalty ever of USD 20 million from Massey Energy, one of the largest coal producers. The penalty was for wastewater discharge permit violations. The Massey settlement will not only improve fish habitat, but will also reduce downstream flooding, benefiting a number of poor, rural communities in Kentucky and West Virginia.

EPA's criminal enforcement program obtained sentences totaling 57 years of incarceration, USD 64 million in fines and restitution, and USD 12 million in court-ordered environmental projects.

In FY 2008, EPA conducted approximately 20,000 inspections, and 222 civil investigations (complex, in-depth examinations). In addition, our tribal partners, using federal credentials, conducted 334 inspections to monitor compliance with environmental laws in Indian Country. Many

more inspections for compliance with national and state environmental laws were conducted by state inspectors.

EPA provides incentives to companies that voluntarily discover, promptly disclose, correct, and prevent future environmental violations through the Audit Policy. EPA may reduce or waive penalties for violations if the facility meets the conditions of the policy. EPA will not waive or reduce penalties for repeat violations, or violations that resulted in serious actual harm. The Audit Policy has yielded great results. Since 1995 more than 3,500 companies have disclosed and resolved violations at nearly 10,000 facilities under the policy. FY 2008 marks the highest total of facilities that disclosed violations in a single year—2,294 facilities.

You can read the full report at: <http://www.epa.gov/compliance/resources/reports/accomplishments/oeca/fy08accomplishment.pdf>

Further Info on the Audit disclosure can be found at www.epa.gov/compliance/incentives/auditing/edisclosure.html.



Central and South America

Argentina

- Regulation, flow chart, glossary and model of agreement on industrial restructuring approved 07-Aug-2008 [27583]
- BUENOS AIRES PROVINCE: Prohibition on the use of polyethylene carrier bags and any other plastic material 11-Sep-2008 [27864]

Bolivia

- The constitutive treaty of the South American union of nations approved 11-Sep-2008 [27591]

Brazil

- Resolution CONAMA establishing the maximum lead, cadmium and mercury content for batteries and accumulators published 04-Nov-2008 [2807]
- Rules on the enforcement of legislation on conformity assessment of packaging for road transport of dangerous goods adopted 03-Oct-2008 [14015]
- Extended maternity leave adopted 09-Sep-2008 [14218]
- Board of Appeal for Environmental Offences established 29-Aug-2008 [27239]
- Use of plastic containers for bottle spring water regulated 19-Sep-2008 [27407]

- Safety requirements for vehicles transporting steel products adopted 29-Sep-2008 [27605]
- Rules on conformity assessment of bulk intermediate containers used in the road transport of dangerous goods revised 03-Oct-2008 [27629]

Colombia

- Decree 3257 creating the National Quality Subsystem issued 01-Sep-2008 [27372]

Costa Rica

- Ratification of the convention on tobacco control adopted 14-Aug-2008 [27169]

Nicaragua

- Resolution 017 establishing the administrative procedures to eliminate solid and hazardous waste in free zones issued 15-Aug-2008 [27409]

Venezuela

- Law of Road Transport adopted 25-Sep-2008 [27356]

Actualmente ENHESA se encuentra evaluando la posibilidad de lanzar el Flash de Enhesa en idioma Español.

¿Sería esto de utilidad para usted o para su empresa?

Por favor háganoslo saber a: cala@enhesa.com

Enhesa is considering launching the Enhesa Flash in Spanish. Would this be of interest to you or any of your colleagues? Please let us know by emailing us at: cala@enhesa.com

Climate for Change (continued) Post-Kyoto Framework Negotiations Underway

(Continued from page 1)

Recent discussions provide an indication of what we might see in a future international climate change framework. Recent developments include:

Suggestions at the 2007 UN Climate Change Conference that developing countries reduce their emissions to 20-40% below 1990 levels by 2020.

Calls in the lead up to the UN Conference in Poznan in December by the EU, New Zealand and Brazil that developed nations commit to making deep emissions cuts by 2020. The European Parliament is currently negotiating on the climate and energy package passed by the European Parliament's environment committee in October.

Other key issues that will be discussed include the treatment carbon capture and storage in the international framework, a review of the Clean Development Mechanism and Joint Implementation. Adaptation strategies to assist in preparing for the impacts of climate change will also be discussed and will be of particular interest to the Alliance of Small Island States, the coalition of low-lying and small island nations who will be particularly impacted by climate change.

Given recent changes in governments in key nations, including the inauguration of a new US President in January, it is unlikely that the Copenhagen Conference will be able to reach agreement on the finer details of a new international regime. The current economic crisis has also led to concerns about the economic impacts of emissions reductions. However, broad consensus on the key issues of emissions reduction targets for developing and developed nations is likely to be reached in Copenhagen in 2009.

Tougher emissions reduction targets in the post-Kyoto Framework are likely to lead to higher costs for business in emissions intensive industries, such as energy genera-

tion and the minerals and petroleum sector. Businesses that use a lot of energy are likely to face increased costs if they are not able to reduce their energy use. In preparation for future carbon constraints, businesses should investigate opportunities to improve their energy efficiency and cut their energy costs.

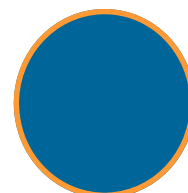
Over the coming years, as more countries prepare to meet their commitments under Kyoto and its successor, we are seeing governments introducing regulations to support emissions trading. For example, a national system for greenhouse gas emissions reporting recently came into effect in Australia ahead of the emissions trading scheme to be introduced there in 2010. The Canadian Government has also recently released draft rules for a system of trade-able greenhouse gas offsets.

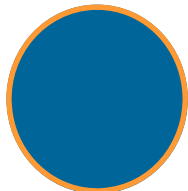
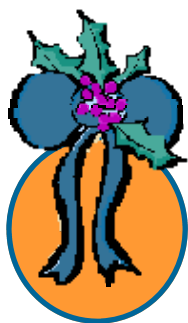
The emissions reporting schemes raise the issue of corporate reputation, as in most cases major emitters are publicly listed.

The increased focus on climate change is also impacting markets. Consumers pay more attention for energy efficient products and in many countries retail companies start to use Carbon Footprint labels to provide customers the choice between two identical products with a different carbon footprint.

For companies with operations in developed countries outside the EU, where emissions trading schemes are likely to be introduced in coming years, it is important that they start to prepare for the impacts of a carbon price. Companies that emit greenhouse gases in large volumes in particular should start to measure their greenhouse gas emissions in preparation for future reporting obligations.

Sarah O'Brien
Enhesa Regulatory Consultant





Upcoming Events and Presentations

2-3 April 2009, EHS Management Information Systems Conference, Tampa, FL

- ◆ Driving Cost Savings and Performance Improvements through EHS Management Information Systems
- ◆ For further info, please visit <http://naem.org/conference/2009/emis/>

21 April 2009, CHWMEG, Baltimore, MD

- ◆ Enhesa will make a presentation on waste regulations in China
- ◆ For further info, please visit www.chwmeg.org

22-24 April 2009, Spring Auditing Roundtable, San Antonio, TX

- ◆ Enhesa will be exhibiting and attending the Auditing Roundtable
- ◆ For further info, please visit <http://www.auditing-roundtable.org>

29 April 2009, Legislation on Classified Installations, Paris (FR)

- ◆ Enhesa will make a presentation on legislation on industrial facilities worldwide
- ◆ Training (in French) organized by the Centre de Formation et de Documentation sur l'Environnement (CFDE). For further info, please visit: <http://www.cfde.cci.fr>

13-14 May 2009, International Auditing Roundtable, Lisbon (PT)

- ◆ Enhesa will make a presentation on EHS regulations in Portugal and an overview of the latest EHS regulatory developments in the European Union.
- ◆ For further info, please visit <http://www.auditing-roundtable.org>

5 June 2009, REACH and GHS, what is the impact on chemical management?, Paris (FR)

- ◆ Enhesa will make a presentation chemical regulations worldwide
- ◆ Training (in French) organized by the Centre de Formation et de Documentation sur l'Environnement (CFDE). For further info, please visit: <http://www.cfde.cci.fr>

9-11 Sep 2009, Autumn Auditing Roundtable, Baltimore, MD

- ◆ Enhesa will be exhibiting and attending the Auditing Roundtable
- ◆ For further info, please visit <http://www.auditing-roundtable.org>

23 Sep 2009, Legislation on Classified Installations, Paris (FR)

- ◆ Enhesa will make a presentation on legislation on industrial facilities worldwide
- ◆ Training (in French) organized by the Centre de Formation et de Documentation sur l'Environnement (CFDE). For further info, please visit: <http://www.cfde.cci.fr>

Enhesa — Global EHS Compliance Assurance Support to Industry

Enhesa is an environmental, health and safety policy and strategy consultancy. Enhesa is based in Brussels, with regional managers in Washington and Florence, and a network of consultants covering almost any corner of the globe. Our mission is to inform and advise our clients on how to deal with rapidly evolving regulatory and policy developments in the fields of environmental protection and occupational health and safety (EH&S). www.enhesa.com

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